

Highlights of Women's Earnings in 2007



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Introduction

In 2007, women who were full-time wage and salary workers had median weekly earnings of \$614, or about 80 percent of the \$766 median for their male counterparts. This ratio has grown since 1979 (the first year for which comparable earnings data are available), when women earned about 62 percent as much as men. (See chart 1 and tables 1 and 12.)

This report presents earnings data from the Current Population Survey (CPS), a national monthly survey of approximately 60,000 households conducted by the U.S. Census Bureau for the U.S. Bureau of Labor Statistics. Information on earnings is collected from one-fourth of the CPS sample each month. Readers should note that the comparisons of earnings in this report are on a broad level and do not control for many factors that can be significant in explaining earnings differences. For a detailed description of the source of the data and an explanation of the concepts and definitions used, see the accompanying technical note.

Highlights

Following are some highlights of women's and men's earnings in 2007:

Full-time workers

- Median weekly earnings were highest for women aged 35 to 64. Among women in this broad age range, there was relatively little difference in the earnings of 55- to 64-year-olds (\$679), 45- to 54-year-olds (\$677), and 35- to 45-year-olds (\$668). Among men, median weekly earnings were highest for those aged 55 to 64 (\$933), followed closely by 45-to-54-year-olds (\$909). Young women and men aged 16 to 24 had the lowest earnings. (See table 1.)
- The difference between women's and men's earnings was largest among those aged 55 to 64, with women earning about 73 percent as much as men in this age group. By comparison, women earned 87 percent as much as men among workers 25 to 34 years old, and 92 percent as much among 16- to 24-year-olds. (See table 1.)
- Between 1979 and 2007, the earnings gap between women

and men narrowed for most age groups. The women's-to-men's earnings ratio among 35- to 44-year-olds, for example, rose from 58 percent in 1979 to 77 percent in 2007, and the ratio for 45- to 54-year-olds increased from 57 percent to 75 percent. The earnings ratios for teenagers and for workers aged 65 and older fluctuated from 1979 to 2007, but their long-term trend has been essentially flat. (See table 12.)

- Earnings differences between women and men in 2007 were widest for Asians and for whites. Asian women and white women earned just under 80 percent as much as their male counterparts. By comparison, black women and Hispanic women had earnings that were around 90 percent of those of their male counterparts. (See table 1 and chart 2.)
- Asian workers of both sexes earned more than their white, black, and Hispanic counterparts in 2007. Among women, whites (\$626) earned 86 percent as much as Asians (\$731), while blacks (\$533) and Hispanics (\$473) earned 73 percent and 65 percent as much, respectively. In comparison, white men (\$788) earned 84 percent as much as Asian men (\$936), black men (\$600) earned 64 percent as much, and Hispanic men (\$520), 56 percent. (See tables 1 and 14, and chart 2.)
- Across the major race and Hispanic ethnicity categories, women's inflation-adjusted earnings grew from 1979 to 2007 while those for men were mostly flat or down. (Asians are excluded from this analysis because of the limited comparable data series available; see note in table 15.) Among women, growth in real earnings for white women has outpaced that of their black and Hispanic counterparts. Between 1979 and 2007, inflation-adjusted earnings for white women rose by 28 percent, while earnings growth among black and Hispanic women was 19 percent and 13 percent, respectively. In contrast, real earnings for white and for black men in 2007 were about the same as they

were in 1979, while Hispanic men's earnings fell by about 11 percent. Women's long-term earnings growth reflects, in part, gains in their education levels and their movement into higher paying occupations over time. Although men's educational attainment also has improved since 1979, the relative gains have not been as great, nor has the occupational distribution of employed men changed as significantly as it has for women. (The Consumer Price Index research series using current methods—CPI-U-RS—is used to convert current dollars to constant dollars for the inflation-adjusted comparisons in this report.) (See table 15.)

- Median weekly earnings vary significantly by educational level. Among women, those with less than a high school diploma earned \$369 per week in 2007, compared with \$932 for those with a college degree. Among men, high school dropouts had earnings of \$481 a week, compared with \$1,243 for college graduates. (See tables 1 and 6.)
- At all levels of education, women have fared better than men with respect to earnings growth. Although both women and men with less than a high school diploma have experienced a decline in inflation-adjusted earnings since 1979, the drop for women was significantly less than that for men—9 percent as opposed to 28 percent. Earnings for women with college degrees have increased by about 33 percent since 1979 on an inflation-adjusted basis, while those of male college graduates have risen by 18 percent. (See table 17 and chart 3.)
- Women working full time in management, business, and financial operations occupations had median weekly earnings of \$908 in 2007, more than women earned in any other major occupational category. The second-highest paying job group was professional and related occupations, in which women earned \$835 per week. In management, business, and finance, the highest paying occupations for women were chief executives and computer and information systems managers. Within professional and related occupations, women working as pharmacists, lawyers, and computer software engineers had the highest median weekly earnings. (See table 2.)
- The occupational distributions of male and female full-time workers differ significantly. Relatively few women work in construction, production, or transportation occupations, and women are far more concentrated in administrative support jobs. (See table 2 and chart 4.)
- Although women are more likely than men to work in professional and related occupations, they are not well represented in the higher paying job groups within this broad category. In 2007, only 9 percent of female professionals were employed in the high-paying computer

(\$1,229 per week) and engineering (\$1,213 per week) fields, compared with 43 percent of their male counterparts. Instead, professional women were more likely to work in the education (\$841 per week) and health care (\$920 per week) occupations, in which pay was generally lower. Sixty-seven percent of female professionals worked in these fields in 2007, compared with 30 percent of male professionals. (See table 2.)

- The ratio of female-to-male earnings varied by place of residence, ranging from 62 percent in Wyoming to 89 percent in the District of Columbia. The differences among the States reflect, in part, variation in the occupations and industries found in each State and in the age composition of each State's labor force. In addition, sampling error for the State estimates is considerably larger than it is for the national estimates; thus, comparisons of State estimates should be made with caution. (See table 3.)
- Median weekly earnings for married women and men were higher than those for their unmarried counterparts. As a group, married workers tend to be older and so are more likely to be in their prime earning years. Among married workers of both sexes, the earnings of those with children under age 18 differed only slightly from those without children. Among unmarried workers, women without children earned 14 percent more than those with children. The opposite was true among unmarried men: those with children earned 12 percent more than those with no children. (See table 8.)
- Among full-time workers, men were more likely than women to work longer hours per week. In 2007, 27 percent of men working full time had workweeks of 41 hours or more, compared with 15 percent of female full-time workers. Women were 3 times as likely as men to work 35 to 39 hours per week—12 percent as opposed to 4 percent. A majority of both male and female full-time workers had a 40-hour workweek. (See table 5.)

Part-time workers

- Women are more likely than men to work part time, that is, fewer than 35 hours per week. Women who worked part time made up nearly 25 percent of all female wage and salary workers in 2007. In contrast, only about 10 percent of men in wage and salary jobs worked part time. These proportions have not changed much over time. (See tables 4 and 5.)
- Median weekly earnings of female part-time workers were \$218, compared with \$203 for their male counterparts. The lower earnings for men in part reflect the fact that male part-time workers are more highly concentrated in the youngest age groups, which typically have low earnings. About half of male part-timers were 16 to 24 years old, compared with

just under a third of female part-timers. (See table 4.)

Workers paid by the hour

- Sixty-one percent of women and 56 percent of men employed in wage and salary jobs were paid by the hour in 2007. Women who were paid hourly rates had median hourly earnings of \$10.98, 85 percent of the median for men paid by the hour (\$12.95). (See tables 5, 9, 10, and 18–21.)
- Among workers who were paid hourly rates in 2007, 3.1 percent of women and 1.4 percent of men had hourly earnings at or below the prevailing Federal minimum wage. On July 24, 2007, the Federal minimum wage level rose from \$5.15 to \$5.85 an hour. Data in this report reflect the

average number of workers who earned \$5.15 or less from January 2007 through July 2007 and those who earned \$5.85 or less from August 2007 through the end of the year. (See tables 11 and 22, as well as the accompanying technical note, for information about workers with earnings below the Federal minimum wage.)

- Hourly paid workers aged 16 to 19 were the most likely to have earnings at or below the minimum wage. Seven percent of teenage workers earned the prevailing Federal minimum wage or less, compared with just 1.5 percent of hourly paid workers aged 25 and older. Among those aged 20 to 24, about 4 percent had earnings at or below the minimum wage. (See table 11.)

Chart 1. Median usual weekly earnings of full-time wage and salary workers in constant (2007) dollars, by sex, 1979–2007 annual averages

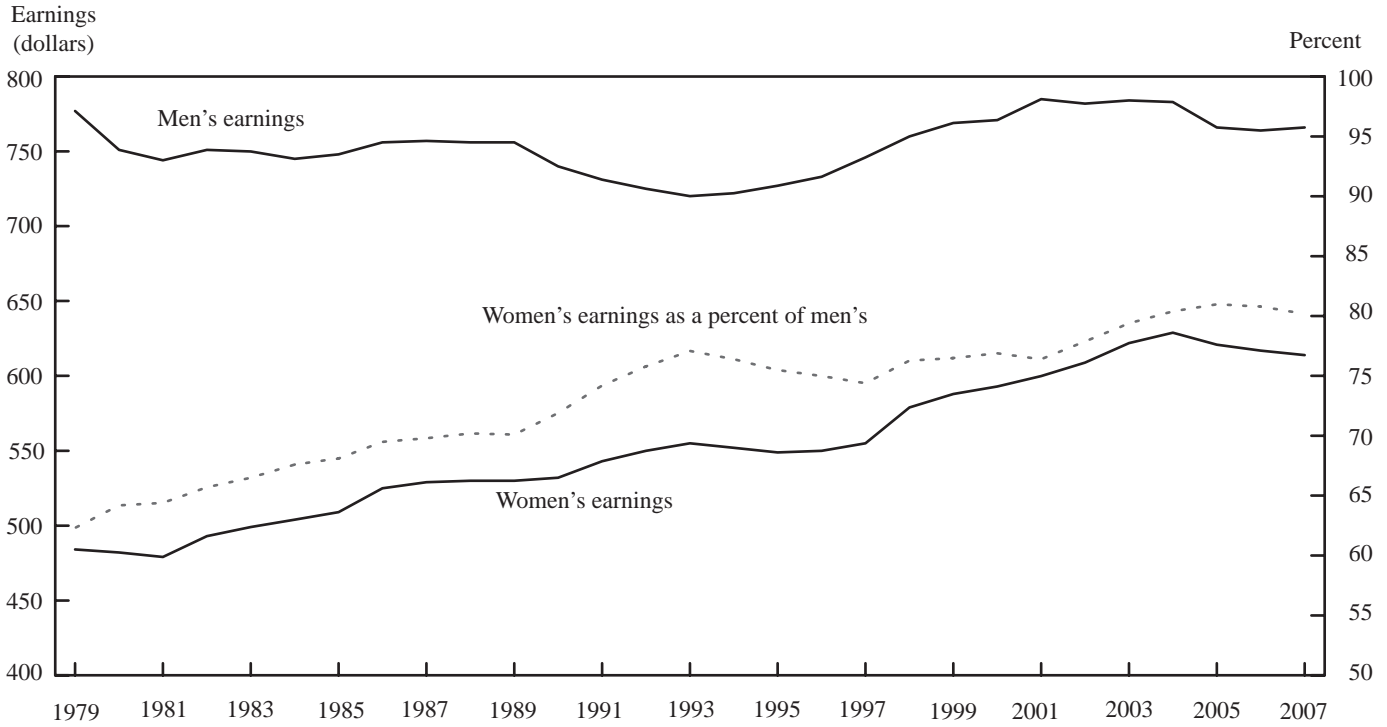


Chart 2. Median usual weekly earnings of full-time wage and salary workers, by sex, race, and Hispanic or Latino ethnicity, 2007 annual averages

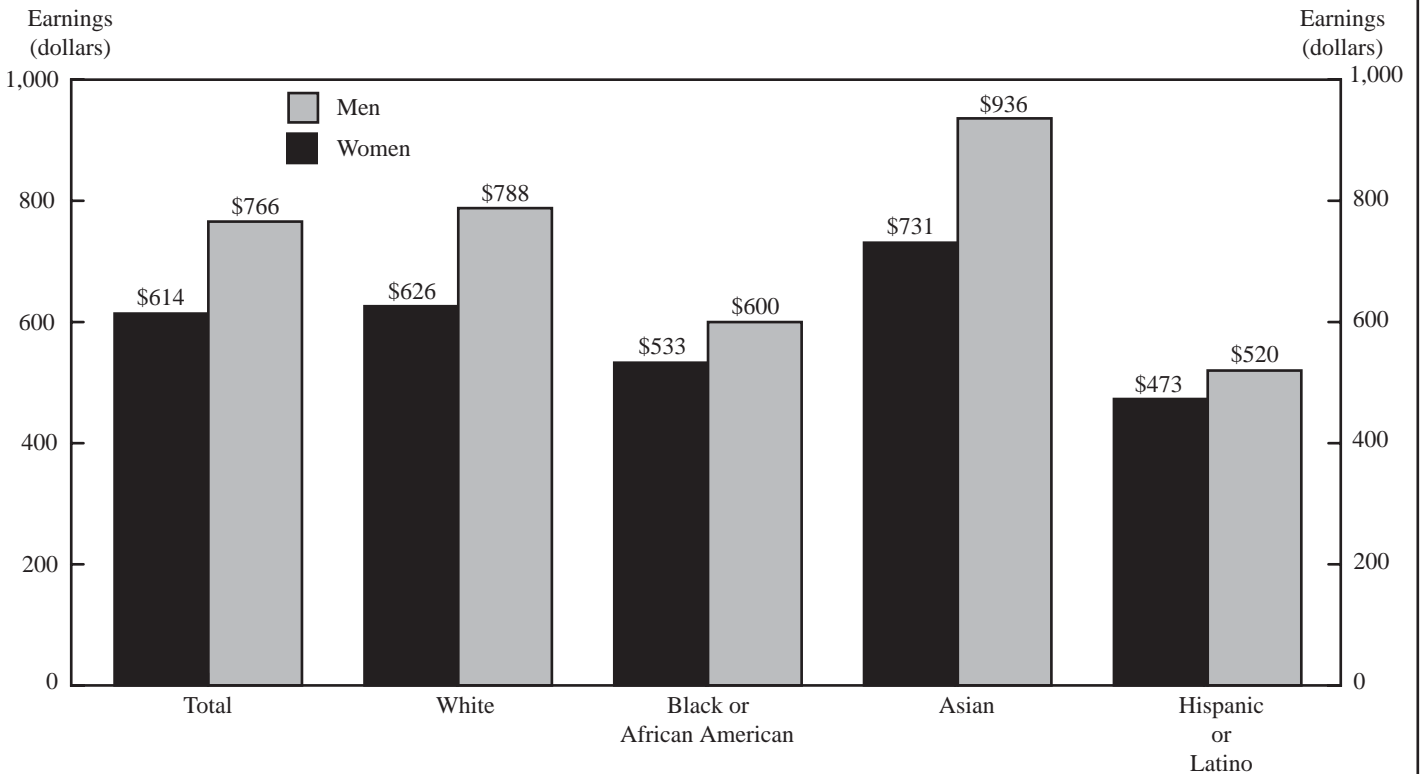
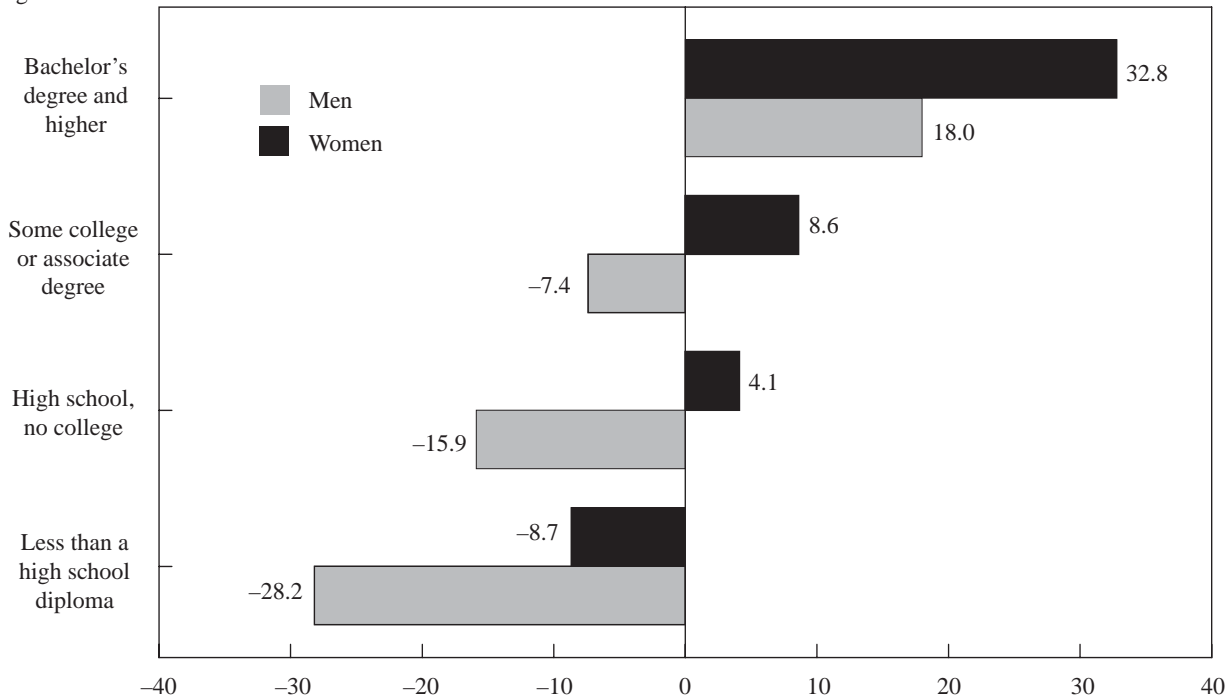


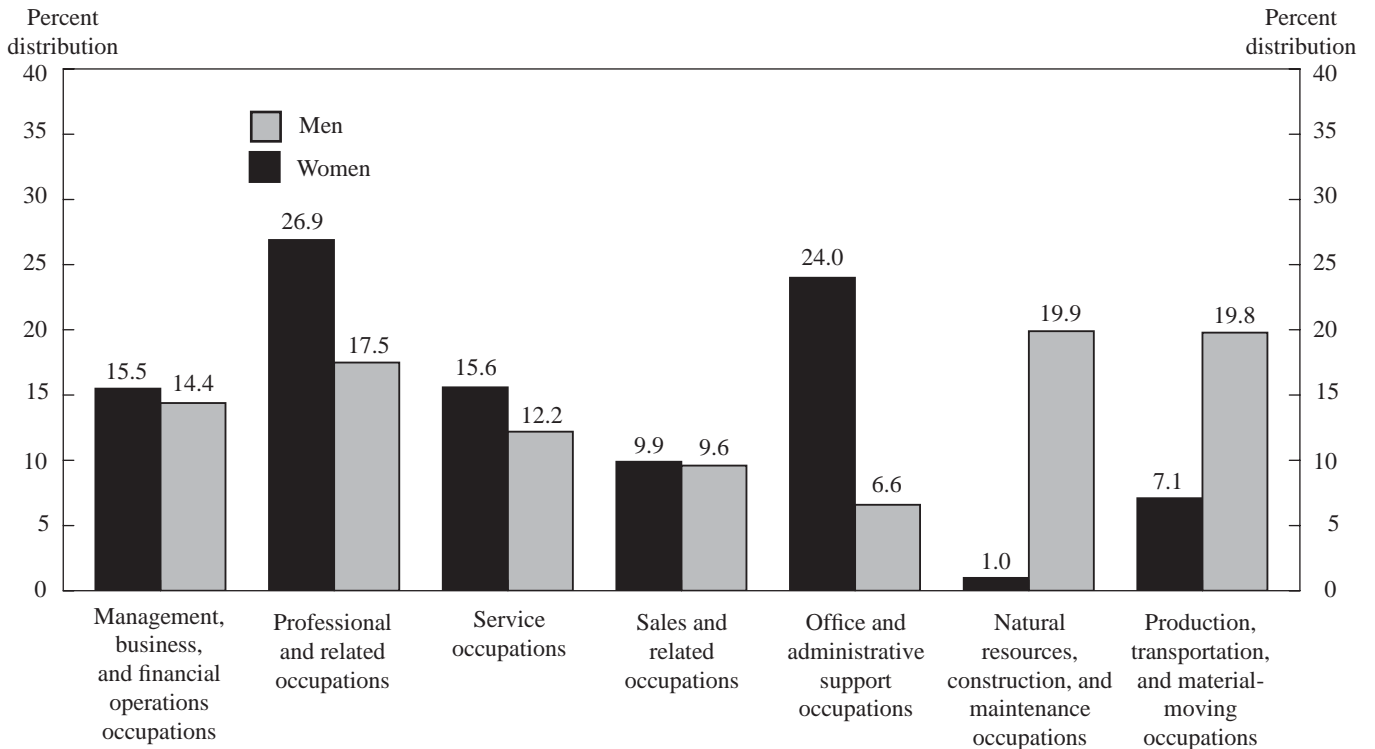
Chart 3. Change in constant-dollar median usual weekly earnings, by educational attainment and sex, from 1979 to 2007

Highest educational level



NOTE: Data relate to earnings of full-time wage and salary workers 25 years and older.

Chart 4. Distribution of full-time wage and salary employment, by sex and major occupation group, 2007 annual averages



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Table 1. **Median usual weekly earnings of full-time wage and salary workers, by selected characteristics, 2007 annual averages**

Characteristic	Both sexes			Women		
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median
AGE						
Total, 16 years and older.....	107,339	\$695	\$2	47,041	\$614	\$2
16 to 24 years.....	11,250	424	2	4,792	409	3
16 to 19 years.....	1,673	337	5	646	318	4
20 to 24 years.....	9,577	450	3	4,146	426	4
25 years and older.....	96,089	738	2	42,249	646	2
25 to 34 years.....	25,869	643	3	10,934	597	3
35 to 44 years.....	26,999	769	4	11,534	668	5
45 to 54 years.....	26,693	790	4	12,193	677	5
55 to 64 years.....	14,196	803	7	6,625	679	7
65 years and older.....	2,332	605	8	964	534	12
RACE AND HISPANIC OR LATINO ETHNICITY						
White.....	86,653	716	2	36,764	626	2
Black or African American.....	13,061	569	4	6,874	533	6
Asian.....	5,155	830	12	2,297	731	10
Hispanic or Latino ethnicity.....	16,201	503	2	5,953	473	5
MARITAL STATUS						
Never married.....	28,145	557	3	12,040	526	4
Married, spouse present.....	60,926	781	3	24,567	665	3
Other marital status.....	18,268	647	4	10,434	603	3
Divorced.....	12,171	689	5	7,022	627	5
Separated.....	4,407	560	8	2,162	516	6
Widowed.....	1,689	614	9	1,250	589	10
UNION AFFILIATION¹						
Members of unions ²	14,201	863	5	5,880	790	7
Represented by unions ³	15,570	857	5	6,591	784	7
Not represented by a union.....	91,769	663	2	40,450	592	2
EDUCATIONAL ATTAINMENT						
Total, 25 years and older.....	96,089	738	2	42,249	646	2
Less than a high school diploma.....	8,746	428	4	2,756	369	3
High school, no college ⁴	27,997	604	2	11,744	512	2
Some college or associate degree.....	26,190	704	3	12,475	609	3
Bachelor's degree and higher ⁵	33,157	1,072	5	15,274	932	4

See footnotes at end of table.

Table 1. **Median usual weekly earnings of full-time wage and salary workers, by selected characteristics, 2007 annual averages—Continued**

Characteristic	Men			Women's earnings as percent of men's
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	
AGE				
Total, 16 years and older.....	60,298	\$766	\$2	80.2
16 to 24 years.....	6,458	443	5	92.3
16 to 19 years.....	1,027	357	7	89.1
20 to 24 years.....	5,431	472	4	90.3
25 years and older.....	53,840	823	3	78.5
25 to 34 years.....	14,935	687	4	86.9
35 to 44 years.....	15,466	873	6	76.5
45 to 54 years.....	14,500	909	6	74.5
55 to 64 years.....	7,571	933	8	72.8
65 years and older.....	1,368	686	28	77.8
RACE AND HISPANIC OR LATINO ETHNICITY				
White.....	49,889	788	3	79.4
Black or African American.....	6,186	600	5	88.8
Asian.....	2,858	936	13	78.1
Hispanic or Latino ethnicity.....	10,248	520	3	91.0
MARITAL STATUS				
Never married.....	16,105	579	3	90.8
Married, spouse present.....	36,359	886	4	75.1
Other marital status.....	7,834	724	7	83.3
Divorced.....	5,149	774	9	81.0
Separated.....	2,246	601	8	85.9
Widowed.....	439	739	39	79.7
UNION AFFILIATION¹				
Members of unions ²	8,321	913	6	86.5
Represented by unions ³	8,979	910	5	86.2
Not represented by a union.....	51,319	738	3	80.2
EDUCATIONAL ATTAINMENT				
Total, 25 years and older.....	53,840	823	3	78.5
Less than a high school diploma.....	5,990	481	3	76.7
High school, no college ⁴	16,253	689	4	74.3
Some college or associate degree.....	13,715	810	5	75.2
Bachelor's degree and higher ⁵	17,883	1,243	6	75.0

¹ Differences in earnings levels between workers with and without union affiliation reflect a variety of factors in addition to coverage by a collective bargaining agreement, including the distribution of male and female employees by occupation, industry, firm size, or geographic region.

² Data refer to members of a labor union or an employee association similar to a union.

³ Data refer to members of a labor union or an employee association similar to a union, as well as to workers who report no union affiliation but whose jobs are covered by a union or an employee association contract.

⁴ Includes persons with a high school diploma or equivalent.

⁵ Includes persons with a bachelor's, master's, professional, or doctoral degree.

NOTE: Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race.

Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2007 annual averages

Occupation	Both sexes			Women		
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median
Total, 16 years and older.....	107,339	\$695	\$2	47,041	\$614	\$2
Management, professional, and related occupations.....	39,147	996	4	19,924	858	4
Management, business, and financial operations occupations.....	15,977	1,080	9	7,293	908	8
Management occupations.....	11,009	1,161	6	4,438	963	9
Chief executives.....	1,043	1,882	13	267	1,536	51
General and operations managers.....	893	1,221	34	249	987	55
Legislators.....	10	(¹)	(¹)	5	(¹)	(¹)
Advertising and promotions managers.....	69	965	27	41	(¹)	(¹)
Marketing and sales managers.....	784	1,319	49	296	1,028	38
Public relations managers.....	60	1,145	124	30	(¹)	(¹)
Administrative services managers.....	97	1,057	95	28	(¹)	(¹)
Computer and information systems managers.....	444	1,553	39	123	1,363	175
Financial managers.....	1,070	1,078	35	575	909	29
Human resources managers.....	238	1,208	61	166	1,073	95
Industrial production managers.....	253	1,216	41	41	(¹)	(¹)
Purchasing managers.....	154	1,240	45	64	1,054	55
Transportation, storage, and distribution managers.....	252	845	38	43	(¹)	(¹)
Farm, ranch, and other agricultural managers.....	86	713	42	19	(¹)	(¹)
Construction managers.....	546	1,143	24	48	(¹)	(¹)
Education administrators.....	713	1,131	18	454	960	23
Engineering managers.....	116	1,713	81	9	(¹)	(¹)
Food service managers.....	646	645	24	308	584	18
Funeral directors.....	31	(¹)	(¹)	9	(¹)	(¹)
Gaming managers.....	6	(¹)	(¹)	1	(¹)	(¹)
Lodging managers.....	104	696	43	56	618	29
Medical and health services managers.....	448	1,136	26	326	1,063	27
Natural sciences managers.....	10	(¹)	(¹)	5	(¹)	(¹)
Postmasters and mail superintendents.....	35	(¹)	(¹)	16	(¹)	(¹)
Property, real estate, and community association managers.....	338	787	38	197	732	20
Social and community service managers.....	269	962	46	164	913	32
Managers, all other.....	2,296	1,180	21	897	1,006	26
Business and financial operations occupations.....	4,968	941	8	2,854	832	11
Agents and business managers of artists, performers, and athletes.....	23	(¹)	(¹)	8	(¹)	(¹)
Purchasing agents and buyers, farm products.....	7	(¹)	(¹)	1	(¹)	(¹)
Wholesale and retail buyers, except farm products.....	157	750	33	81	737	31
Purchasing agents, except wholesale, retail, and farm products.....	260	854	44	148	753	34
Claims adjusters, appraisers, examiners, and investigators.....	270	809	27	164	743	23
Compliance officers, except agriculture, construction, health and safety, and transportation.....	125	936	52	63	747	53
Cost estimators.....	104	1,034	36	16	(¹)	(¹)
Human resources, training, and labor relations specialists.....	731	875	24	517	811	22
Logisticians.....	53	990	97	22	(¹)	(¹)
Management analysts.....	352	1,200	85	166	1,083	38
Meeting and convention planners.....	31	(¹)	(¹)	26	(¹)	(¹)
Other business operations specialists.....	195	834	35	136	772	23

See footnotes at end of table.

Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2007 annual averages—Continued

Occupation	Men			Women's earnings as percent of men's
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	
Total, 16 years and older.....	60,298	\$766	\$2	80.2
Management, professional, and related occupations.....	19,222	1,187	8	72.3
Management, business, and financial operations occupations.....	8,684	1,261	9	72.0
Management occupations.....	6,570	1,337	12	72.0
Chief executives.....	776	1,918	28	80.1
General and operations managers.....	644	1,332	45	74.1
Legislators.....	5	(¹)	(¹)	(²)
Advertising and promotions managers.....	29	(¹)	(¹)	(²)
Marketing and sales managers.....	488	1,511	44	68.0
Public relations managers.....	29	(¹)	(¹)	(²)
Administrative services managers.....	69	1,068	130	(²)
Computer and information systems managers.....	321	1,596	69	85.4
Financial managers.....	495	1,452	86	62.6
Human resources managers.....	72	1,581	55	67.9
Industrial production managers.....	211	1,244	34	(²)
Purchasing managers.....	90	1,374	137	76.7
Transportation, storage, and distribution managers.....	208	836	38	(²)
Farm, ranch, and other agricultural managers.....	67	693	41	(²)
Construction managers.....	497	1,155	26	(²)
Education administrators.....	259	1,371	45	70.0
Engineering managers.....	107	1,748	56	(²)
Food service managers.....	338	731	20	79.9
Funeral directors.....	22	(¹)	(¹)	(²)
Gaming managers.....	5	(¹)	(¹)	(²)
Lodging managers.....	48	(¹)	(¹)	(²)
Medical and health services managers.....	122	1,414	89	75.2
Natural sciences managers.....	6	(¹)	(¹)	(²)
Postmasters and mail superintendents.....	19	(¹)	(¹)	(²)
Property, real estate, and community association managers.....	140	970	46	75.5
Social and community service managers.....	105	1,063	202	85.9
Managers, all other.....	1,399	1,307	39	77.0
Business and financial operations occupations.....	2,114	1,131	13	73.6
Agents and business managers of artists, performers, and athletes.....	14	(¹)	(¹)	(²)
Purchasing agents and buyers, farm products.....	6	(¹)	(¹)	(²)
Wholesale and retail buyers, except farm products.....	77	794	124	92.8
Purchasing agents, except wholesale, retail, and farm products.....	112	992	46	75.9
Claims adjusters, appraisers, examiners, and investigators.....	106	898	49	82.7
Compliance officers, except agriculture, construction, health and safety, and transportation.....	62	1,124	149	66.5
Cost estimators.....	89	1,063	43	(²)
Human resources, training, and labor relations specialists.....	215	1,037	35	78.2
Logisticians.....	30	(¹)	(¹)	(²)
Management analysts.....	186	1,388	71	78.0
Meeting and convention planners.....	5	(¹)	(¹)	(²)
Other business operations specialists.....	59	1,026	62	75.2

See footnotes at end of table.

Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2007 annual averages—Continued

Occupation	Both sexes			Women		
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median
Accountants and auditors.....	1,519	\$968	\$16	942	\$858	\$21
Appraisers and assessors of real estate.....	67	960	120	22	(¹)	(¹)
Budget analysts.....	53	1,124	64	33	(¹)	(¹)
Credit analysts.....	30	(¹)	(¹)	14	(¹)	(¹)
Financial analysts.....	76	1,232	38	25	(¹)	(¹)
Personal financial advisors.....	260	1,204	76	89	1,047	52
Insurance underwriters.....	91	979	66	65	865	26
Financial examiners.....	3	(¹)	(¹)	2	(¹)	(¹)
Loan counselors and officers.....	408	938	24	219	844	32
Tax examiners, collectors, and revenue agents....	59	837	49	33	(¹)	(¹)
Tax preparers.....	52	761	47	32	(¹)	(¹)
Financial specialists, all other.....	43	(¹)	(¹)	30	(¹)	(¹)
Professional and related occupations.....	23,170	951	4	12,632	835	5
Computer and mathematical occupations.....	3,117	1,229	14	790	1,047	29
Computer scientists and systems analysts.....	712	1,173	29	201	1,041	66
Computer programmers.....	485	1,232	22	124	1,074	82
Computer software engineers.....	872	1,455	27	178	1,318	74
Computer support specialists.....	273	877	35	73	764	48
Database administrators.....	101	1,345	38	37	(¹)	(¹)
Network and computer systems administrators....	205	1,180	37	27	(¹)	(¹)
Network systems and data communications analysts.....	328	1,039	51	91	853	31
Actuaries.....	18	(¹)	(¹)	6	(¹)	(¹)
Mathematicians.....	3	(¹)	(¹)	-	-	-
Operations research analysts.....	85	1,182	86	38	(¹)	(¹)
Statisticians.....	31	(¹)	(¹)	15	(¹)	(¹)
Miscellaneous mathematical science occupations.....	3	(¹)	(¹)	1	(¹)	(¹)
Architecture and engineering occupations.....	2,633	1,213	18	384	981	22
Architects, except naval.....	160	1,151	44	40	(¹)	(¹)
Surveyors, cartographers, and photogrammetrists.....	36	(¹)	(¹)	5	(¹)	(¹)
Aerospace engineers.....	127	1,557	65	13	(¹)	(¹)
Agricultural engineers.....	2	(¹)	(¹)	-	-	-
Biomedical engineers.....	12	(¹)	(¹)	2	(¹)	(¹)
Chemical engineers.....	72	1,410	89	18	(¹)	(¹)
Civil engineers.....	330	1,337	30	35	(¹)	(¹)
Computer hardware engineers.....	66	1,325	87	3	(¹)	(¹)
Electrical and electronics engineers.....	325	1,454	31	32	(¹)	(¹)
Environmental engineers.....	29	(¹)	(¹)	11	(¹)	(¹)
Industrial engineers, including health and safety....	163	1,223	43	28	(¹)	(¹)
Marine engineers and naval architects.....	11	(¹)	(¹)	-	-	-
Materials engineers.....	36	(¹)	(¹)	2	(¹)	(¹)
Mechanical engineers.....	281	1,354	33	22	(¹)	(¹)
Mining and geological engineers, including mining safety engineers.....	3	(¹)	(¹)	-	-	-
Nuclear engineers.....	9	(¹)	(¹)	1	(¹)	(¹)
Petroleum engineers.....	19	(¹)	(¹)	2	(¹)	(¹)
Engineers, all other.....	310	1,350	34	35	(¹)	(¹)
Drafters.....	161	823	38	35	(¹)	(¹)
Engineering technicians, except drafters.....	405	902	28	90	781	28
Surveying and mapping technicians.....	75	748	31	7	(¹)	(¹)
Life, physical, and social science occupations.....	1,152	1,053	25	469	939	27
Agricultural and food scientists.....	17	(¹)	(¹)	4	(¹)	(¹)

See footnotes at end of table.

Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2007 annual averages—Continued

Occupation	Men			Women's earnings as percent of men's
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	
Accountants and auditors.....	577	\$1,186	\$46	72.3
Appraisers and assessors of real estate.....	45	(¹)	(¹)	(²)
Budget analysts.....	20	(¹)	(¹)	(²)
Credit analysts.....	15	(¹)	(¹)	(²)
Financial analysts.....	51	1,238	78	(²)
Personal financial advisors.....	171	1,377	145	76.0
Insurance underwriters.....	26	(¹)	(¹)	(²)
Financial examiners.....	2	(¹)	(¹)	(²)
Loan counselors and officers.....	189	1,129	58	74.8
Tax examiners, collectors, and revenue agents....	26	(¹)	(¹)	(²)
Tax preparers.....	21	(¹)	(¹)	(²)
Financial specialists, all other.....	13	(¹)	(¹)	(²)
Professional and related occupations.....	10,538	1,148	5	72.7
Computer and mathematical occupations.....	2,326	1,294	24	80.9
Computer scientists and systems analysts.....	511	1,243	31	83.7
Computer programmers.....	361	1,268	26	84.7
Computer software engineers.....	694	1,509	43	87.3
Computer support specialists.....	200	905	41	84.4
Database administrators.....	64	1,400	50	(²)
Network and computer systems administrators....	178	1,204	29	(²)
Network systems and data communications analysts.....	237	1,181	49	72.2
Actuaries.....	13	(¹)	(¹)	(²)
Mathematicians.....	3	(¹)	(¹)	-
Operations research analysts.....	47	(¹)	(¹)	(²)
Statisticians.....	16	(¹)	(¹)	(²)
Miscellaneous mathematical science occupations.....	3	(¹)	(¹)	(²)
Architecture and engineering occupations.....	2,249	1,258	15	78.0
Architects, except naval.....	120	1,296	140	(²)
Surveyors, cartographers, and photogrammetrists.....	31	(¹)	(¹)	(²)
Aerospace engineers.....	114	1,637	42	(²)
Agricultural engineers.....	2	(¹)	(¹)	-
Biomedical engineers.....	10	(¹)	(¹)	(²)
Chemical engineers.....	54	1,495	47	(²)
Civil engineers.....	295	1,358	28	(²)
Computer hardware engineers.....	63	1,352	76	(²)
Electrical and electronics engineers.....	292	1,483	49	(²)
Environmental engineers.....	18	(¹)	(¹)	(²)
Industrial engineers, including health and safety...	135	1,250	70	(²)
Marine engineers and naval architects.....	11	(¹)	(¹)	-
Materials engineers.....	34	(¹)	(¹)	(²)
Mechanical engineers.....	259	1,349	41	(²)
Mining and geological engineers, including mining safety engineers.....	3	(¹)	(¹)	-
Nuclear engineers.....	8	(¹)	(¹)	(²)
Petroleum engineers.....	18	(¹)	(¹)	(²)
Engineers, all other.....	275	1,373	45	(²)
Drafters.....	126	885	45	(²)
Engineering technicians, except drafters.....	315	958	32	81.5
Surveying and mapping technicians.....	68	750	31	(²)
Life, physical, and social science occupations.....	683	1,151	22	81.6
Agricultural and food scientists.....	13	(¹)	(¹)	(²)

See footnotes at end of table.

Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2007 annual averages—Continued

Occupation	Both sexes			Women		
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median
Biological scientists.....	81	\$1,004	\$34	34	(¹)	(¹)
Conservation scientists and foresters.....	29	(¹)	(¹)	4	(¹)	(¹)
Medical scientists.....	145	1,098	64	66	\$856	\$33
Astronomers and physicists.....	16	(¹)	(¹)	4	(¹)	(¹)
Atmospheric and space scientists.....	7	(¹)	(¹)	-	-	-
Chemists and materials scientists.....	120	1,149	41	53	980	30
Environmental scientists and geoscientists.....	78	1,080	158	20	(¹)	(¹)
Physical scientists, all other.....	120	1,371	99	41	(¹)	(¹)
Economists.....	20	(¹)	(¹)	4	(¹)	(¹)
Market and survey researchers.....	122	1,062	49	68	1,035	41
Psychologists.....	100	1,170	65	63	1,152	55
Sociologists.....	8	(¹)	(¹)	7	(¹)	(¹)
Urban and regional planners.....	29	(¹)	(¹)	5	(¹)	(¹)
Miscellaneous social scientists and related workers.....	30	(¹)	(¹)	15	(¹)	(¹)
Agricultural and food science technicians.....	19	(¹)	(¹)	7	(¹)	(¹)
Biological technicians.....	19	(¹)	(¹)	5	(¹)	(¹)
Chemical technicians.....	57	785	29	21	(¹)	(¹)
Geological and petroleum technicians.....	16	(¹)	(¹)	4	(¹)	(¹)
Nuclear technicians.....	2	(¹)	(¹)	-	-	-
Other life, physical, and social science technicians.....	117	749	28	41	(¹)	(¹)
Community and social services occupations.....	1,893	755	8	1,117	720	12
Counselors.....	577	760	13	375	724	19
Social workers.....	587	757	15	475	754	17
Miscellaneous community and social service specialists.....	272	680	33	169	636	19
Clergy.....	359	797	37	46	(¹)	(¹)
Directors, religious activities and education.....	35	(¹)	(¹)	20	(¹)	(¹)
Religious workers, all other.....	62	668	88	32	(¹)	(¹)
Legal occupations.....	1,167	1,148	20	663	930	27
Lawyers.....	624	1,591	67	231	1,381	84
Judges, magistrates, and other judicial workers.....	67	1,728	439	26	(¹)	(¹)
Paralegals and legal assistants.....	285	797	42	251	789	42
Miscellaneous legal support workers.....	192	722	33	155	662	22
Education, training, and library occupations.....	6,500	841	6	4,690	784	7
Postsecondary teachers.....	860	1,131	20	370	962	28
Preschool and kindergarten teachers.....	488	567	23	473	561	24
Elementary and middle school teachers.....	2,595	863	8	2,081	847	8
Secondary school teachers.....	1,028	944	19	558	900	18
Special education teachers.....	323	881	23	265	886	24
Other teachers and instructors.....	335	766	21	188	685	38
Archivists, curators, and museum technicians.....	31	(¹)	(¹)	23	(¹)	(¹)
Librarians.....	169	861	25	134	846	29
Library technicians.....	22	(¹)	(¹)	12	(¹)	(¹)
Teacher assistants.....	600	410	9	553	406	8
Other education, training, and library workers.....	49	(¹)	(¹)	34	(¹)	(¹)
Arts, design, entertainment, sports, and media occupations.....	1,568	829	16	689	732	15
Artists and related workers.....	78	953	58	31	(¹)	(¹)
Designers.....	553	776	23	275	697	21
Actors.....	10	(¹)	(¹)	6	(¹)	(¹)
Producers and directors.....	93	1,008	58	29	(¹)	(¹)
Athletes, coaches, umpires, and related workers.....	119	773	54	25	(¹)	(¹)

See footnotes at end of table.

Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2007 annual averages—Continued

Occupation	Men			Women's earnings as percent of men's
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	
Biological scientists.....	46	(¹)	(¹)	(²)
Conservation scientists and foresters.....	25	(¹)	(¹)	(²)
Medical scientists.....	78	\$1,374	\$71	62.3
Astronomers and physicists.....	12	(¹)	(¹)	(²)
Atmospheric and space scientists.....	7	(¹)	(¹)	-
Chemists and materials scientists.....	67	1,354	52	72.4
Environmental scientists and geoscientists.....	58	1,159	57	(²)
Physical scientists, all other.....	78	1,531	126	(²)
Economists.....	15	(¹)	(¹)	(²)
Market and survey researchers.....	54	1,160	69	89.2
Psychologists.....	38	(¹)	(¹)	(²)
Sociologists.....	1	(¹)	(¹)	(²)
Urban and regional planners.....	24	(¹)	(¹)	(²)
Miscellaneous social scientists and related workers.....	14	(¹)	(¹)	(²)
Agricultural and food science technicians.....	12	(¹)	(¹)	(²)
Biological technicians.....	13	(¹)	(¹)	(²)
Chemical technicians.....	37	(¹)	(¹)	(²)
Geological and petroleum technicians.....	12	(¹)	(¹)	(²)
Nuclear technicians.....	2	(¹)	(¹)	-
Other life, physical, and social science technicians.....	76	833	48	(²)
Community and social services occupations.....	776	807	21	89.2
Counselors.....	202	833	37	86.9
Social workers.....	112	764	26	98.7
Miscellaneous community and social service specialists.....	103	788	69	80.7
Clergy.....	313	832	29	(²)
Directors, religious activities and education.....	16	(¹)	(¹)	(²)
Religious workers, all other.....	30	(¹)	(¹)	(²)
Legal occupations.....	505	1,579	71	58.9
Lawyers.....	393	1,783	96	77.5
Judges, magistrates, and other judicial workers.....	41	(¹)	(¹)	(²)
Paralegals and legal assistants.....	34	(¹)	(¹)	(²)
Miscellaneous legal support workers.....	37	(¹)	(¹)	(²)
Education, training, and library occupations.....	1,810	1,007	15	77.9
Postsecondary teachers.....	491	1,239	25	77.6
Preschool and kindergarten teachers.....	15	(¹)	(¹)	(²)
Elementary and middle school teachers.....	514	938	19	90.3
Secondary school teachers.....	471	1,001	19	89.9
Special education teachers.....	58	860	43	103.0
Other teachers and instructors.....	147	987	25	69.4
Archivists, curators, and museum technicians.....	8	(¹)	(¹)	(²)
Librarians.....	35	(¹)	(¹)	(²)
Library technicians.....	11	(¹)	(¹)	(²)
Teacher assistants.....	47	(¹)	(¹)	(²)
Other education, training, and library workers.....	14	(¹)	(¹)	(²)
Arts, design, entertainment, sports, and media occupations.....	879	920	26	79.6
Artists and related workers.....	47	(¹)	(¹)	(²)
Designers.....	278	894	50	78.0
Actors.....	3	(¹)	(¹)	(²)
Producers and directors.....	64	988	76	(²)
Athletes, coaches, umpires, and related workers.....	94	798	57	(²)

See footnotes at end of table.

Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2007 annual averages—Continued

Occupation	Both sexes			Women		
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median
Dancers and choreographers.....	12	(¹)	(¹)	8	(¹)	(¹)
Musicians, singers, and related workers.....	32	(¹)	(¹)	10	(¹)	(¹)
Entertainers and performers, sports and related workers, all other.....	14	(¹)	(¹)	7	(¹)	(¹)
Announcers.....	31	(¹)	(¹)	10	(¹)	(¹)
News analysts, reporters and correspondents.....	63	\$943	\$99	27	(¹)	(¹)
Public relations specialists.....	110	851	140	70	\$804	\$50
Editors.....	134	931	35	59	804	173
Technical writers.....	47	(¹)	(¹)	25	(¹)	(¹)
Writers and authors.....	80	999	23	46	(¹)	(¹)
Miscellaneous media and communication workers	37	(¹)	(¹)	25	(¹)	(¹)
Broadcast and sound engineering technicians and radio operators.....	70	864	184	10	(¹)	(¹)
Photographers.....	61	660	93	26	(¹)	(¹)
Television, video, and motion picture camera operators and editors.....	25	(¹)	(¹)	1	(¹)	(¹)
Healthcare practitioner and technical occupations.....	5,140	920	8	3,830	875	8
Chiropractors.....	6	(¹)	(¹)	2	(¹)	(¹)
Dentists.....	36	(¹)	(¹)	17	(¹)	(¹)
Dietitians and nutritionists.....	76	734	55	70	720	43
Optometrists.....	11	(¹)	(¹)	4	(¹)	(¹)
Pharmacists.....	172	1,838	41	87	1,603	118
Physicians and surgeons.....	611	1,475	59	197	1,062	89
Physician assistants.....	71	1,211	174	48	(¹)	(¹)
Podiatrists.....	4	(¹)	(¹)	1	(¹)	(¹)
Registered nurses.....	1,965	984	11	1,773	976	12
Audiologists.....	10	(¹)	(¹)	9	(¹)	(¹)
Occupational therapists.....	51	1,099	48	40	(¹)	(¹)
Physical therapists.....	139	1,143	26	79	1,096	51
Radiation therapists.....	9	(¹)	(¹)	9	(¹)	(¹)
Recreational therapists.....	17	(¹)	(¹)	14	(¹)	(¹)
Respiratory therapists.....	77	896	23	50	881	24
Speech-language pathologists.....	84	1,037	32	82	1,039	31
Therapists, all other.....	73	730	49	53	729	88
Veterinarians.....	27	(¹)	(¹)	13	(¹)	(¹)
Health diagnosing and treating practitioners, all other.....	5	(¹)	(¹)	4	(¹)	(¹)
Clinical laboratory technologists and technicians..	270	844	26	201	803	28
Dental hygienists.....	61	946	33	60	949	31
Diagnostic-related technologists and technicians..	226	916	34	144	845	25
Emergency medical technicians and paramedics..	129	704	27	34	(¹)	(¹)
Health-diagnosing and -treating practitioner support technicians.....	341	579	14	273	538	24
Licensed practical and licensed vocational nurses.	422	668	15	392	664	15
Medical records and health information technicians.....	72	507	16	68	509	16
Opticians, dispensing.....	36	(¹)	(¹)	21	(¹)	(¹)
Miscellaneous health technologists and technicians.....	99	688	39	66	681	37
Other healthcare practitioners and technical occupations.....	42	(¹)	(¹)	20	(¹)	(¹)
Service occupations.....	14,716	454	3	7,345	406	2
Healthcare support occupations.....	2,187	454	6	1,926	447	6

See footnotes at end of table.

Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2007 annual averages—Continued

Occupation	Men			Women's earnings as percent of men's
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	
Dancers and choreographers.....	5	(¹)	(¹)	(²)
Musicians, singers, and related workers.....	22	(¹)	(¹)	(²)
Entertainers and performers, sports and related workers, all other.....	7	(¹)	(¹)	(²)
Announcers.....	21	(¹)	(¹)	(²)
News analysts, reporters and correspondents.....	36	(¹)	(¹)	(²)
Public relations specialists.....	39	(¹)	(¹)	(²)
Editors.....	75	\$979	\$46	82.1
Technical writers.....	22	(¹)	(¹)	(²)
Writers and authors.....	34	(¹)	(¹)	(²)
Miscellaneous media and communication workers	12	(¹)	(¹)	(²)
Broadcast and sound engineering technicians and radio operators.....	60	893	336	(²)
Photographers.....	35	(¹)	(¹)	(²)
Television, video, and motion picture camera operators and editors.....	24	(¹)	(¹)	(²)
Healthcare practitioner and technical occupations....	1,310	1,156	23	75.7
Chiropractors.....	4	(¹)	(¹)	(²)
Dentists.....	19	(¹)	(¹)	(²)
Dietitians and nutritionists.....	6	(¹)	(¹)	(²)
Optometrists.....	7	(¹)	(¹)	(²)
Pharmacists.....	84	1,887	33	84.9
Physicians and surgeons.....	413	1,796	122	59.1
Physician assistants.....	22	(¹)	(¹)	(²)
Podiatrists.....	3	(¹)	(¹)	(²)
Registered nurses.....	192	1,098	57	88.9
Audiologists.....	1	(¹)	(¹)	(²)
Occupational therapists.....	11	(¹)	(¹)	(²)
Physical therapists.....	60	1,247	65	87.9
Radiation therapists.....	-	-	-	-
Recreational therapists.....	2	(¹)	(¹)	(²)
Respiratory therapists.....	27	(¹)	(¹)	(²)
Speech-language pathologists.....	2	(¹)	(¹)	(²)
Therapists, all other.....	21	(¹)	(¹)	(²)
Veterinarians.....	14	(¹)	(¹)	(²)
Health diagnosing and treating practitioners, all other.....	1	(¹)	(¹)	(²)
Clinical laboratory technologists and technicians..	68	1,049	88	76.5
Dental hygienists.....	1	(¹)	(¹)	(²)
Diagnostic-related technologists and technicians..	83	1,050	43	80.5
Emergency medical technicians and paramedics..	95	751	69	(²)
Health-diagnosing and -treating practitioner support technicians.....	68	687	49	78.3
Licensed practical and licensed vocational nurses.	30	(¹)	(¹)	(²)
Medical records and health information technicians.....	4	(¹)	(¹)	(²)
Opticians, dispensing.....	15	(¹)	(¹)	(²)
Miscellaneous health technologists and technicians.....	33	(¹)	(¹)	(²)
Other healthcare practitioners and technical occupations.....	22	(¹)	(¹)	(²)
Service occupations.....	7,371	515	4	78.8
Healthcare support occupations.....	261	522	21	85.6

See footnotes at end of table.

Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2007 annual averages—Continued

Occupation	Both sexes			Women		
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median
Nursing, psychiatric, and home health aides.....	1,344	\$423	\$5	1,174	\$416	\$5
Occupational therapist assistants and aides.....	7	(¹)	(¹)	6	(¹)	(¹)
Physical therapist assistants and aides.....	42	(¹)	(¹)	26	(¹)	(¹)
Massage therapists.....	36	(¹)	(¹)	33	(¹)	(¹)
Dental assistants.....	169	508	18	155	508	18
Medical assistants and other healthcare support occupations.....	589	490	8	531	487	7
Protective service occupations.....	2,736	719	11	560	588	14
First-line supervisors/managers of correctional officers.....	41	(¹)	(¹)	10	(¹)	(¹)
First-line supervisors/managers of police and detectives.....	124	1,067	139	20	(¹)	(¹)
First-line supervisors/managers of fire fighting and prevention work.....	59	1,197	183	6	(¹)	(¹)
Supervisors, protective service workers, all other..	91	758	34	23	(¹)	(¹)
Fire fighters.....	266	901	45	14	(¹)	(¹)
Fire inspectors.....	14	(¹)	(¹)	1	(¹)	(¹)
Bailiffs, correctional officers, and jailers.....	437	648	21	132	578	19
Detectives and criminal investigators.....	134	1,066	45	30	(¹)	(¹)
Fish and game wardens.....	6	(¹)	(¹)	1	(¹)	(¹)
Parking enforcement workers.....	10	(¹)	(¹)	7	(¹)	(¹)
Police and sheriff's patrol officers.....	655	891	31	86	791	59
Transit and railroad police.....	6	(¹)	(¹)	2	(¹)	(¹)
Animal control workers.....	8	(¹)	(¹)	3	(¹)	(¹)
Private detectives and investigators.....	64	696	35	17	(¹)	(¹)
Security guards and gaming surveillance officers..	750	510	10	172	465	16
Crossing guards.....	13	(¹)	(¹)	7	(¹)	(¹)
Lifeguards and other protective service workers...	58	410	30	29	(¹)	(¹)
Food preparation and serving related occupations.....	4,107	385	3	2,037	363	5
Chefs and head cooks.....	290	518	11	53	482	22
First-line supervisors/managers of food preparation and serving workers.....	449	491	11	258	423	15
Cooks.....	1,263	365	5	448	341	9
Food preparation workers.....	322	349	9	198	335	12
Bartenders.....	212	479	22	104	404	21
Combined food preparation and serving workers, including fast food.....	145	340	21	99	358	18
Counter attendants, cafeteria, food concession, and coffee shop.....	91	305	7	55	299	8
Waiters and waitresses.....	865	380	7	592	360	9
Food servers, nonrestaurant.....	95	415	16	67	401	20
Dining room and cafeteria attendants and bartender helpers.....	156	356	23	67	345	26
Dishwashers.....	150	316	7	38	(¹)	(¹)
Hosts and hostesses, restaurant, lounge, and coffee shop.....	63	366	30	56	363	31
Food preparation and serving related workers, all other.....	6	(¹)	(¹)	2	(¹)	(¹)
Building and grounds cleaning and maintenance occupations.....	3,520	422	4	1,230	376	5
First-line supervisors/managers of housekeeping and janitorial workers.....	180	586	23	54	481	26
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers.....	105	718	48	6	(¹)	(¹)

See footnotes at end of table.

Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2007 annual averages—Continued

Occupation	Men			Women's earnings as percent of men's
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	
Nursing, psychiatric, and home health aides.....	170	\$500	\$21	83.2
Occupational therapist assistants and aides.....	-	-	-	-
Physical therapist assistants and aides.....	16	(¹)	(¹)	(²)
Massage therapists.....	4	(¹)	(¹)	(²)
Dental assistants.....	14	(¹)	(¹)	(²)
Medical assistants and other healthcare support occupations.....	58	575	39	84.7
Protective service occupations.....	2,175	754	11	78.0
First-line supervisors/managers of correctional officers.....	31	(¹)	(¹)	(²)
First-line supervisors/managers of police and detectives.....	105	1,084	122	(²)
First-line supervisors/managers of fire fighting and prevention work.....	53	1,119	206	(²)
Supervisors, protective service workers, all other..	68	876	268	(²)
Fire fighters.....	252	919	48	(²)
Fire inspectors.....	14	(¹)	(¹)	(²)
Bailiffs, correctional officers, and jailers.....	304	686	21	84.3
Detectives and criminal investigators.....	104	1,121	96	(²)
Fish and game wardens.....	4	(¹)	(¹)	(²)
Parking enforcement workers.....	4	(¹)	(¹)	(²)
Police and sheriff's patrol officers.....	568	907	37	87.2
Transit and railroad police.....	4	(¹)	(¹)	(²)
Animal control workers.....	5	(¹)	(¹)	(²)
Private detectives and investigators.....	46	(¹)	(¹)	(²)
Security guards and gaming surveillance officers..	579	524	13	88.7
Crossing guards.....	6	(¹)	(¹)	(²)
Lifeguards and other protective service workers...	29	(¹)	(¹)	(²)
Food preparation and serving related occupations.....	2,070	403	4	90.1
Chefs and head cooks.....	236	535	39	90.1
First-line supervisors/managers of food preparation and serving workers.....	191	586	17	72.2
Cooks.....	815	377	6	90.5
Food preparation workers.....	124	367	13	91.3
Bartenders.....	108	551	36	73.3
Combined food preparation and serving workers, including fast food.....	46	(¹)	(¹)	(²)
Counter attendants, cafeteria, food concession, and coffee shop.....	36	(¹)	(¹)	(²)
Waiters and waitresses.....	274	415	11	86.7
Food servers, nonrestaurant.....	29	(¹)	(¹)	(²)
Dining room and cafeteria attendants and bartender helpers.....	89	370	33	93.2
Dishwashers.....	111	314	8	(²)
Hosts and hostesses, restaurant, lounge, and coffee shop.....	7	(¹)	(¹)	(²)
Food preparation and serving related workers, all other.....	4	(¹)	(¹)	(²)
Building and grounds cleaning and maintenance occupations.....	2,290	472	7	79.7
First-line supervisors/managers of housekeeping and janitorial workers.....	126	646	37	74.5
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers.....	99	732	27	(²)

See footnotes at end of table.

Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2007 annual averages—Continued

Occupation	Both sexes			Women		
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median
Janitors and building cleaners.....	1,444	\$434	\$10	416	\$388	\$7
Maids and housekeeping cleaners.....	849	366	7	717	357	7
Pest control workers.....	68	516	17	3	(¹)	(¹)
Grounds maintenance workers.....	874	420	6	34	(¹)	(¹)
Personal care and service occupations.....	2,166	434	10	1,593	402	6
First-line supervisors/managers of gaming workers.....	97	728	36	32	(¹)	(¹)
First-line supervisors/managers of personal service workers.....	50	605	67	30	(¹)	(¹)
Animal trainers.....	8	(¹)	(¹)	3	(¹)	(¹)
Nonfarm animal caretakers.....	48	(¹)	(¹)	39	(¹)	(¹)
Gaming services workers.....	88	627	29	36	(¹)	(¹)
Motion picture projectionists.....	3	(¹)	(¹)	-	-	-
Ushers, lobby attendants, and ticket takers.....	11	(¹)	(¹)	3	(¹)	(¹)
Miscellaneous entertainment attendants and related workers.....	62	416	24	26	(¹)	(¹)
Funeral service workers.....	3	(¹)	(¹)	1	(¹)	(¹)
Barbers.....	48	(¹)	(¹)	15	(¹)	(¹)
Hairdressers, hairstylists, and cosmetologists.....	309	425	20	278	409	15
Miscellaneous personal appearance workers.....	129	429	30	98	402	24
Baggage porters, bellhops, and concierges.....	53	522	22	9	(¹)	(¹)
Tour and travel guides.....	20	(¹)	(¹)	9	(¹)	(¹)
Transportation attendants.....	96	595	36	71	557	27
Childcare workers.....	445	368	11	408	360	11
Personal and home care aides.....	433	380	10	379	373	8
Recreation and fitness workers.....	164	523	45	96	513	30
Residential advisors.....	48	(¹)	(¹)	32	(¹)	(¹)
Personal care and service workers, all other.....	51	489	19	28	(¹)	(¹)
Sales and office occupations.....	25,702	598	2	15,976	550	3
Sales and related occupations.....	10,448	643	7	4,675	493	5
First-line supervisors/managers of retail salesworkers.....	2,352	647	9	1,004	538	13
First-line supervisors/managers of non-retail salesworkers.....	865	928	20	278	768	26
Cashiers.....	1,459	356	4	1,074	344	4
Counter and rental clerks.....	95	504	17	45	(¹)	(¹)
Parts salespersons.....	122	598	22	21	(¹)	(¹)
Retail salespersons.....	2,034	513	8	841	409	6
Advertising sales agents.....	185	741	40	110	683	25
Insurance sales agents.....	357	747	16	189	644	30
Securities, commodities, and financial services sales agents.....	307	1,128	91	100	1,031	74
Travel agents.....	79	649	68	60	670	61
Sales representatives, services, all other.....	485	854	36	164	713	40
Sales representatives, wholesale and manufacturing.....	1,228	933	15	327	784	26
Models, demonstrators, and product promoters.....	21	(¹)	(¹)	14	(¹)	(¹)
Real estate brokers and sales agents.....	504	851	46	263	701	44
Sales engineers.....	38	(¹)	(¹)	4	(¹)	(¹)
Telemarketers.....	110	407	12	60	391	17
Door-to-door salesworkers, news and street vendors, and related workers.....	55	464	45	29	(¹)	(¹)
Sales and related workers, all other.....	152	736	35	91	682	48

See footnotes at end of table.

Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2007 annual averages—Continued

Occupation	Men			Women's earnings as percent of men's
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	
Janitors and building cleaners.....	1,028	\$475	\$9	81.7
Maids and housekeeping cleaners.....	132	439	23	81.3
Pest control workers.....	65	518	16	(²)
Grounds maintenance workers.....	840	421	6	(²)
Personal care and service occupations.....	574	578	18	69.6
First-line supervisors/managers of gaming workers.....	65	805	43	(²)
First-line supervisors/managers of personal service workers.....	20	(¹)	(¹)	(²)
Animal trainers.....	5	(¹)	(¹)	(²)
Nonfarm animal caretakers.....	9	(¹)	(¹)	(²)
Gaming services workers.....	51	655	31	(²)
Motion picture projectionists.....	3	(¹)	(¹)	-
Ushers, lobby attendants, and ticket takers.....	8	(¹)	(¹)	(²)
Miscellaneous entertainment attendants and related workers.....	37	(¹)	(¹)	(²)
Funeral service workers.....	2	(¹)	(¹)	(²)
Barbers.....	33	(¹)	(¹)	(²)
Hairdressers, hairstylists, and cosmetologists.....	31	(¹)	(¹)	(²)
Miscellaneous personal appearance workers.....	31	(¹)	(¹)	(²)
Baggage porters, bellhops, and concierges.....	44	(¹)	(¹)	(²)
Tour and travel guides.....	11	(¹)	(¹)	(²)
Transportation attendants.....	25	(¹)	(¹)	(²)
Childcare workers.....	38	(¹)	(¹)	(²)
Personal and home care aides.....	55	434	67	85.9
Recreation and fitness workers.....	68	626	274	81.9
Residential advisors.....	16	(¹)	(¹)	(²)
Personal care and service workers, all other.....	24	(¹)	(¹)	(²)
Sales and office occupations.....	9,725	714	6	77.0
Sales and related occupations.....	5,773	791	11	62.3
First-line supervisors/managers of retail salesworkers.....	1,349	746	11	72.1
First-line supervisors/managers of non-retail salesworkers.....	587	990	35	77.6
Cashiers.....	385	409	14	84.1
Counter and rental clerks.....	50	567	43	(²)
Parts salespersons.....	101	638	26	(²)
Retail salespersons.....	1,193	638	16	64.1
Advertising sales agents.....	74	900	39	75.9
Insurance sales agents.....	168	959	40	67.2
Securities, commodities, and financial services sales agents.....	208	1,243	184	82.9
Travel agents.....	18	(¹)	(¹)	(²)
Sales representatives, services, all other.....	321	939	23	75.9
Sales representatives, wholesale and manufacturing.....	900	976	24	80.3
Models, demonstrators, and product promoters.....	7	(¹)	(¹)	(²)
Real estate brokers and sales agents.....	241	1,027	62	68.3
Sales engineers.....	34	(¹)	(¹)	(²)
Telemarketers.....	50	422	16	92.7
Door-to-door salesworkers, news and street vendors, and related workers.....	26	(¹)	(¹)	(²)
Sales and related workers, all other.....	62	851	59	80.1

See footnotes at end of table.

Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2007 annual averages—Continued

Occupation	Both sexes			Women		
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median
Office and administrative support occupations.....	15,253	\$581	\$2	11,301	\$570	\$3
First-line supervisors/managers of office and administrative support workers.....	1,396	711	13	990	675	13
Switchboard operators, including answering service.....	32	(¹)	(¹)	28	(¹)	(¹)
Telephone operators.....	35	(¹)	(¹)	23	(¹)	(¹)
Communications equipment operators, all other....	4	(¹)	(¹)	1	(¹)	(¹)
Bill and account collectors.....	190	537	27	118	521	20
Billing and posting clerks and machine operators..	365	560	21	327	560	21
Bookkeeping, accounting, and auditing clerks.....	964	606	7	859	601	7
Gaming cage workers.....	11	(¹)	(¹)	9	(¹)	(¹)
Payroll and timekeeping clerks.....	156	652	44	142	636	41
Procurement clerks.....	23	(¹)	(¹)	14	(¹)	(¹)
Tellers.....	342	455	10	304	457	10
Brokerage clerks.....	6	(¹)	(¹)	3	(¹)	(¹)
Correspondence clerks.....	7	(¹)	(¹)	6	(¹)	(¹)
Court, municipal, and license clerks.....	92	623	24	74	626	27
Credit authorizers, checkers, and clerks.....	44	(¹)	(¹)	39	(¹)	(¹)
Customer service representatives.....	1,570	541	11	1,085	521	6
Eligibility interviewers, government programs.....	68	661	61	54	619	30
File clerks.....	279	525	16	222	519	11
Hotel, motel, and resort desk clerks.....	97	406	15	64	396	14
Interviewers, except eligibility and loan.....	107	560	26	90	550	23
Library assistants, clerical.....	44	(¹)	(¹)	38	(¹)	(¹)
Loan interviewers and clerks.....	122	639	25	103	633	22
New accounts clerks.....	15	(¹)	(¹)	13	(¹)	(¹)
Order clerks.....	95	542	31	68	529	33
Human resources assistants, except payroll and timekeeping.....	43	(¹)	(¹)	35	(¹)	(¹)
Receptionists and information clerks.....	1,019	482	6	940	480	6
Reservation and transportation ticket agents and travel clerks.....	130	564	35	71	565	36
Information and record clerks, all other.....	87	597	20	80	586	18
Cargo and freight agents.....	18	(¹)	(¹)	5	(¹)	(¹)
Couriers and messengers.....	191	707	46	24	(¹)	(¹)
Dispatchers.....	265	602	22	143	551	40
Meter readers, utilities.....	36	(¹)	(¹)	4	(¹)	(¹)
Postal service clerks.....	151	831	56	76	850	51
Postal service mail carriers.....	315	896	17	105	799	37
Postal service mail sorters, processors, and processing machine operators.....	81	832	70	36	(¹)	(¹)
Production, planning, and expediting clerks.....	240	746	25	128	658	27
Shipping, receiving, and traffic clerks.....	468	508	9	150	500	12
Stock clerks and order fillers.....	1,067	445	13	383	441	17
Weighers, measurers, checkers, and samplers, recordkeeping.....	53	513	22	30	(¹)	(¹)
Secretaries and administrative assistants.....	2,668	599	5	2,578	597	4
Computer operators.....	145	595	19	71	562	35
Data entry keyers.....	381	519	9	302	521	10
Word processors and typists.....	180	585	17	164	586	17
Desktop publishers.....	3	(¹)	(¹)	1	(¹)	(¹)
Insurance claims and policy processing clerks.....	246	571	20	214	559	24
Mail clerks and mail machine operators, except postal service.....	101	516	15	51	523	21

See footnotes at end of table.

Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2007 annual averages—Continued

Occupation	Men			Women's earnings as percent of men's
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	
Office and administrative support occupations.....	3,952	\$619	\$6	92.1
First-line supervisors/managers of office and administrative support workers.....	406	803	26	84.1
Switchboard operators, including answering service.....	3	(¹)	(¹)	(²)
Telephone operators.....	12	(¹)	(¹)	(²)
Communications equipment operators, all other.....	4	(¹)	(¹)	(²)
Bill and account collectors.....	72	586	32	88.9
Billing and posting clerks and machine operators..	39	(¹)	(¹)	(²)
Bookkeeping, accounting, and auditing clerks.....	105	666	37	90.2
Gaming cage workers.....	2	(¹)	(¹)	(²)
Payroll and timekeeping clerks.....	14	(¹)	(¹)	(²)
Procurement clerks.....	9	(¹)	(¹)	(²)
Tellers.....	37	(¹)	(¹)	(²)
Brokerage clerks.....	2	(¹)	(¹)	(²)
Correspondence clerks.....	1	(¹)	(¹)	(²)
Court, municipal, and license clerks.....	17	(¹)	(¹)	(²)
Credit authorizers, checkers, and clerks.....	5	(¹)	(¹)	(²)
Customer service representatives.....	485	608	16	85.7
Eligibility interviewers, government programs.....	14	(¹)	(¹)	(²)
File clerks.....	57	574	44	90.4
Hotel, motel, and resort desk clerks.....	33	(¹)	(¹)	(²)
Interviewers, except eligibility and loan.....	17	(¹)	(¹)	(²)
Library assistants, clerical.....	6	(¹)	(¹)	(²)
Loan interviewers and clerks.....	19	(¹)	(¹)	(²)
New accounts clerks.....	2	(¹)	(¹)	(²)
Order clerks.....	27	(¹)	(¹)	(²)
Human resources assistants, except payroll and timekeeping.....	8	(¹)	(¹)	(²)
Receptionists and information clerks.....	79	503	23	95.4
Reservation and transportation ticket agents and travel clerks.....	59	562	74	100.5
Information and record clerks, all other.....	7	(¹)	(¹)	(²)
Cargo and freight agents.....	13	(¹)	(¹)	(²)
Couriers and messengers.....	167	720	56	(²)
Dispatchers.....	122	649	33	84.9
Meter readers, utilities.....	32	(¹)	(¹)	(²)
Postal service clerks.....	75	812	37	104.7
Postal service mail carriers.....	209	929	15	86.0
Postal service mail sorters, processors, and processing machine operators.....	45	(¹)	(¹)	(²)
Production, planning, and expediting clerks.....	112	885	64	74.4
Shipping, receiving, and traffic clerks.....	318	514	12	97.3
Stock clerks and order fillers.....	684	448	18	98.4
Weighers, measurers, checkers, and samplers, recordkeeping.....	24	(¹)	(¹)	(²)
Secretaries and administrative assistants.....	90	694	45	86.0
Computer operators.....	74	628	55	89.5
Data entry keyers.....	80	511	17	102.0
Word processors and typists.....	16	(¹)	(¹)	(²)
Desktop publishers.....	2	(¹)	(¹)	(²)
Insurance claims and policy processing clerks.....	32	(¹)	(¹)	(²)
Mail clerks and mail machine operators, except postal service.....	50	509	22	102.8

See footnotes at end of table.

Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2007 annual averages—Continued

Occupation	Both sexes			Women		
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median
Office clerks, general.....	748	\$556	\$14	625	\$550	\$14
Office machine operators, except computer.....	31	(¹)	(¹)	19	(¹)	(¹)
Proofreaders and copy markers.....	10	(¹)	(¹)	9	(¹)	(¹)
Statistical assistants.....	20	(¹)	(¹)	16	(¹)	(¹)
Office and administrative support workers, all other.....	490	650	13	366	634	14
Natural resources, construction, and maintenance occupations.....	12,486	670	4	457	539	21
Farming, fishing, and forestry occupations.....	739	372	7	138	348	10
First-line supervisors/managers of farming, and forestry workers.....	39	(¹)	(¹)	4	(¹)	(¹)
Agricultural inspectors.....	10	(¹)	(¹)	3	(¹)	(¹)
Animal breeders.....	1	(¹)	(¹)	-	-	-
Graders and sorters, agricultural products.....	70	398	21	45	(¹)	(¹)
Miscellaneous agricultural workers.....	546	352	7	86	332	12
Fishers and related fishing workers.....	7	(¹)	(¹)	-	-	-
Hunters and trappers.....	1	(¹)	(¹)	1	(¹)	(¹)
Forest and conservation workers.....	6	(¹)	(¹)	-	-	-
Logging workers.....	59	471	43	-	-	-
Construction and extraction occupations.....	7,227	646	6	156	573	22
First-line supervisors/managers of construction trades and extraction workers.....	678	901	27	15	(¹)	(¹)
Boilermakers.....	20	(¹)	(¹)	-	-	-
Brickmasons, blockmasons, and stonemasons.....	170	609	25	4	(¹)	(¹)
Carpenters.....	1,182	615	8	20	(¹)	(¹)
Carpet, floor, and tile installers and finishers.....	153	511	16	5	(¹)	(¹)
Cement masons, concrete finishers and terrazzo workers.....	86	527	26	3	(¹)	(¹)
Construction laborers.....	1,374	514	6	24	(¹)	(¹)
Paving, surfacing, and tamping equipment operators.....	27	(¹)	(¹)	2	(¹)	(¹)
Pile-driver operators.....	5	(¹)	(¹)	-	-	-
Operating engineers and other construction equipment operators.....	376	765	24	12	(¹)	(¹)
Drywall installers, ceiling tile installers, and tapers.....	189	511	13	10	(¹)	(¹)
Electricians.....	777	805	22	14	(¹)	(¹)
Glaziers.....	44	(¹)	(¹)	-	-	-
Insulation workers.....	49	(¹)	(¹)	1	(¹)	(¹)
Painters, construction and maintenance.....	435	515	10	15	(¹)	(¹)
Paperhangers.....	2	(¹)	(¹)	1	(¹)	(¹)
Pipelayers, plumbers, pipefitters, and steamfitters.....	584	721	25	5	(¹)	(¹)
Plasterers and stucco masons.....	63	513	18	-	-	-
Reinforcing iron and rebar workers.....	7	(¹)	(¹)	-	-	-
Roofers.....	190	550	29	1	(¹)	(¹)
Sheet metal workers.....	123	790	44	6	(¹)	(¹)
Structural iron and steel workers.....	71	870	67	-	-	-
Helpers, construction trades.....	91	434	64	2	(¹)	(¹)
Construction and building inspectors.....	92	906	34	9	(¹)	(¹)
Elevator installers and repairers.....	31	(¹)	(¹)	-	-	-
Fence erectors.....	28	(¹)	(¹)	-	-	-
Hazardous materials removal workers.....	21	(¹)	(¹)	1	(¹)	(¹)
Highway maintenance workers.....	102	621	29	1	(¹)	(¹)
Rail-track laying and maintenance equipment operators.....	11	(¹)	(¹)	-	-	-

See footnotes at end of table.

Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2007 annual averages—Continued

Occupation	Men			Women's earnings as percent of men's
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	
Office clerks, general.....	123	\$584	\$27	94.2
Office machine operators, except computer.....	12	(¹)	(¹)	(²)
Proofreaders and copy markers.....	1	(¹)	(¹)	(²)
Statistical assistants.....	4	(¹)	(¹)	(²)
Office and administrative support workers, all other.....	125	719	45	88.2
Natural resources, construction, and maintenance occupations.....	12,028	674	4	80.0
Farming, fishing, and forestry occupations.....	601	382	9	91.1
First-line supervisors/managers of farming, and forestry workers.....	35	(¹)	(¹)	(²)
Agricultural inspectors.....	7	(¹)	(¹)	(²)
Animal breeders.....	1	(¹)	(¹)	-
Graders and sorters, agricultural products.....	25	(¹)	(¹)	(²)
Miscellaneous agricultural workers.....	461	357	9	93.0
Fishers and related fishing workers.....	7	(¹)	(¹)	-
Hunters and trappers.....	-	-	-	-
Forest and conservation workers.....	6	(¹)	(¹)	-
Logging workers.....	58	469	41	-
Construction and extraction occupations.....	7,071	648	6	88.4
First-line supervisors/managers of construction trades and extraction workers.....	663	906	26	(²)
Boilermakers.....	20	(¹)	(¹)	-
Brickmasons, blockmasons, and stonemasons.....	165	608	27	(²)
Carpenters.....	1,162	615	8	(²)
Carpet, floor, and tile installers and finishers.....	148	515	16	(²)
Cement masons, concrete finishers and terrazzo workers.....	83	530	27	(²)
Construction laborers.....	1,351	514	6	(²)
Paving, surfacing, and tamping equipment operators.....	26	(¹)	(¹)	(²)
Pile-driver operators.....	5	(¹)	(¹)	-
Operating engineers and other construction equipment operators.....	364	772	24	(²)
Drywall installers, ceiling tile installers, and tapers.....	179	509	13	(²)
Electricians.....	764	804	22	(²)
Glaziers.....	44	(¹)	(¹)	-
Insulation workers.....	48	(¹)	(¹)	(²)
Painters, construction and maintenance.....	420	515	10	(²)
Paperhangers.....	2	(¹)	(¹)	(²)
Pipelayers, plumbers, pipefitters, and steamfitters.....	579	720	25	(²)
Plasterers and stucco masons.....	63	513	18	-
Reinforcing iron and rebar workers.....	7	(¹)	(¹)	-
Roofers.....	188	553	29	(²)
Sheet metal workers.....	118	786	43	(²)
Structural iron and steel workers.....	70	867	70	-
Helpers, construction trades.....	89	432	58	(²)
Construction and building inspectors.....	83	906	37	(²)
Elevator installers and repairers.....	31	(¹)	(¹)	-
Fence erectors.....	28	(¹)	(¹)	-
Hazardous materials removal workers.....	19	(¹)	(¹)	(²)
Highway maintenance workers.....	102	623	29	(²)
Rail-track laying and maintenance equipment operators.....	11	(¹)	(¹)	-

See footnotes at end of table.

Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2007 annual averages—Continued

Occupation	Both sexes			Women		
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median
Septic tank servicers and sewer pipe cleaners.....	4	(¹)	(¹)	-	-	-
Miscellaneous construction and related workers...	34	(¹)	(¹)	1	(¹)	(¹)
Derrick, rotary drill, and service unit operators, oil, gas, and mining.....	42	(¹)	(¹)	-	-	-
Earth drillers, except oil and gas.....	30	(¹)	(¹)	1	(¹)	(¹)
Explosives workers, ordnance handling experts, and blasters.....	4	(¹)	(¹)	-	-	-
Mining machine operators.....	59	\$954	\$41	1	(¹)	(¹)
Roof bolters, mining.....	3	(¹)	(¹)	-	-	-
Roustabouts, oil and gas.....	5	(¹)	(¹)	-	-	-
Helpers--extraction workers.....	7	(¹)	(¹)	-	-	-
Other extraction workers.....	57	777	40	1	(¹)	(¹)
Installation, maintenance, and repair occupations.....	4,520	749	6	163	\$726	\$23
First-line supervisors/managers of mechanics, installers, and repairers.....	324	960	40	18	(¹)	(¹)
Computer, automated teller, and office machine repairers.....	251	751	24	34	(¹)	(¹)
Radio and telecommunications equipment installers and repairers.....	182	927	31	25	(¹)	(¹)
Avionics technicians.....	13	(¹)	(¹)	3	(¹)	(¹)
Electric motor, power tool, and related repairers...	24	(¹)	(¹)	-	-	-
Electrical and electronics installers and repairers, transportation.....	4	(¹)	(¹)	-	-	-
Electrical and electronics repairers, industrial and utility.....	14	(¹)	(¹)	-	-	-
Electronic equipment installers and repairers, motor vehicles.....	26	(¹)	(¹)	1	(¹)	(¹)
Electronic home entertainment equipment installers and repairers.....	48	(¹)	(¹)	-	-	-
Security and fire alarm systems installers.....	59	739	26	-	-	-
Aircraft mechanics and service technicians.....	128	889	44	2	(¹)	(¹)
Automotive body and related repairers.....	119	620	33	2	(¹)	(¹)
Automotive glass installers and repairers.....	11	(¹)	(¹)	-	-	-
Automotive service technicians and mechanics...	670	655	24	3	(¹)	(¹)
Bus and truck mechanics and diesel engine specialists.....	332	698	16	4	(¹)	(¹)
Heavy vehicle and mobile equipment service technicians and mechanics.....	226	803	21	2	(¹)	(¹)
Small engine mechanics.....	45	(¹)	(¹)	1	(¹)	(¹)
Miscellaneous vehicle and mobile equipment mechanics, installers, and repairers.....	70	508	30	-	-	-
Control and valve installers and repairers.....	20	(¹)	(¹)	1	(¹)	(¹)
Heating, air conditioning, and refrigeration mechanics and installers.....	345	728	22	3	(¹)	(¹)
Home appliance repairers.....	34	(¹)	(¹)	1	(¹)	(¹)
Industrial and refractory machinery mechanics....	393	798	23	12	(¹)	(¹)
Maintenance and repair workers, general.....	444	694	16	12	(¹)	(¹)
Maintenance workers, machinery.....	53	700	49	-	-	-
Millwrights.....	74	897	51	1	(¹)	(¹)
Electrical power-line installers and repairers.....	98	1,008	37	1	(¹)	(¹)
Telecommunications line installers and repairers..	212	843	52	11	(¹)	(¹)
Precision instrument and equipment repairers.....	44	(¹)	(¹)	6	(¹)	(¹)
Coin, vending, and amusement machine servicers and repairers.....	50	685	23	7	(¹)	(¹)

See footnotes at end of table.

Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2007 annual averages—Continued

Occupation	Men			Women's earnings as percent of men's
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	
Septic tank servicers and sewer pipe cleaners.....	4	(¹)	(¹)	-
Miscellaneous construction and related workers...	33	(¹)	(¹)	(²)
Derrick, rotary drill, and service unit operators, oil, gas, and mining.....	42	(¹)	(¹)	-
Earth drillers, except oil and gas.....	29	(¹)	(¹)	(²)
Explosives workers, ordnance handling experts, and blasters.....	3	(¹)	(¹)	-
Mining machine operators.....	57	\$961	\$40	(²)
Roof bolters, mining.....	3	(¹)	(¹)	-
Roustabouts, oil and gas.....	5	(¹)	(¹)	-
Helpers--extraction workers.....	7	(¹)	(¹)	-
Other extraction workers.....	56	769	54	(²)
Installation, maintenance, and repair occupations.....	4,357	750	7	96.8
First-line supervisors/managers of mechanics, installers, and repairers.....	306	961	40	(²)
Computer, automated teller, and office machine repairers.....	217	777	28	(²)
Radio and telecommunications equipment installers and repairers.....	157	923	28	(²)
Avionics technicians.....	10	(¹)	(¹)	(²)
Electric motor, power tool, and related repairers...	24	(¹)	(¹)	-
Electrical and electronics installers and repairers, transportation.....	4	(¹)	(¹)	-
Electrical and electronics repairers, industrial and utility.....	14	(¹)	(¹)	-
Electronic equipment installers and repairers, motor vehicles.....	25	(¹)	(¹)	(²)
Electronic home entertainment equipment installers and repairers.....	48	(¹)	(¹)	-
Security and fire alarm systems installers.....	59	739	43	-
Aircraft mechanics and service technicians.....	126	895	33	(²)
Automotive body and related repairers.....	117	623	37	(²)
Automotive glass installers and repairers.....	11	(¹)	(¹)	-
Automotive service technicians and mechanics....	667	656	24	(²)
Bus and truck mechanics and diesel engine specialists.....	328	697	16	(²)
Heavy vehicle and mobile equipment service technicians and mechanics.....	224	802	22	(²)
Small engine mechanics.....	44	(¹)	(¹)	(²)
Miscellaneous vehicle and mobile equipment mechanics, installers, and repairers.....	70	506	30	-
Control and valve installers and repairers.....	19	(¹)	(¹)	(²)
Heating, air conditioning, and refrigeration mechanics and installers.....	342	729	23	(²)
Home appliance repairers.....	33	(¹)	(¹)	(²)
Industrial and refractory machinery mechanics....	381	798	22	(²)
Maintenance and repair workers, general.....	432	694	16	(²)
Maintenance workers, machinery.....	52	703	49	-
Millwrights.....	73	902	51	(²)
Electrical power-line installers and repairers.....	98	1,007	38	(²)
Telecommunications line installers and repairers..	201	849	50	(²)
Precision instrument and equipment repairers.....	38	(¹)	(¹)	(²)
Coin, vending, and amusement machine servicers and repairers.....	43	(¹)	(¹)	(²)

See footnotes at end of table.

Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2007 annual averages—Continued

Occupation	Both sexes			Women		
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median
Commercial divers.....	7	(¹)	(¹)	-	-	-
Locksmiths and safe repairers.....	20	(¹)	(¹)	-	-	-
Manufactured building and mobile home installers.....	9	(¹)	(¹)	-	-	-
Riggers.....	6	(¹)	(¹)	1	(¹)	(¹)
Signal and track switch repairers.....	10	(¹)	(¹)	-	-	-
Helpers--installation, maintenance, and repair workers.....	21	(¹)	(¹)	2	(¹)	(¹)
Other installation, maintenance, and repair workers.....	134	\$618	\$32	10	(¹)	(¹)
Production, transportation, and material-moving occupations.....	15,289	577	3	3,338	\$437	\$5
Production occupations.....	8,389	581	4	2,396	443	6
First-line supervisors/managers of production and operating workers.....	876	824	19	150	615	21
Aircraft structure, surfaces, rigging, and systems assemblers.....	8	(¹)	(¹)	1	(¹)	(¹)
Electrical, electronics, and electromechanical assemblers.....	200	488	17	114	447	20
Engine and other machine assemblers.....	15	(¹)	(¹)	3	(¹)	(¹)
Structural metal fabricators and fitters.....	31	(¹)	(¹)	2	(¹)	(¹)
Miscellaneous assemblers and fabricators.....	951	524	12	362	460	16
Bakers.....	134	433	36	69	404	14
Butchers and other meat-, poultry-, and fish-processing workers.....	240	495	16	57	406	12
Food and tobacco roasting, baking, and drying machine operators and tenders.....	11	(¹)	(¹)	2	(¹)	(¹)
Food batchmakers.....	74	493	36	41	(¹)	(¹)
Food cooking machine operators and tenders.....	5	(¹)	(¹)	2	(¹)	(¹)
Computer control programmers and operators.....	55	780	52	5	(¹)	(¹)
Extruding and drawing machine setters, operators, and tenders, metal and plastic.....	17	(¹)	(¹)	1	(¹)	(¹)
Forging machine setters, operators, and tenders, metal and plastic.....	9	(¹)	(¹)	2	(¹)	(¹)
Rolling machine setters, operators, and tenders, metal and plastic.....	13	(¹)	(¹)	4	(¹)	(¹)
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic.....	120	563	36	19	(¹)	(¹)
Drilling and boring machine tool setters, operators, and tenders, metal and plastic.....	2	(¹)	(¹)	-	-	-
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic.....	49	(¹)	(¹)	7	(¹)	(¹)
Lathe and turning machine tool setters, operators, and tenders, metal and plastic.....	13	(¹)	(¹)	1	(¹)	(¹)
Milling and planing machine setters, operators, and tenders, metal and plastic.....	3	(¹)	(¹)	1	(¹)	(¹)
Machinists.....	406	700	19	22	(¹)	(¹)
Metal furnace and kiln operators and tenders.....	23	(¹)	(¹)	2	(¹)	(¹)
Model makers and patternmakers, metal and plastic.....	12	(¹)	(¹)	-	-	-
Molders and molding machine setters, operators, and tenders, metal and plastic.....	73	580	33	12	(¹)	(¹)

See footnotes at end of table.

Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2007 annual averages—Continued

Occupation	Men			Women's earnings as percent of men's
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	
Commercial divers.....	7	(¹)	(¹)	-
Locksmiths and safe repairers.....	20	(¹)	(¹)	-
Manufactured building and mobile home installers, Riggers.....	9	(¹)	(¹)	-
Signal and track switch repairers.....	5	(¹)	(¹)	(²)
Helpers--installation, maintenance, and repair workers.....	10	(¹)	(¹)	-
Other installation, maintenance, and repair workers.....	19	(¹)	(¹)	(²)
Production, transportation, and material-moving occupations.....	124	\$620	\$32	(²)
Production occupations.....	11,951	616	3	70.9
First-line supervisors/managers of production and operating workers.....	5,992	641	6	69.1
Aircraft structure, surfaces, rigging, and systems assemblers.....	726	864	17	71.2
Electrical, electronics, and electromechanical assemblers.....	7	(¹)	(¹)	(²)
Engine and other machine assemblers.....	86	543	27	82.3
Structural metal fabricators and fitters.....	12	(¹)	(¹)	(²)
Miscellaneous assemblers and fabricators.....	29	(¹)	(¹)	(²)
Bakers.....	588	587	16	78.4
Butchers and other meat-, poultry-, and fish-processing workers.....	65	498	19	81.1
Food and tobacco roasting, baking, and drying machine operators and tenders.....	183	558	34	72.8
Food batchmakers.....	9	(¹)	(¹)	(²)
Food cooking machine operators and tenders.....	33	(¹)	(¹)	(²)
Computer control programmers and operators.....	3	(¹)	(¹)	(²)
Extruding and drawing machine setters, operators, and tenders, metal and plastic.....	51	798	51	(²)
Forging machine setters, operators, and tenders, metal and plastic.....	16	(¹)	(¹)	(²)
Rolling machine setters, operators, and tenders, metal and plastic.....	7	(¹)	(¹)	(²)
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic.....	8	(¹)	(¹)	(²)
Drilling and boring machine tool setters, operators, and tenders, metal and plastic.....	101	577	42	(²)
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic.....	2	(¹)	(¹)	-
Lathe and turning machine tool setters, operators, and tenders, metal and plastic.....	42	(¹)	(¹)	(²)
Milling and planing machine setters, operators, and tenders, metal and plastic.....	12	(¹)	(¹)	(²)
Machinists.....	2	(¹)	(¹)	(²)
Metal furnace and kiln operators and tenders.....	384	706	19	(²)
Model makers and patternmakers, metal and plastic.....	21	(¹)	(¹)	(²)
Molders and molding machine setters, operators, and tenders, metal and plastic.....	11	(¹)	(¹)	-
Molders and molding machine setters, operators, and tenders, metal and plastic.....	61	618	30	(²)

See footnotes at end of table.

Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2007 annual averages—Continued

Occupation	Both sexes			Women		
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median
Multiple machine tool setters, operators, and tenders, metal and plastic.....	5	(¹)	(¹)	1	(¹)	(¹)
Tool and die makers.....	75	\$918	\$29	3	(¹)	(¹)
Welding, soldering, and brazing workers.....	536	607	12	37	(¹)	(¹)
Heat treating equipment setters, operators, and tenders, metal and plastic.....	12	(¹)	(¹)	2	(¹)	(¹)
Lay-out workers, metal and plastic.....	7	(¹)	(¹)	-	-	-
Plating and coating machine setters, operators, and tenders, metal and plastic.....	15	(¹)	(¹)	2	(¹)	(¹)
Tool grinders, filers, and sharpeners.....	5	(¹)	(¹)	1	(¹)	(¹)
Metalworkers and plastic workers, all other.....	422	551	16	123	\$482	\$23
Bookbinders and bindery workers.....	43	(¹)	(¹)	15	(¹)	(¹)
Job printers.....	34	(¹)	(¹)	4	(¹)	(¹)
Prepress technicians and workers.....	51	538	73	26	(¹)	(¹)
Printing machine operators.....	180	613	25	26	(¹)	(¹)
Laundry and dry-cleaning workers.....	176	380	22	98	340	13
Pressers, textile, garment, and related materials.....	50	344	17	33	(¹)	(¹)
Sewing machine operators.....	226	361	13	179	359	13
Shoe and leather workers and repairers.....	6	(¹)	(¹)	1	(¹)	(¹)
Shoe machine operators and tenders.....	10	(¹)	(¹)	5	(¹)	(¹)
Tailors, dressmakers, and sewers.....	54	453	38	34	(¹)	(¹)
Textile bleaching and dyeing machine operators and tenders.....	4	(¹)	(¹)	1	(¹)	(¹)
Textile cutting machine setters, operators, and tenders.....	6	(¹)	(¹)	1	(¹)	(¹)
Textile knitting and weaving machine setters, operators, and tenders.....	11	(¹)	(¹)	9	(¹)	(¹)
Textile winding, twisting, and drawing out machine setters, operators, and tenders.....	23	(¹)	(¹)	14	(¹)	(¹)
Fabric and apparel patternmakers.....	6	(¹)	(¹)	6	(¹)	(¹)
Upholsterers.....	34	(¹)	(¹)	2	(¹)	(¹)
Textile, apparel, and furnishings workers, all other.....	11	(¹)	(¹)	2	(¹)	(¹)
Cabinetmakers and bench carpenters.....	67	598	21	6	(¹)	(¹)
Furniture finishers.....	11	(¹)	(¹)	3	(¹)	(¹)
Model makers and patternmakers, wood.....	1	(¹)	(¹)	-	-	-
Sawing machine setters, operators, and tenders, wood.....	54	483	25	5	(¹)	(¹)
Woodworking machine setters, operators, and tenders, except sawing.....	25	(¹)	(¹)	6	(¹)	(¹)
Woodworkers, all other.....	19	(¹)	(¹)	2	(¹)	(¹)
Power plant operators, distributors, and dispatchers.....	47	(¹)	(¹)	4	(¹)	(¹)
Stationary engineers and boiler operators.....	88	752	34	1	(¹)	(¹)
Water and liquid waste treatment plant and system operators.....	74	722	39	5	(¹)	(¹)
Miscellaneous plant and system operators.....	40	(¹)	(¹)	5	(¹)	(¹)
Chemical-processing machine setters, operators, and tenders.....	44	(¹)	(¹)	7	(¹)	(¹)
Crushing, grinding, polishing, mixing, and blending workers.....	103	607	27	10	(¹)	(¹)
Cutting workers.....	84	527	28	21	(¹)	(¹)
Extruding, forming, pressing, and compacting machine setters, operators, and tenders.....	31	(¹)	(¹)	8	(¹)	(¹)

See footnotes at end of table.

Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2007 annual averages—Continued

Occupation	Men			Women's earnings as percent of men's
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	
Multiple machine tool setters, operators, and tenders, metal and plastic.....	4	(¹)	(¹)	(²)
Tool and die makers.....	72	\$923	\$42	(²)
Welding, soldering, and brazing workers.....	499	618	12	(²)
Heat treating equipment setters, operators, and tenders, metal and plastic.....	9	(¹)	(¹)	(²)
Lay-out workers, metal and plastic.....	7	(¹)	(¹)	-
Plating and coating machine setters, operators, and tenders, metal and plastic.....	14	(¹)	(¹)	(²)
Tool grinders, filers, and sharpeners.....	4	(¹)	(¹)	(²)
Metalworkers and plastic workers, all other.....	299	588	22	82.0
Bookbinders and bindery workers.....	28	(¹)	(¹)	(²)
Job printers.....	30	(¹)	(¹)	(²)
Prepress technicians and workers.....	25	(¹)	(¹)	(²)
Printing machine operators.....	153	657	55	(²)
Laundry and dry-cleaning workers.....	78	496	20	68.5
Pressers, textile, garment, and related materials...	17	(¹)	(¹)	(²)
Sewing machine operators.....	47	(¹)	(¹)	(²)
Shoe and leather workers and repairers.....	5	(¹)	(¹)	(²)
Shoe machine operators and tenders.....	5	(¹)	(¹)	(²)
Tailors, dressmakers, and sewers.....	20	(¹)	(¹)	(²)
Textile bleaching and dyeing machine operators and tenders.....	4	(¹)	(¹)	(²)
Textile cutting machine setters, operators, and tenders.....	5	(¹)	(¹)	(²)
Textile knitting and weaving machine setters, operators, and tenders.....	2	(¹)	(¹)	(²)
Textile winding, twisting, and drawing out machine setters, operators, and tenders.....	8	(¹)	(¹)	(²)
Fabric and apparel patternmakers.....	-	-	-	-
Upholsterers.....	32	(¹)	(¹)	(²)
Textile, apparel, and furnishings workers, all other	9	(¹)	(¹)	(²)
Cabinetmakers and bench carpenters.....	61	607	23	(²)
Furniture finishers.....	7	(¹)	(¹)	(²)
Model makers and patternmakers, wood.....	1	(¹)	(¹)	-
Sawing machine setters, operators, and tenders, wood.....	49	(¹)	(¹)	(²)
Woodworking machine setters, operators, and tenders, except sawing.....	19	(¹)	(¹)	(²)
Woodworkers, all other.....	18	(¹)	(¹)	(²)
Power plant operators, distributors, and dispatchers.....	43	(¹)	(¹)	(²)
Stationary engineers and boiler operators.....	86	757	34	(²)
Water and liquid waste treatment plant and system operators.....	69	731	24	(²)
Miscellaneous plant and system operators.....	35	(¹)	(¹)	(²)
Chemical-processing machine setters, operators, and tenders.....	37	(¹)	(¹)	(²)
Crushing, grinding, polishing, mixing, and blending workers.....	94	604	28	(²)
Cutting workers.....	63	546	25	(²)
Extruding, forming, pressing, and compacting machine setters, operators, and tenders.....	22	(¹)	(¹)	(²)

See footnotes at end of table.

Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2007 annual averages—Continued

Occupation	Both sexes			Women		
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median
Furnace, kiln, oven, drier, and kettle operators and tenders.....	12	(¹)	(¹)	3	(¹)	(¹)
Inspectors, testers, sorters, samplers, and weighers.....	687	\$625	\$16	268	\$506	\$14
Jewelers and precious stone and metal workers.....	21	(¹)	(¹)	6	(¹)	(¹)
Medical, dental, and ophthalmic laboratory technicians.....	77	504	25	38	(¹)	(¹)
Packaging and filling machine operators and tenders.....	264	430	15	138	396	13
Painting workers.....	168	576	25	16	(¹)	(¹)
Photographic process workers and processing machine operators.....	50	437	28	25	(¹)	(¹)
Semiconductor processors.....	4	(¹)	(¹)	1	(¹)	(¹)
Cementing and gluing machine operators and tenders.....	17	(¹)	(¹)	8	(¹)	(¹)
Cleaning, washing, and metal pickling equipment operators and tenders.....	12	(¹)	(¹)	3	(¹)	(¹)
Cooling and freezing equipment operators and tenders.....	5	(¹)	(¹)	1	(¹)	(¹)
Etchers and engravers.....	3	(¹)	(¹)	1	(¹)	(¹)
Molders, shapers, and casters, except metal and plastic.....	27	(¹)	(¹)	2	(¹)	(¹)
Paper goods machine setters, operators, and tenders.....	48	(¹)	(¹)	14	(¹)	(¹)
Tire builders.....	16	(¹)	(¹)	2	(¹)	(¹)
Helpers--production workers.....	36	(¹)	(¹)	6	(¹)	(¹)
Production workers, all other.....	912	540	13	276	445	20
Transportation and material-moving occupations.....	6,900	570	6	942	424	8
Supervisors, transportation and material-moving workers.....	203	811	52	39	(¹)	(¹)
Aircraft pilots and flight engineers.....	95	1,358	58	4	(¹)	(¹)
Air traffic controllers and airfield operations specialists.....	31	(¹)	(¹)	10	(¹)	(¹)
Ambulance drivers and attendants, except emergency medical technicians.....	14	(¹)	(¹)	3	(¹)	(¹)
Busdrivers.....	365	507	10	178	476	15
Driver/salesworkers and truck drivers.....	2,772	665	10	113	499	21
Taxi drivers and chauffeurs.....	217	501	17	28	(¹)	(¹)
Motor vehicle operators, all other.....	37	(¹)	(¹)	4	(¹)	(¹)
Locomotive engineers and operators.....	54	1,157	101	2	(¹)	(¹)
Railroad brake, signal, and switch operators.....	7	(¹)	(¹)	-	-	-
Railroad conductors and yardmasters.....	51	912	110	2	(¹)	(¹)
Subway, streetcar, and other rail transportation workers.....	17	(¹)	(¹)	1	(¹)	(¹)
Sailors and marine oilers.....	16	(¹)	(¹)	1	(¹)	(¹)
Ship and boat captains and operators.....	38	(¹)	(¹)	-	-	-
Ship engineers.....	3	(¹)	(¹)	-	-	-
Bridge and lock tenders.....	3	(¹)	(¹)	-	-	-
Parking lot attendants.....	71	410	18	6	(¹)	(¹)
Service station attendants.....	63	404	16	6	(¹)	(¹)
Transportation inspectors.....	41	(¹)	(¹)	5	(¹)	(¹)
Other transportation workers.....	18	(¹)	(¹)	2	(¹)	(¹)
Conveyor operators and tenders.....	7	(¹)	(¹)	-	-	-
Crane and tower operators.....	55	715	51	-	-	-

See footnotes at end of table.

Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2007 annual averages—Continued

Occupation	Men			Women's earnings as percent of men's
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	
Furnace, kiln, oven, drier, and kettle operators and tenders.....	9	(¹)	(¹)	(²)
Inspectors, testers, sorters, samplers, and weighers.....	419	\$735	\$18	68.8
Jewelers and precious stone and metal workers.....	15	(¹)	(¹)	(²)
Medical, dental, and ophthalmic laboratory technicians.....	38	(¹)	(¹)	(²)
Packaging and filling machine operators and tenders.....	126	493	26	80.3
Painting workers.....	153	590	22	(²)
Photographic process workers and processing machine operators.....	25	(¹)	(¹)	(²)
Semiconductor processors.....	3	(¹)	(¹)	(²)
Cementing and gluing machine operators and tenders.....	9	(¹)	(¹)	(²)
Cleaning, washing, and metal pickling equipment operators and tenders.....	9	(¹)	(¹)	(²)
Cooling and freezing equipment operators and tenders.....	4	(¹)	(¹)	(²)
Etchers and engravers.....	2	(¹)	(¹)	(²)
Molders, shapers, and casters, except metal and plastic.....	24	(¹)	(¹)	(²)
Paper goods machine setters, operators, and tenders.....	34	(¹)	(¹)	(²)
Tire builders.....	15	(¹)	(¹)	(²)
Helpers--production workers.....	29	(¹)	(¹)	(²)
Production workers, all other.....	636	583	12	76.3
Transportation and material-moving occupations.....	5,959	596	4	71.1
Supervisors, transportation and material-moving workers.....	164	836	22	(²)
Aircraft pilots and flight engineers.....	92	1,381	171	(²)
Air traffic controllers and airfield operations specialists.....	21	(¹)	(¹)	(²)
Ambulance drivers and attendants, except emergency medical technicians.....	11	(¹)	(¹)	(²)
Busdrivers.....	187	540	23	88.1
Driver/salesworkers and truck drivers.....	2,658	672	10	74.3
Taxi drivers and chauffeurs.....	189	518	17	(²)
Motor vehicle operators, all other.....	32	(¹)	(¹)	(²)
Locomotive engineers and operators.....	51	1,184	137	(²)
Railroad brake, signal, and switch operators.....	7	(¹)	(¹)	-
Railroad conductors and yardmasters.....	49	(¹)	(¹)	(²)
Subway, streetcar, and other rail transportation workers.....	16	(¹)	(¹)	(²)
Sailors and marine oilers.....	14	(¹)	(¹)	(²)
Ship and boat captains and operators.....	38	(¹)	(¹)	-
Ship engineers.....	3	(¹)	(¹)	-
Bridge and lock tenders.....	3	(¹)	(¹)	-
Parking lot attendants.....	64	422	23	(²)
Service station attendants.....	57	411	17	(²)
Transportation inspectors.....	36	(¹)	(¹)	(²)
Other transportation workers.....	17	(¹)	(¹)	(²)
Conveyor operators and tenders.....	7	(¹)	(¹)	-
Crane and tower operators.....	55	716	51	-

See footnotes at end of table.

Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2007 annual averages—Continued

Occupation	Both sexes			Women		
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median
Dredge, excavating, and loading machine operators.....	44	(¹)	(¹)	-	-	-
Hoist and winch operators.....	6	(¹)	(¹)	2	(¹)	(¹)
Industrial truck and tractor operators.....	532	\$519	\$8	29	(¹)	(¹)
Cleaners of vehicles and equipment.....	233	405	11	33	(¹)	(¹)
Laborers and freight, stock, and material movers, hand.....	1,428	474	7	233	\$418	\$12
Machine feeders and offbearers.....	23	(¹)	(¹)	10	(¹)	(¹)
Packers and packagers, hand.....	335	374	10	221	362	9
Pumping station operators.....	17	(¹)	(¹)	-	-	-
Refuse and recyclable material collectors.....	60	517	34	3	(¹)	(¹)
Shuttle car operators.....	2	(¹)	(¹)	1	(¹)	(¹)
Tank car, truck, and ship loaders.....	4	(¹)	(¹)	-	-	-
Material moving workers, all other.....	36	(¹)	(¹)	4	(¹)	(¹)

See footnotes at end of table.

Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2007 annual averages—Continued

Occupation	Men			Women's earnings as percent of men's
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	
Dredge, excavating, and loading machine operators.....	44	(¹)	(¹)	-
Hoist and winch operators.....	4	(¹)	(¹)	(²)
Industrial truck and tractor operators.....	503	\$522	\$10	(²)
Cleaners of vehicles and equipment.....	200	413	11	(²)
Laborers and freight, stock, and material movers, hand.....	1,195	486	7	86.0
Machine feeders and offbearers.....	13	(¹)	(¹)	(²)
Packers and packagers, hand.....	114	414	23	87.4
Pumping station operators.....	17	(¹)	(¹)	-
Refuse and recyclable material collectors.....	58	525	33	(²)
Shuttle car operators.....	1	(¹)	(¹)	(²)
Tank car, truck, and ship loaders.....	4	(¹)	(¹)	-
Material moving workers, all other.....	32	(¹)	(¹)	(²)

¹ Data not shown where base is less than 50,000.

² Data not shown where base for either the numerator or the denominator is less than 50,000.

NOTE: Dash indicates data not available or does not meet publication standards.

Table 3. Median usual weekly earnings of full-time wage and salary workers, by State and sex, 2007 annual averages

State	Both sexes			Women		
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median
UNITED STATES.....	107,339	\$695	\$2	47,041	\$614	\$2
Alabama.....	1,602	608	9	733	517	10
Alaska.....	229	821	16	98	692	17
Arizona.....	2,260	659	12	949	610	10
Arkansas.....	977	590	9	446	514	12
California.....	12,329	748	6	5,149	700	8
Colorado.....	1,857	757	12	786	692	15
Connecticut.....	1,265	862	20	551	759	18
Delaware.....	337	730	14	158	636	22
District of Columbia.....	248	881	26	127	843	17
Florida.....	6,622	649	7	3,075	594	6
Georgia.....	3,643	664	11	1,634	594	10
Hawaii.....	463	687	16	209	611	12
Idaho.....	515	637	15	200	560	18
Illinois.....	4,780	713	9	2,059	621	8
Indiana.....	2,296	676	15	982	583	13
Iowa.....	1,119	668	11	495	588	14
Kansas.....	1,030	675	13	456	579	13
Kentucky.....	1,422	621	12	628	544	19
Louisiana.....	1,437	629	14	684	515	9
Maine.....	440	664	12	193	592	14
Maryland.....	2,213	830	19	1,023	750	16
Massachusetts.....	2,211	823	15	909	705	16
Michigan.....	3,274	734	8	1,397	614	10
Minnesota.....	1,853	773	14	807	677	20
Mississippi.....	907	575	14	415	488	10
Missouri.....	2,134	666	15	981	580	11
Montana.....	310	607	12	138	523	11
Nebraska.....	663	639	11	300	577	13
Nevada.....	1,032	646	10	437	593	9
New Hampshire.....	498	776	16	215	689	21
New Jersey.....	3,281	838	11	1,427	748	8
New Mexico.....	648	673	15	284	554	18
New York.....	6,807	735	7	3,080	659	9
North Carolina.....	3,166	624	8	1,461	573	12
North Dakota.....	243	606	8	110	536	15
Ohio.....	4,102	675	9	1,791	603	7
Oklahoma.....	1,257	610	8	560	520	9
Oregon.....	1,232	682	14	500	594	17
Pennsylvania.....	4,409	697	9	1,977	606	8
Rhode Island.....	391	713	16	174	643	19
South Carolina.....	1,578	605	9	715	522	12
South Dakota.....	281	616	8	129	555	17
Tennessee.....	2,204	609	10	986	544	15
Texas.....	8,464	619	6	3,565	558	10
Utah.....	924	661	12	362	554	17
Vermont.....	225	696	15	102	625	15
Virginia.....	2,967	730	12	1,336	644	16
Washington.....	2,329	784	16	1,010	700	17
West Virginia.....	612	666	14	258	571	19
Wisconsin.....	2,056	705	13	905	613	11
Wyoming.....	195	706	13	79	535	13

See note at end of table.

Table 3. Median usual weekly earnings of full-time wage and salary workers, by State and sex, 2007 annual averages—Continued

State	Men			Women's earnings as percent of men's
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	
UNITED STATES.....	60,298	\$766	\$2	80.2
Alabama.....	869	685	18	75.5
Alaska.....	131	950	29	72.8
Arizona.....	1,311	715	18	85.3
Arkansas.....	531	634	15	81.1
California.....	7,180	796	12	87.9
Colorado.....	1,071	830	20	83.4
Connecticut.....	714	955	29	79.5
Delaware.....	179	805	20	79.0
District of Columbia.....	121	947	16	89.0
Florida.....	3,548	714	10	83.2
Georgia.....	2,010	751	17	79.1
Hawaii.....	253	757	18	80.7
Idaho.....	314	718	15	78.0
Illinois.....	2,722	796	12	78.0
Indiana.....	1,314	783	20	74.5
Iowa.....	625	757	17	77.7
Kansas.....	575	750	17	77.2
Kentucky.....	794	703	17	77.4
Louisiana.....	753	729	19	70.6
Maine.....	247	737	20	80.3
Maryland.....	1,190	907	26	82.7
Massachusetts.....	1,302	943	24	74.8
Michigan.....	1,877	833	16	73.7
Minnesota.....	1,046	880	20	76.9
Mississippi.....	492	645	18	75.7
Missouri.....	1,153	773	18	75.0
Montana.....	172	688	11	76.0
Nebraska.....	364	716	19	80.6
Nevada.....	595	706	16	84.0
New Hampshire.....	284	878	30	78.5
New Jersey.....	1,854	930	15	80.4
New Mexico.....	363	784	21	70.7
New York.....	3,727	800	15	82.4
North Carolina.....	1,704	685	16	83.6
North Dakota.....	133	668	14	80.2
Ohio.....	2,311	759	14	79.4
Oklahoma.....	697	682	17	76.2
Oregon.....	732	753	24	78.9
Pennsylvania.....	2,432	783	13	77.4
Rhode Island.....	218	766	24	83.9
South Carolina.....	863	669	15	78.0
South Dakota.....	153	674	15	82.3
Tennessee.....	1,218	674	18	80.7
Texas.....	4,899	677	10	82.4
Utah.....	563	748	13	74.1
Vermont.....	123	767	21	81.5
Virginia.....	1,631	828	28	77.8
Washington.....	1,319	880	25	79.5
West Virginia.....	354	749	16	76.2
Wisconsin.....	1,151	769	17	79.7
Wyoming.....	117	866	22	61.8

NOTE: Data refer to persons 16 years and older.

Table 4. **Median usual weekly earnings of part-time wage and salary workers, by selected characteristics, 2007 annual averages**

Characteristic	Both sexes			Women		
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median
AGE						
Total, 16 years and older.....	22,172	\$213	\$1	15,139	\$218	\$1
16 to 24 years.....	8,108	158	1	4,628	155	2
16 to 19 years.....	4,120	132	2	2,307	128	2
20 to 24 years.....	3,988	192	2	2,321	188	3
25 years and older.....	14,063	260	2	10,511	259	2
25 to 34 years.....	3,494	260	3	2,462	256	4
35 to 44 years.....	3,229	275	4	2,661	271	4
45 to 54 years.....	2,985	283	5	2,471	281	5
55 to 64 years.....	2,513	261	4	1,816	256	5
65 years and older.....	1,843	199	4	1,100	187	6
RACE AND HISPANIC OR LATINO ETHNICITY						
White.....	18,637	214	1	12,873	220	2
Black or African American.....	2,099	202	3	1,350	200	4
Asian.....	856	222	6	549	225	8
Hispanic or Latino ethnicity.....	2,554	206	3	1,651	201	4
MARITAL STATUS						
Never married.....	10,140	170	1	5,691	167	2
Married, spouse present.....	9,191	270	2	7,205	269	3
Other marital status.....	2,841	235	4	2,243	231	4
Divorced.....	1,537	255	5	1,203	254	6
Separated.....	637	225	6	462	215	6
Widowed.....	667	200	7	579	202	8

See note at end of table.

Table 4. Median usual weekly earnings of part-time wage and salary workers, by selected characteristics, 2007 annual averages—Continued

Characteristic	Men			Women's earnings as percent of men's
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	
AGE				
Total, 16 years and older.....	7,032	\$203	\$2	107.4
16 to 24 years.....	3,480	162	2	95.7
16 to 19 years.....	1,814	137	2	93.4
20 to 24 years.....	1,666	197	3	95.4
25 years and older.....	3,552	264	4	98.1
25 to 34 years.....	1,032	269	5	95.2
35 to 44 years.....	568	293	10	92.5
45 to 54 years.....	514	291	11	96.6
55 to 64 years.....	697	273	9	93.8
65 years and older.....	742	215	6	87.0
RACE AND HISPANIC OR LATINO ETHNICITY				
White.....	5,765	203	2	108.4
Black or African American.....	749	205	5	97.6
Asian.....	307	217	10	103.7
Hispanic or Latino ethnicity.....	903	219	6	91.8
MARITAL STATUS				
Never married.....	4,449	175	2	95.4
Married, spouse present.....	1,986	274	6	98.2
Other marital status.....	597	248	7	93.1
Divorced.....	334	257	10	98.8
Separated.....	175	253	10	85.0
Widowed.....	88	188	21	107.4

NOTE: Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race.

Table 5. **Median usual weekly earnings of wage and salary workers, by hours usually worked and sex, 2007 annual averages**

Hours of work	Both sexes			Women		
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median
Total, 16 years and older.....	129,767	\$608	\$1	62,299	\$513	\$1
1 to 34 hours.....	19,820	216	1	13,624	222	2
1 to 4 hours.....	453	63	4	308	60	4
5 to 9 hours.....	1,074	71	2	734	73	2
10 to 14 hours.....	1,751	104	1	1,202	106	2
15 to 19 hours.....	2,586	145	2	1,818	149	2
20 to 24 hours.....	6,072	202	2	4,151	208	2
25 to 29 hours.....	2,630	248	3	1,805	255	3
30 to 34 hours.....	5,255	322	3	3,605	332	5
35 hours or more.....	101,610	695	2	44,782	617	2
35 to 39 hours.....	7,766	469	5	5,347	473	6
40 hours.....	72,028	636	2	32,937	597	2
41 hours or more.....	21,816	1,031	6	6,497	939	7
41 to 44 hours.....	1,321	769	12	541	729	18
45 to 48 hours.....	6,270	927	8	2,162	864	12
49 to 59 hours.....	9,545	1,110	11	2,742	1,026	14
60 hours or more.....	4,680	1,164	11	1,052	1,056	37
Hours vary.....	8,338	476	8	3,893	323	6
Usually less than 35 hours.....	2,352	180	4	1,516	176	5
Usually 35 hours or more.....	5,729	670	11	2,260	497	10

See note at end of table.

Table 5. Median usual weekly earnings of wage and salary workers, by hours usually worked and sex, 2007 annual averages—Continued

Hours of work	Men			Women's earnings as percent of men's
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	
Total, 16 years and older.....	67,468	\$708	\$3	72.5
1 to 34 hours.....	6,196	205	2	108.3
1 to 4 hours.....	145	74	13	81.1
5 to 9 hours.....	340	67	3	109.0
10 to 14 hours.....	548	101	2	105.0
15 to 19 hours.....	768	135	3	110.4
20 to 24 hours.....	1,920	191	3	108.9
25 to 29 hours.....	825	234	5	109.0
30 to 34 hours.....	1,650	306	5	108.5
35 hours or more.....	56,828	765	3	80.7
35 to 39 hours.....	2,419	458	10	103.3
40 hours.....	39,091	685	3	87.2
41 hours or more.....	15,319	1,080	8	86.9
41 to 44 hours.....	780	813	23	89.7
45 to 48 hours.....	4,108	966	11	89.4
49 to 59 hours.....	6,803	1,145	8	89.6
60 hours or more.....	3,628	1,200	17	88.0
Hours vary.....	4,444	638	14	50.6
Usually less than 35 hours.....	836	186	6	94.6
Usually 35 hours or more.....	3,470	778	15	63.9

NOTE: Data refer to the sole or principal job of full- and part-time workers. Estimates for the above "hours vary" groups do not sum to totals because data are not presented for a small number of multiple jobholders whose usual number of hours on the principal job is not identifiable.

Table 6. Quartiles and selected deciles of usual weekly earnings of full-time wage and salary workers, by selected characteristics, 2007 annual averages

Characteristic	Number of workers (in thousands)	Upper limit of:				
		First decile	First quartile	Second quartile (median)	Third quartile	Ninth decile
SEX, RACE, AND HISPANIC OR LATINO ETHNICITY						
Total, 16 years and older.....	107,339	\$330	\$464	\$695	\$1,070	\$1,602
Women.....	47,041	309	418	614	922	1,346
Men.....	60,298	357	502	766	1,192	1,836
White.....	86,653	336	478	716	1,102	1,647
Women.....	36,764	312	425	626	938	1,367
Men.....	49,889	366	513	788	1,224	1,876
Black or African American.....	13,061	304	400	569	834	1,207
Women.....	6,874	295	387	533	774	1,144
Men.....	6,186	316	415	600	891	1,283
Asian.....	5,155	358	511	830	1,335	1,894
Women.....	2,297	326	468	731	1,124	1,585
Men.....	2,858	392	588	936	1,526	2,058
Hispanic or Latino ethnicity.....	16,201	289	362	503	755	1,148
Women.....	5,953	275	332	473	696	1,030
Men.....	10,248	299	380	520	794	1,202
EDUCATIONAL ATTAINMENT						
Total, 25 years and older.....	96,089	353	495	738	1,133	1,668
Less than a high school diploma.....	8,746	278	326	428	603	839
High school, no college ¹	27,997	324	428	604	860	1,175
Some college or associate degree.....	26,190	373	499	704	1,002	1,391
Bachelor's degree and higher ²	33,157	519	740	1,072	1,578	2,287
Women, 25 years and older.....	42,249	323	444	646	960	1,392
Less than a high school diploma.....	2,756	248	297	369	483	624
High school, no college ¹	11,744	295	382	512	698	938
Some college or associate degree.....	12,475	337	446	609	845	1,151
Bachelor's degree and higher ²	15,274	486	667	932	1,313	1,841
Men, 25 years and older.....	53,840	385	547	823	1,258	1,887
Less than a high school diploma.....	5,990	290	356	481	656	915
High school, no college ¹	16,253	368	493	689	968	1,326
Some college or associate degree.....	13,715	412	581	810	1,150	1,537
Bachelor's degree and higher ²	17,883	587	832	1,243	1,866	2,592

¹ Includes persons with a high school diploma or equivalent.

² Includes persons with a bachelor's, master's, professional, or doctoral degree.

NOTE: Ten percent of all full-time wage and salary workers earn less than the upper limit of the first decile; 25 percent earn less than the upper limit of the first quartile; 50 percent earn less than the upper limit of the

second quartile, or median; 75 percent earn less than the upper limit of the third quartile; and 90 percent earn less than the upper limit of the ninth decile. Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race.

Table 7. Distribution of full-time wage and salary workers, by usual weekly earnings and selected characteristics, 2007 annual averages

(In thousands)

Characteristic	Total employed	Number of workers by usual weekly earnings							
		Under \$150.00	\$150.00 to \$249.99	\$250.00 to \$349.99	\$350.00 to \$499.99	\$500.00 to \$749.99	\$750.00 to \$999.99	\$1,000.00 to \$1,499.99	\$1,500.00 or more
AGE AND SEX									
Total, 16 years and older.....	107,339	971	2,147	9,022	19,258	26,489	18,262	18,003	13,187
16 to 24 years.....	11,250	214	634	2,401	3,850	2,755	889	387	121
16 to 19 years.....	1,673	71	195	608	531	211	33	15	9
20 to 24 years.....	9,577	143	439	1,793	3,319	2,544	856	372	112
25 years and older.....	96,089	756	1,513	6,621	15,408	23,733	17,374	17,617	13,066
25 to 34 years.....	25,869	210	503	2,247	5,181	7,298	4,764	3,801	1,866
35 to 44 years.....	26,999	183	358	1,760	3,983	6,416	4,863	5,242	4,194
45 to 54 years.....	26,693	192	371	1,584	3,670	6,307	4,834	5,433	4,302
55 to 64 years.....	14,196	104	173	801	2,114	3,165	2,588	2,866	2,384
65 years and older.....	2,332	67	109	229	460	547	325	274	319
Women, 16 years and older.....	47,041	522	1,263	5,084	9,885	12,494	7,714	6,560	3,520
16 to 24 years.....	4,792	114	344	1,164	1,638	1,066	331	106	29
16 to 19 years.....	646	34	98	263	194	48	7	-	2
20 to 24 years.....	4,146	80	246	901	1,443	1,019	325	106	26
25 years and older.....	42,249	407	919	3,920	8,247	11,428	7,382	6,454	3,491
25 to 34 years.....	10,934	110	293	1,156	2,414	3,228	1,912	1,307	514
35 to 44 years.....	11,534	104	232	1,100	2,121	3,006	2,056	1,828	1,087
45 to 54 years.....	12,193	109	240	1,042	2,154	3,253	2,105	2,091	1,199
55 to 64 years.....	6,625	58	109	498	1,326	1,681	1,186	1,133	634
65 years and older.....	964	26	45	125	233	259	123	94	57
Men, 16 years and older.....	60,298	449	884	3,938	9,373	13,994	10,549	11,444	9,667
16 to 24 years.....	6,458	100	290	1,237	2,212	1,689	557	281	92
16 to 19 years.....	1,027	37	97	345	337	163	26	15	7
20 to 24 years.....	5,431	63	193	892	1,875	1,525	531	266	86
25 years and older.....	53,840	349	594	2,702	7,161	12,305	9,992	11,163	9,575
25 to 34 years.....	14,935	100	210	1,091	2,767	4,070	2,851	2,494	1,352
35 to 44 years.....	15,466	79	125	661	1,862	3,410	2,807	3,414	3,108
45 to 54 years.....	14,500	83	131	542	1,516	3,054	2,729	3,342	3,102
55 to 64 years.....	7,571	46	64	304	788	1,484	1,402	1,733	1,750
65 years and older.....	1,368	41	63	104	227	288	202	180	263

See note at end of table.

Table 7. Distribution of full-time wage and salary workers, by usual weekly earnings and selected characteristics, 2007 annual averages—Continued

(In thousands)

Characteristic	Total employed	Number of workers by usual weekly earnings							
		Under \$150.00	\$150.00 to \$249.99	\$250.00 to \$349.99	\$350.00 to \$499.99	\$500.00 to \$749.99	\$750.00 to \$999.99	\$1,000.00 to \$1,499.99	\$1,500.00 or more
RACE, HISPANIC OR LATINO ETHNICITY, AND SEX									
White.....	86,653	756	1,623	6,861	14,720	21,238	15,117	15,058	11,280
Women.....	36,764	406	949	3,773	7,434	9,797	6,247	5,267	2,892
Men.....	49,889	351	674	3,088	7,286	11,441	8,869	9,791	8,389
Black or African American....	13,061	132	378	1,534	3,244	3,592	1,904	1,581	696
Women.....	6,874	76	227	947	1,783	1,907	900	735	300
Men.....	6,186	56	152	587	1,461	1,684	1,003	847	396
Asian.....	5,155	55	83	329	739	1,012	887	1,015	1,034
Women.....	2,297	22	48	205	393	488	427	431	283
Men.....	2,858	33	36	124	346	524	461	585	751
Hispanic or Latino ethnicity...	16,201	155	548	2,796	4,409	4,042	1,942	1,498	810
Women.....	5,953	83	295	1,258	1,615	1,401	631	455	215
Men.....	10,248	73	253	1,539	2,794	2,641	1,310	1,042	595

NOTE: Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Dash indicates data not available or does not meet publication standards.

Table 8. **Median usual weekly earnings of full-time wage and salary workers, by sex, marital status, and presence and age of own children under 18 years old, 2007 annual averages**

Characteristic	Number of workers (in thousands)	Median weekly earnings	Standard error of median
WOMEN			
Total, all marital statuses.....	47,041	\$614	\$2
With children under 18 years old.....	17,654	605	3
With children 6 to 17 years, none younger.....	10,952	621	4
With children under 6 years old.....	6,702	578	5
With no children under 18 years old.....	29,387	619	2
Total, married, spouse present.....	24,567	665	3
With children under 18 years old.....	11,665	658	5
With children 6 to 17 years, none younger.....	7,077	658	6
With children under 6 years old.....	4,589	656	8
With no children under 18 years old.....	12,902	671	5
Total, other marital statuses ¹	22,474	568	3
With children under 18 years old.....	5,988	514	3
With children 6 to 17 years, none younger.....	3,876	571	7
With children under 6 years old.....	2,113	448	7
With no children under 18 years old.....	16,486	588	3
MEN			
Total, all marital statuses.....	60,298	766	2
With children under 18 years old.....	22,367	874	5
With children 6 to 17 years, none younger.....	12,022	924	6
With children under 6 years old.....	10,345	812	7
With no children under 18 years old.....	37,931	713	3
Total, married, spouse present.....	36,359	886	4
With children under 18 years old.....	20,677	894	5
With children 6 to 17 years, none younger.....	11,008	939	7
With children under 6 years old.....	9,669	838	8
With no children under 18 years old.....	15,682	878	5
Total, other marital statuses ¹	23,939	616	3
With children under 18 years old.....	1,690	683	14
With children 6 to 17 years, none younger.....	1,014	776	19
With children under 6 years old.....	676	572	15
With no children under 18 years old.....	22,249	612	3

¹ Includes never-married, divorced, separated, and widowed persons.

NOTE: Children refer to "own" children and include sons, daughters, stepchildren, and adopted children.

Excluded are other related children such as grandchildren, nieces, nephews, and cousins, as well as unrelated children.

Table 9. **Median hourly earnings of wage and salary workers paid hourly rates, by selected characteristics, 2007 annual averages**

Characteristic	Both sexes			Women		
	Number of workers (in thousands)	Median hourly earnings	Standard error of median	Number of workers (in thousands)	Median hourly earnings	Standard error of median
AGE						
Total, 16 years and older.....	75,873	\$11.95	\$0.02	38,082	\$10.98	\$0.03
16 to 24 years.....	16,275	8.65	.04	7,961	8.15	.02
16 to 19 years.....	5,434	7.57	.03	2,782	7.41	.03
20 to 24 years.....	10,841	9.66	.07	5,179	9.00	.04
25 years and older.....	59,597	13.16	.04	30,121	12.05	.03
25 to 34 years.....	16,912	12.05	.03	7,798	11.21	.08
35 to 44 years.....	16,026	13.93	.06	8,045	12.36	.10
45 to 54 years.....	15,551	14.39	.11	8,179	12.85	.07
55 to 64 years.....	8,613	13.71	.12	4,714	12.23	.10
65 years and older.....	2,495	10.37	.14	1,386	10.15	.07
RACE AND HISPANIC OR LATINO ETHNICITY						
White.....	61,061	12.08	.02	30,117	11.06	.04
Black or African American.....	9,965	10.89	.07	5,483	10.45	.11
Asian.....	2,730	12.22	.14	1,469	11.83	.12
Hispanic or Latino ethnicity.....	13,168	10.24	.06	5,372	9.80	.05
MARITAL STATUS						
Never married.....	26,868	9.87	.02	12,424	9.14	.03
Married, spouse present.....	35,893	13.90	.04	17,628	12.21	.05
Other marital status.....	13,112	12.22	.06	8,031	11.76	.08
Divorced.....	8,273	13.11	.08	5,016	12.19	.08
Separated.....	3,312	10.91	.11	1,790	10.22	.09
Widowed.....	1,527	11.15	.21	1,225	10.93	.19
UNION AFFILIATION¹						
Members of unions ²	9,486	17.56	.15	3,564	15.09	.10
Represented by a union ³	10,321	17.25	.13	3,988	15.01	.09
Not represented by a union.....	65,552	11.26	.04	34,095	10.59	.05
EDUCATIONAL ATTAINMENT						
Total, 25 years and older.....	59,597	13.16	.04	30,121	12.05	.03
Less than a high school diploma.....	8,080	10.00	.03	3,072	8.77	.06
High school, no college ⁴	22,650	12.65	.06	10,848	11.05	.05
Some college or associate degree.....	18,594	14.07	.05	10,204	12.80	.07
Bachelor's degree and higher ⁵	10,273	17.75	.15	5,998	17.16	.20

See footnotes at end of table.

Table 9. Median hourly earnings of wage and salary workers paid hourly rates, by selected characteristics, 2007 annual averages—Continued

Characteristic	Men			Women's earnings as percent of men's
	Number of workers (in thousands)	Median hourly earnings	Standard error of median	
AGE				
Total, 16 years and older.....	37,790	\$12.95	\$0.04	84.8
16 to 24 years.....	8,314	9.13	.04	89.3
16 to 19 years.....	2,652	7.77	.04	95.4
20 to 24 years.....	5,662	9.96	.03	90.4
25 years and older.....	29,476	14.75	.06	81.7
25 to 34 years.....	9,114	12.83	.07	87.4
35 to 44 years.....	7,981	15.17	.06	81.5
45 to 54 years.....	7,372	16.15	.12	79.6
55 to 64 years.....	3,899	15.45	.24	79.2
65 years and older.....	1,110	11.01	.24	92.2
RACE AND HISPANIC OR LATINO ETHNICITY				
White.....	30,944	13.22	.07	83.7
Black or African American.....	4,482	11.57	.16	90.3
Asian.....	1,260	13.22	.37	89.5
Hispanic or Latino ethnicity.....	7,796	11.07	.07	88.5
MARITAL STATUS				
Never married.....	14,444	10.14	.02	90.1
Married, spouse present.....	18,265	15.18	.05	80.4
Other marital status.....	5,081	13.86	.11	84.8
Divorced.....	3,257	14.87	.09	82.0
Separated.....	1,522	11.87	.13	86.1
Widowed.....	302	12.62	.96	86.6
UNION AFFILIATION ¹				
Members of unions ²	5,922	19.10	.17	79.0
Represented by a union ³	6,333	18.91	.15	79.4
Not represented by a union.....	31,457	12.09	.03	87.6
EDUCATIONAL ATTAINMENT				
Total, 25 years and older.....	29,476	14.75	.06	81.7
Less than a high school diploma.....	5,008	11.03	.07	79.5
High school, no college ⁴	11,802	14.76	.08	74.9
Some college or associate degree.....	8,391	15.83	.11	80.9
Bachelor's degree and higher ⁵	4,275	18.10	.14	94.8

¹ Differences in earnings levels between workers with and without union affiliation reflect a variety of factors in addition to coverage by a collective bargaining agreement, including the distribution of male and female employees by occupation, industry, firm size, or geographic region.

² Data refer to members of a labor union or an employee association similar to a union.

³ Data refer to members of a labor union or an employee association similar to a union, as well as to workers who report no union affiliation but whose jobs are covered by a union or an employee association contract.

⁴ Includes persons with a high school diploma or equivalent.

⁵ Includes persons with a bachelor's, master's, professional, or doctoral degree.

NOTE: Workers paid by the hour account for approximately three-fifths of all wage and salary workers. Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race.

Table 10. Distribution of wage and salary workers paid hourly rates, by hourly earnings and selected characteristics, 2007 annual averages

(In thousands)

Characteristic	Total employed	Number of workers by hourly earnings								
		Under \$4.00	\$4.00 to \$4.99	\$5.00 to \$5.99	\$6.00 to \$7.99	\$8.00 to \$9.99	\$10.00 to \$11.99	\$12.00 to \$14.99	\$15.00 to \$19.99	\$20.00 or more
AGE AND SEX										
Total, 16 years and older.....	75,873	926	152	1,062	9,445	12,960	12,296	12,717	12,525	13,789
16 to 24 years.....	16,275	384	76	609	4,747	4,315	2,881	1,812	1,028	423
16 to 19 years.....	5,434	127	28	387	2,553	1,453	540	212	98	38
20 to 24 years.....	10,841	257	48	223	2,194	2,862	2,341	1,601	929	385
25 years and older.....	59,597	542	75	453	4,698	8,645	9,415	10,905	11,498	13,366
25 to 34 years.....	16,912	271	28	162	1,620	2,848	2,983	3,398	2,988	2,615
35 to 44 years.....	16,026	128	21	115	1,171	2,141	2,314	2,820	3,353	3,963
45 to 54 years.....	15,551	85	15	81	977	1,895	2,252	2,729	3,181	4,337
55 to 64 years.....	8,613	44	9	56	550	1,214	1,366	1,558	1,663	2,154
65 years and older.....	2,495	15	3	40	380	547	500	400	314	296
Women, 16 years and older.....	38,082	644	116	661	5,658	7,443	6,490	6,326	5,341	5,404
16 to 24 years.....	7,961	285	62	365	2,647	2,143	1,227	728	334	170
16 to 19 years.....	2,782	89	20	223	1,408	731	216	62	23	11
20 to 24 years.....	5,179	196	42	143	1,239	1,412	1,011	665	311	159
25 years and older.....	30,121	359	54	295	3,011	5,300	5,263	5,599	5,007	5,234
25 to 34 years.....	7,798	168	19	110	944	1,533	1,387	1,533	1,124	980
35 to 44 years.....	8,045	90	15	72	794	1,368	1,302	1,420	1,441	1,544
45 to 54 years.....	8,179	61	11	53	683	1,282	1,394	1,504	1,462	1,730
55 to 64 years.....	4,714	31	8	37	357	792	898	918	820	853
65 years and older.....	1,386	9	2	23	233	325	282	224	161	126
Men, 16 years and older.....	37,790	282	36	401	3,787	5,517	5,807	6,391	7,184	8,385
16 to 24 years.....	8,314	99	14	244	2,101	2,171	1,654	1,085	693	253
16 to 19 years.....	2,652	38	8	164	1,145	722	324	150	75	27
20 to 24 years.....	5,662	62	7	80	955	1,450	1,330	935	618	226
25 years and older.....	29,476	183	22	157	1,686	3,345	4,153	5,306	6,491	8,132
25 to 34 years.....	9,114	103	9	51	675	1,315	1,597	1,865	1,863	1,636
35 to 44 years.....	7,981	37	6	42	377	774	1,012	1,401	1,912	2,419
45 to 54 years.....	7,372	23	4	28	294	613	858	1,225	1,719	2,607
55 to 64 years.....	3,899	13	1	19	193	422	468	640	843	1,301
65 years and older.....	1,110	6	1	17	147	222	218	176	153	170

See note at end of table.

Table 10. Distribution of wage and salary workers paid hourly rates, by hourly earnings and selected characteristics, 2007 annual averages—Continued

(In thousands)

Characteristic	Total employed	Number of workers by hourly earnings								
		Under \$4.00	\$4.00 to \$4.99	\$5.00 to \$5.99	\$6.00 to \$7.99	\$8.00 to \$9.99	\$10.00 to \$11.99	\$12.00 to \$14.99	\$15.00 to \$19.99	\$20.00 or more
RACE, HISPANIC OR LATINO ETHNICITY, AND SEX										
White.....	61,061	787	132	808	7,447	10,075	9,654	10,106	10,392	11,659
Women.....	30,117	537	102	486	4,483	5,778	5,048	4,922	4,354	4,407
Men.....	30,944	250	30	323	2,964	4,298	4,605	5,184	6,038	7,252
Black or African American.....	9,965	83	10	189	1,388	2,007	1,860	1,843	1,390	1,194
Women.....	5,483	67	7	128	833	1,157	1,037	1,009	654	589
Men.....	4,482	17	3	61	555	851	823	834	736	604
Asian.....	2,730	30	8	21	312	438	429	419	429	644
Women.....	1,469	18	6	18	178	272	235	232	207	303
Men.....	1,260	12	2	2	134	166	194	186	222	341
Hispanic or Latino ethnicity.....	13,168	113	16	178	2,133	2,949	2,416	2,183	1,789	1,391
Women.....	5,372	63	8	96	1,161	1,376	894	782	571	420
Men.....	7,796	49	7	82	972	1,573	1,521	1,401	1,218	971

NOTE: Workers paid hourly rates represent approximately three-fifths of all wage and salary workers. Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race.

Table 11. Wage and salary workers paid hourly rates with earnings at or below the prevailing Federal minimum wage, by selected characteristics, 2007 annual averages

(Numbers in thousands)

Characteristic	Workers paid hourly rates				
	Total	Below prevailing Federal minimum wage	At prevailing Federal minimum wage	Total at or below prevailing Federal minimum wage	
				Number	Percent of workers paid hourly rates
AGE AND SEX					
Total, 16 years and older.....	75,873	1,462	267	1,729	2.3
16 to 24 years.....	16,275	669	145	814	5.0
16 to 19 years.....	5,434	280	93	373	6.9
20 to 24 years.....	10,841	389	52	441	4.1
25 years and older.....	59,597	793	122	915	1.5
25 to 34 years.....	16,912	366	35	401	2.4
35 to 44 years.....	16,026	187	39	226	1.4
45 to 54 years.....	15,551	128	20	148	1.0
55 to 64 years.....	8,613	75	17	92	1.1
65 years and older.....	2,495	38	11	49	2.0
Women, 16 years and older.....	38,082	1,002	181	1,183	3.1
16 to 24 years.....	7,961	479	93	572	7.2
16 to 19 years.....	2,782	182	56	238	8.6
20 to 24 years.....	5,179	297	37	334	6.4
25 years and older.....	30,121	523	88	611	2.0
25 to 34 years.....	7,798	228	26	254	3.3
35 to 44 years.....	8,045	129	27	156	1.9
45 to 54 years.....	8,179	91	16	107	1.3
55 to 64 years.....	4,714	53	12	65	1.4
65 years and older.....	1,386	22	7	29	2.1
Men, 16 years and older.....	37,790	460	86	546	1.4
16 to 24 years.....	8,314	190	52	242	2.9
16 to 19 years.....	2,652	99	37	136	5.1
20 to 24 years.....	5,662	92	14	106	1.9
25 years and older.....	29,476	270	34	304	1.0
25 to 34 years.....	9,114	138	10	148	1.6
35 to 44 years.....	7,981	58	12	70	.9
45 to 54 years.....	7,372	36	4	40	.5
55 to 64 years.....	3,899	23	5	28	.7
65 years and older.....	1,110	16	4	20	1.8

See footnotes at end of table.

Table 11. **Wage and salary workers paid hourly rates with earnings at or below the prevailing Federal minimum wage, by selected characteristics, 2007 annual averages—Continued**

(Numbers in thousands)

Characteristic	Workers paid hourly rates				
	Total	Below prevailing Federal minimum wage	At prevailing Federal minimum wage	Total at or below prevailing Federal minimum wage	
				Number	Percent of workers paid hourly rates
RACE, HISPANIC OR LATINO ETHNICITY, AND SEX					
White.....	61,061	1,216	204	1,420	2.3
Women.....	30,117	818	131	949	3.2
Men.....	30,944	398	73	471	1.5
Black or African American.....	9,965	150	55	205	2.1
Women.....	5,483	111	45	156	2.8
Men.....	4,482	39	10	49	1.1
Asian, 16 years and older.....	2,730	50	1	51	1.9
Women.....	1,469	36	1	37	2.5
Men.....	1,260	14	-	14	1.1
Hispanic or Latino ethnicity.....	13,168	205	41	246	1.9
Women.....	5,372	110	22	132	2.5
Men.....	7,796	95	19	114	1.5
FULL- AND PART-TIME STATUS AND SEX¹					
Full-time workers.....	57,745	658	94	752	1.3
Women.....	25,743	405	64	469	1.8
Men.....	32,003	253	30	283	.9
Part-time workers.....	17,997	799	172	971	5.4
Women.....	12,276	594	117	711	5.8
Men.....	5,721	204	56	260	4.5

¹ The distinction between full- and part-time workers is based on hours usually worked. These data do not sum to totals because full- or part-time status on the principal job is not identifiable for a small number of multiple jobholders.

NOTE: Estimates for the above race groups (white,

black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Dash indicates data not available or does not meet publication standards.

Table 12. Median usual weekly earnings of full-time wage and salary workers in current dollars by sex and age, 1979–2007 annual averages

Year and sex	Total, 16 years and older	16 to 24 years			25 years and older					
		Total	16 to 19 years	20 to 24 years	Total	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	65 years and older
BOTH SEXES										
1979.....	\$241	\$172	\$144	\$186	\$265	\$255	\$280	\$276	\$262	\$198
1980.....	262	187	154	200	286	276	302	298	285	203
1981.....	284	200	161	213	308	296	326	320	309	222
1982.....	302	208	164	220	327	311	354	345	325	253
1983.....	313	211	164	223	343	321	370	367	346	261
1984.....	326	217	169	231	362	335	389	385	366	272
1985.....	344	224	174	240	379	349	406	400	381	297
1986 ¹	359	232	178	248	391	360	419	416	397	298
1987.....	374	243	186	259	403	373	435	429	405	310
1988.....	385	249	196	266	414	383	450	453	419	323
1989.....	399	259	204	276	427	394	472	472	431	334
1990 ¹	412	269	209	285	449	407	486	489	457	343
1991.....	426	277	213	291	467	415	498	507	469	381
1992.....	440	276	212	290	479	422	503	522	483	378
1993.....	459	282	214	297	491	436	517	542	492	393
1994 ¹	467	286	221	300	500	439	537	566	501	384
1995.....	479	292	231	306	510	451	550	582	514	389
1996.....	490	298	240	312	520	463	559	594	535	384
1997 ¹	503	306	252	321	540	481	579	607	558	393
1998 ¹	523	319	268	339	572	502	597	620	592	405
1999 ¹	549	341	281	363	592	518	611	652	604	404
2000 ¹	576	361	297	383	609	549	625	669	620	463
2001.....	596	375	305	394	630	576	657	693	638	488
2002.....	608	381	305	399	646	591	668	706	674	502
2003 ¹	620	387	311	402	662	594	687	723	708	516
2004.....	638	390	309	406	683	604	713	743	725	560
2005.....	651	397	318	411	696	610	731	748	742	569
2006.....	671	409	324	423	718	621	748	773	765	583
2007.....	695	424	337	450	738	643	769	790	803	605

See footnote at end of table.

Table 12. Median usual weekly earnings of full-time wage and salary workers in current dollars by sex and age, 1979–2007 annual averages—Continued

Year and sex	Total, 16 years and older	16 to 24 years			25 years and older					
		Total	16 to 19 years	20 to 24 years	Total	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	65 years and older
WOMEN										
1979.....	\$182	\$154	\$132	\$161	\$195	\$199	\$196	\$192	\$189	\$170
1980.....	201	167	145	175	213	218	214	209	205	175
1981.....	219	180	154	191	233	239	238	225	222	189
1982.....	239	192	158	201	255	258	258	252	245	211
1983.....	252	198	158	207	268	272	272	264	257	212
1984.....	265	203	162	213	283	285	292	279	270	219
1985.....	277	211	166	221	296	296	307	292	285	242
1986 ¹	291	219	170	231	308	306	319	308	296	256
1987.....	303	227	172	242	321	316	337	324	308	261
1988.....	315	235	184	251	335	327	354	339	317	280
1989.....	328	246	197	260	351	340	370	357	333	292
1990 ¹	346	254	198	269	369	356	390	377	348	300
1991.....	366	266	205	280	387	371	407	398	363	319
1992.....	380	267	205	280	400	382	418	417	376	328
1993.....	393	273	205	289	415	395	435	440	395	335
1994 ¹	399	276	211	290	421	397	448	450	398	336
1995.....	406	275	215	291	428	403	453	464	403	353
1996.....	418	284	223	298	444	415	463	481	420	334
1997 ¹	431	292	240	306	462	427	482	495	433	348
1998 ¹	456	305	249	319	485	451	498	516	476	350
1999.....	473	324	266	343	497	470	503	534	492	370
2000 ¹	493	344	283	366	516	493	521	564	508	392
2001.....	512	353	288	375	543	512	547	587	536	390
2002.....	529	367	295	385	568	530	571	602	574	430
2003 ¹	552	371	299	387	584	546	590	609	601	435
2004.....	573	375	293	391	599	561	608	625	615	478
2005.....	585	381	304	396	612	573	621	644	639	492
2006.....	600	395	305	413	627	583	645	659	658	510
2007.....	614	409	318	426	646	597	668	677	679	534

See footnote at end of table.

Table 12. Median usual weekly earnings of full-time wage and salary workers in current dollars by sex and age, 1979–2007 annual averages—Continued

Year and sex	Total, 16 years and older	16 to 24 years			25 years and older					
		Total	16 to 19 years	20 to 24 years	Total	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	65 years and older
MEN										
1979.....	\$292	\$196	\$155	\$211	\$314	\$295	\$336	\$338	\$312	\$219
1980.....	313	208	162	224	339	314	367	367	345	229
1981.....	340	218	168	237	372	340	397	396	377	266
1982.....	364	225	170	244	393	358	422	419	399	300
1983.....	379	223	168	242	407	371	442	444	416	308
1984.....	392	231	174	250	422	382	471	470	439	328
1985.....	407	241	183	258	443	394	487	489	467	367
1986 ¹	419	246	186	264	463	402	499	506	484	358
1987.....	434	257	196	275	477	412	510	520	495	380
1988.....	449	262	205	279	487	421	517	549	509	395
1989.....	468	271	209	290	500	434	542	569	521	393
1990 ¹	481	282	218	298	512	449	560	591	546	403
1991.....	493	285	219	300	523	458	576	612	563	467
1992.....	501	284	218	297	536	466	581	634	579	421
1993.....	510	288	221	303	555	476	596	653	586	451
1994 ¹	522	294	228	307	576	479	617	671	603	441
1995.....	538	303	244	315	588	490	624	685	623	441
1996.....	557	307	251	321	599	499	632	698	643	477
1997 ¹	579	317	262	338	615	515	651	713	669	452
1998 ¹	598	334	281	357	639	544	677	732	699	482
1999 ¹	618	356	291	379	668	577	702	763	725	470
2000 ¹	641	375	306	395	693	598	728	771	735	522
2001.....	670	391	319	408	720	617	754	799	760	565
2002.....	679	391	312	410	732	627	759	807	802	583
2003 ¹	695	398	321	412	744	628	775	834	827	612
2004.....	713	400	318	417	762	639	804	857	843	641
2005.....	722	409	330	422	771	644	822	853	855	644
2006.....	743	418	348	435	797	661	836	897	902	658
2007.....	766	443	357	472	823	687	873	909	933	686

See footnote at end of table.

Table 12. Median usual weekly earnings of full-time wage and salary workers in current dollars by sex and age, 1979–2007 annual averages—Continued

Year and sex	Total, 16 years and older	16 to 24 years			25 years and older					
		Total	16 to 19 years	20 to 24 years	Total	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	65 years and older
WOMEN'S EARNINGS AS PERCENT OF MEN'S										
1979.....	62.3	78.6	85.2	76.3	62.1	67.5	58.3	56.8	60.6	77.6
1980.....	64.2	80.3	89.5	78.1	62.8	69.4	58.3	56.9	59.4	76.4
1981.....	64.4	82.6	91.7	80.6	62.6	70.3	59.9	56.8	58.9	71.1
1982.....	65.7	85.3	92.9	82.4	64.9	72.1	61.1	60.1	61.4	70.3
1983.....	66.5	88.8	94.0	85.5	65.8	73.3	61.5	59.5	61.8	68.8
1984.....	67.6	87.9	93.1	85.2	67.1	74.6	62.0	59.4	61.5	66.8
1985.....	68.1	87.6	90.7	85.7	66.8	75.1	63.0	59.7	61.0	65.9
1986 ¹	69.5	89.0	91.4	87.5	66.5	76.1	63.9	60.9	61.2	71.5
1987.....	69.8	88.3	87.8	88.0	67.3	76.7	66.1	62.3	62.2	68.7
1988.....	70.2	89.7	89.8	90.0	68.8	77.7	68.5	61.7	62.3	70.9
1989.....	70.1	90.8	94.3	89.7	70.2	78.3	68.3	62.7	63.9	74.3
1990 ¹	71.9	90.1	90.8	90.3	72.1	79.3	69.6	63.8	63.7	74.4
1991.....	74.2	93.3	93.6	93.3	74.0	81.0	70.7	65.0	64.5	68.3
1992.....	75.8	94.0	94.0	94.3	74.6	82.0	71.9	65.8	64.9	77.9
1993.....	77.1	94.8	92.8	95.4	74.8	83.0	73.0	67.4	67.4	74.3
1994 ¹	76.4	93.9	92.5	94.5	73.1	82.9	72.6	67.1	66.0	76.2
1995.....	75.5	90.8	88.1	92.4	72.8	82.2	72.6	67.7	64.7	80.0
1996.....	75.0	92.5	88.8	92.8	74.1	83.2	73.3	68.9	65.3	70.0
1997 ¹	74.4	92.1	91.6	90.5	75.1	82.9	74.0	69.4	64.7	77.0
1998 ¹	76.3	91.3	88.6	89.4	75.9	82.9	73.6	70.5	68.1	72.6
1999 ¹	76.5	91.0	91.4	90.5	74.4	81.5	71.7	70.0	67.9	78.7
2000 ¹	76.9	91.7	92.5	92.7	74.5	82.4	71.6	73.2	69.1	75.1
2001.....	76.4	90.3	90.3	91.9	75.4	83.0	72.5	73.5	70.5	69.0
2002.....	77.9	93.9	94.6	93.9	77.6	84.5	75.2	74.6	71.6	73.8
2003 ¹	79.4	93.2	93.1	93.9	78.5	86.9	76.1	73.0	72.7	71.1
2004.....	80.4	93.8	92.1	93.8	78.6	87.8	75.6	72.9	73.0	74.6
2005.....	81.0	93.2	92.1	93.8	79.4	89.0	75.5	75.5	74.7	76.4
2006.....	80.8	94.5	87.6	94.9	78.7	88.2	77.2	73.5	72.9	77.5
2007.....	80.2	92.3	89.1	90.3	78.5	86.9	76.5	74.5	72.8	77.8

¹ The comparability of historical labor force data has been affected at various times by methodological and conceptual changes in the Current Population Survey (CPS). For an explanation, see the Historical Comparability section of the Household Data technical documentation provided at http://www.bls.gov/cps/eetech_methods.pdf.

Table 13. Median usual weekly earnings of full-time wage and salary workers in constant (2007) dollars by sex and age, 1979–2007 annual averages

Year and sex	Total, 16 years and older	16 to 24 years			25 years and older					
		Total	16 to 19 years	20 to 24 years	Total	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	65 years and older
BOTH SEXES										
1979.....	\$641	\$457	\$383	\$495	\$705	\$678	\$745	\$734	\$697	\$527
1980.....	628	448	369	480	686	662	724	715	683	487
1981.....	621	438	352	466	674	648	713	700	676	486
1982.....	623	429	338	454	674	641	730	711	670	522
1983.....	620	418	325	442	679	636	733	727	685	517
1984.....	620	413	321	439	688	637	740	732	696	517
1985.....	632	412	320	441	697	642	746	735	700	546
1986 ¹	648	419	321	448	706	650	756	751	717	538
1987.....	653	424	325	452	703	651	759	749	707	541
1988.....	648	419	330	448	697	645	758	763	705	544
1989.....	645	418	330	446	690	637	763	763	696	540
1990 ¹	634	414	322	438	691	626	748	752	703	528
1991.....	632	411	316	432	693	616	739	752	696	565
1992.....	637	399	307	420	693	611	728	755	699	547
1993.....	648	398	302	419	694	616	730	766	695	555
1994 ¹	646	396	306	415	692	607	743	783	693	531
1995.....	647	395	312	414	689	609	743	786	695	526
1996.....	645	392	316	411	684	609	736	782	704	505
1997 ¹	648	394	325	414	696	620	746	782	719	506
1998 ¹	665	405	341	431	727	638	759	788	752	515
1999 ¹	683	424	350	451	736	644	760	811	751	502
2000 ¹	693	434	357	461	733	661	752	805	746	557
2001.....	698	439	357	461	738	674	769	811	747	571
2002.....	700	439	351	460	744	681	770	813	776	578
2003 ¹	699	436	351	453	746	670	775	815	798	582
2004.....	700	428	339	446	750	663	783	816	796	615
2005.....	691	421	338	436	739	648	776	794	788	604
2006.....	690	421	333	435	739	639	770	795	787	600
2007.....	695	424	337	450	738	643	769	790	803	605

See footnote at end of table.

Table 13. Median usual weekly earnings of full-time wage and salary workers in constant (2007) dollars by sex and age, 1979–2007 annual averages—Continued

Year and sex	Total, 16 years and older	16 to 24 years			25 years and older					
		Total	16 to 19 years	20 to 24 years	Total	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	65 years and older
WOMEN										
1979.....	\$484	\$410	\$351	\$428	\$519	\$529	\$521	\$511	\$503	\$452
1980.....	482	400	348	420	511	523	513	501	492	420
1981.....	479	394	337	418	510	523	521	492	486	414
1982.....	493	396	326	414	526	532	532	520	505	435
1983.....	499	392	313	410	531	539	539	523	509	420
1984.....	504	386	308	405	538	542	555	530	513	416
1985.....	509	388	305	406	544	544	564	537	524	445
1986 ¹	525	395	307	417	556	552	576	556	534	462
1987.....	529	396	300	422	560	551	588	565	538	455
1988.....	530	396	310	423	564	551	596	571	534	471
1989.....	530	397	318	420	567	549	598	577	538	472
1990 ¹	532	391	305	414	568	548	600	580	535	462
1991.....	543	395	304	415	574	550	604	591	539	473
1992.....	550	386	297	405	579	553	605	603	544	475
1993.....	555	386	290	408	586	558	614	621	558	473
1994 ¹	552	382	292	401	582	549	620	622	550	465
1995.....	549	372	291	393	578	545	612	627	545	477
1996.....	550	374	293	392	584	546	609	633	553	439
1997 ¹	555	376	309	394	595	550	621	638	558	448
1998 ¹	579	388	316	405	616	573	633	656	605	445
1999 ¹	588	403	331	427	618	585	626	664	612	460
2000 ¹	593	414	341	440	621	593	627	679	611	472
2001.....	600	413	337	439	636	600	641	687	628	457
2002.....	609	423	340	444	654	611	658	694	661	495
2003 ¹	622	418	337	436	658	616	665	687	678	490
2004.....	629	412	322	429	658	616	667	686	675	525
2005.....	621	404	323	420	650	608	659	684	678	522
2006.....	617	406	314	425	645	600	664	678	677	525
2007.....	614	409	318	426	646	597	668	677	679	534

See footnote at end of table.

Table 13. Median usual weekly earnings of full-time wage and salary workers in constant (2007) dollars by sex and age, 1979–2007 annual averages—Continued

Year and sex	Total, 16 years and older	16 to 24 years			25 years and older					
		Total	16 to 19 years	20 to 24 years	Total	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	65 years and older
MEN										
1979.....	\$777	\$521	\$412	\$561	\$835	\$785	\$894	\$899	\$830	\$582
1980.....	751	499	388	537	813	753	880	880	827	549
1981.....	744	477	368	519	814	744	869	867	825	582
1982.....	751	464	351	503	810	738	870	864	823	619
1983.....	750	442	333	479	806	735	875	879	824	610
1984.....	745	439	331	475	802	726	895	894	835	624
1985.....	748	443	336	474	814	724	895	899	858	675
1986 ¹	756	444	336	477	836	726	901	913	874	646
1987.....	757	449	342	480	832	719	890	908	864	663
1988.....	756	441	345	470	820	709	870	924	857	665
1989.....	756	438	338	468	808	701	876	919	842	635
1990 ¹	740	434	335	458	788	691	862	909	840	620
1991.....	731	423	325	445	776	680	855	908	835	693
1992.....	725	411	315	430	776	674	841	918	838	609
1993.....	720	407	312	428	784	672	842	922	828	637
1994 ¹	722	407	315	425	797	663	853	928	834	610
1995.....	727	409	330	426	795	662	843	926	842	596
1996.....	733	404	330	422	788	657	832	918	846	628
1997 ¹	746	409	338	436	793	664	839	919	862	582
1998 ¹	760	424	357	454	812	691	860	930	888	612
1999 ¹	769	443	362	471	831	718	873	949	902	585
2000 ¹	771	451	368	475	834	720	876	928	884	628
2001.....	785	458	374	478	843	722	883	936	890	662
2002.....	782	450	359	472	843	722	874	930	924	672
2003 ¹	784	449	362	464	839	708	874	940	932	690
2004.....	783	439	349	458	836	701	883	941	925	704
2005.....	766	434	350	448	818	684	873	906	908	684
2006.....	764	430	358	448	820	680	860	923	928	677
2007.....	766	443	357	472	823	687	873	909	933	686

¹ The comparability of historical labor force data has been affected at various times by methodological and conceptual changes in the Current Population Survey (CPS). For an explanation, see the Historical Comparability section of the Household Data technical documentation provided at

http://www.bls.gov/cps/eetech_methods.pdf.

NOTE: The Consumer Price Index research series using current methods (CPI-U-RS) is used to convert current dollars to constant dollars. See Technical Note.

Table 14. Median usual weekly earnings of full-time wage and salary workers in current dollars by sex, race, and Hispanic or Latino ethnicity, 1979–2007 annual averages

Year and sex	Total, 16 years and older	White	Black or African American	Asian	Hispanic or Latino
BOTH SEXES					
1979.....	\$241	\$248	\$199	-	\$194
1980.....	262	269	212	-	209
1981.....	284	291	235	-	223
1982.....	302	310	245	-	240
1983.....	313	320	261	-	250
1984.....	326	336	269	-	259
1985.....	344	356	277	-	270
1986 ¹	359	371	291	-	277
1987.....	374	384	301	-	285
1988.....	385	395	314	-	290
1989.....	399	409	319	-	298
1990 ¹	412	424	329	-	304
1991.....	426	442	348	-	312
1992.....	440	458	357	-	321
1993.....	459	475	369	-	331
1994 ¹	467	484	371	-	324
1995.....	479	494	383	-	329
1996.....	490	506	387	-	339
1997 ¹	503	519	400	-	351
1998 ¹	523	545	426	-	370
1999 ¹	549	573	445	-	385
2000 ¹	576	590	474	\$615	399
2001.....	596	610	491	639	417
2002.....	608	623	498	658	424
2003 ¹	620	636	514	693	440
2004.....	638	657	525	708	456
2005.....	651	672	520	753	471
2006.....	671	690	554	784	486
2007.....	695	716	569	830	503

See footnote at end of table.

Table 14. Median usual weekly earnings of full-time wage and salary workers in current dollars by sex, race, and Hispanic or Latino ethnicity, 1979–2007 annual averages—Continued

Year and sex	Total, 16 years and older	White	Black or African American	Asian	Hispanic or Latino
WOMEN					
1979.....	\$182	\$184	\$169	-	\$157
1980.....	201	203	185	-	172
1981.....	219	221	206	-	190
1982.....	239	242	217	-	203
1983.....	252	254	232	-	215
1984.....	265	268	241	-	223
1985.....	277	281	252	-	230
1986 ¹	291	294	264	-	241
1987.....	303	307	276	-	251
1988.....	315	318	288	-	260
1989.....	328	334	301	-	269
1990 ¹	346	353	308	-	278
1991.....	366	373	323	-	292
1992.....	380	387	335	-	302
1993.....	393	401	348	-	313
1994 ¹	399	408	346	-	305
1995.....	406	415	355	-	305
1996.....	418	428	362	-	316
1997 ¹	431	444	375	-	318
1998 ¹	456	468	400	-	337
1999 ¹	473	483	409	-	348
2000 ¹	493	502	429	\$547	366
2001.....	512	522	454	563	388
2002.....	529	547	473	566	397
2003 ¹	552	567	491	598	410
2004.....	573	584	505	613	419
2005.....	585	596	499	665	429
2006.....	600	609	519	699	440
2007.....	614	626	533	731	473

See footnote at end of table.

Table 14. Median usual weekly earnings of full-time wage and salary workers in current dollars by sex, race, and Hispanic or Latino ethnicity, 1979–2007 annual averages—Continued

Year and sex	Total, 16 years and older	White	Black or African American	Asian	Hispanic or Latino
MEN					
1979.....	\$292	\$298	\$227	-	\$219
1980.....	313	320	244	-	234
1981.....	340	350	268	-	251
1982.....	364	375	278	-	269
1983.....	379	387	294	-	274
1984.....	392	401	303	-	287
1985.....	407	418	305	-	296
1986 ¹	419	433	319	-	299
1987.....	434	450	327	-	306
1988.....	449	465	348	-	308
1989.....	468	482	348	-	315
1990 ¹	481	494	361	-	318
1991.....	493	506	375	-	323
1992.....	501	514	380	-	339
1993.....	510	524	392	-	346
1994 ¹	522	547	400	-	343
1995.....	538	566	411	-	350
1996.....	557	580	412	-	356
1997 ¹	579	595	432	-	371
1998 ¹	598	615	468	-	390
1999 ¹	618	638	488	-	406
2000 ¹	641	662	510	\$685	417
2001.....	670	689	529	732	440
2002.....	679	702	524	756	451
2003 ¹	695	715	555	772	464
2004.....	713	732	569	802	480
2005.....	722	743	559	825	489
2006.....	743	761	591	882	505
2007.....	766	788	600	936	520

See footnote at end of table.

Table 14. Median usual weekly earnings of full-time wage and salary workers in current dollars by sex, race, and Hispanic or Latino ethnicity, 1979–2007 annual averages—Continued

Year and sex	Total, 16 years and older	White	Black or African American	Asian	Hispanic or Latino
WOMEN'S EARNINGS AS PERCENT OF MEN'S					
1979.....	62.3	61.7	74.4	-	71.7
1980.....	64.2	63.4	75.8	-	73.5
1981.....	64.4	63.1	76.9	-	75.7
1982.....	65.7	64.5	78.1	-	75.5
1983.....	66.5	65.6	78.9	-	78.5
1984.....	67.6	66.8	79.5	-	77.7
1985.....	68.1	67.2	82.6	-	77.7
1986 ¹	69.5	67.9	82.8	-	80.6
1987.....	69.8	68.2	84.4	-	82.0
1988.....	70.2	68.4	82.8	-	84.4
1989.....	70.1	69.3	86.5	-	85.4
1990 ¹	71.9	71.5	85.3	-	87.4
1991.....	74.2	73.7	86.1	-	90.4
1992.....	75.8	75.3	88.2	-	89.1
1993.....	77.1	76.5	88.8	-	90.5
1994 ¹	76.4	74.6	86.5	-	88.9
1995.....	75.5	73.3	86.4	-	87.1
1996.....	75.0	73.8	87.9	-	88.8
1997 ¹	74.4	74.6	86.8	-	85.7
1998 ¹	76.3	76.1	85.5	-	86.4
1999 ¹	76.5	75.7	83.8	-	85.7
2000 ¹	76.9	75.8	84.1	79.9	87.8
2001.....	76.4	75.8	85.8	76.9	88.2
2002.....	77.9	77.9	90.3	74.9	88.0
2003 ¹	79.4	79.3	88.5	77.5	88.4
2004.....	80.4	79.8	88.8	76.4	87.3
2005.....	81.0	80.2	89.3	80.6	87.7
2006.....	80.8	80.0	87.8	79.3	87.1
2007.....	80.2	79.4	88.8	78.1	91.0

¹ The comparability of historical labor force data has been affected at various times by methodological and conceptual changes in the Current Population Survey (CPS). For an explanation, see the Historical Comparability section of the Household Data technical documentation provided at http://www.bls.gov/cps/eetech_methods.pdf.

NOTE: As of 2003, estimates for the above race groups (white, black or African American, and Asian) include persons who selected this race

group only; persons who selected more than one race group are not included. Prior to 2003, persons who reported more than one race were included in the group they identified as the main race. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Data for 2000-2002 are for the category Asians and Pacific Islanders. As of 2003, Asians constitute a separate category. Data for Asians were not tabulated prior to 2000. Dash indicates data not available.

Table 15. Median usual weekly earnings of full-time wage and salary workers in constant (2007) dollars by sex, race, and Hispanic or Latino ethnicity, 1979–2007 annual averages

Year and sex	Total, 16 years and older	White	Black or African American	Asian	Hispanic or Latino
BOTH SEXES					
1979.....	\$641	\$660	\$529	-	\$516
1980.....	628	645	508	-	501
1981.....	621	637	514	-	488
1982.....	623	639	505	-	495
1983.....	620	634	517	-	495
1984.....	620	639	511	-	492
1985.....	632	654	509	-	496
1986 ¹	648	670	525	-	500
1987.....	653	670	525	-	497
1988.....	648	665	529	-	488
1989.....	645	661	515	-	481
1990 ¹	634	652	506	-	468
1991.....	632	656	516	-	463
1992.....	637	663	517	-	465
1993.....	648	671	521	-	468
1994 ¹	646	669	513	-	448
1995.....	647	668	518	-	445
1996.....	645	666	509	-	446
1997 ¹	648	669	515	-	452
1998 ¹	665	693	541	-	470
1999 ¹	683	713	553	-	479
2000 ¹	693	710	570	\$740	480
2001.....	698	714	575	748	488
2002.....	700	718	574	758	488
2003 ¹	699	717	579	781	496
2004.....	700	721	576	777	501
2005.....	691	713	552	799	500
2006.....	690	710	570	807	500
2007.....	695	716	569	830	503

See footnote at end of table.

Table 15. Median usual weekly earnings of full-time wage and salary workers in constant (2007) dollars by sex, race, and Hispanic or Latino ethnicity, 1979–2007 annual averages—Continued

Year and sex	Total, 16 years and older	White	Black or African American	Asian	Hispanic or Latino
WOMEN					
1979.....	\$484	\$489	\$449	-	\$418
1980.....	482	487	444	-	412
1981.....	479	484	451	-	416
1982.....	493	499	447	-	419
1983.....	499	503	459	-	426
1984.....	504	510	458	-	424
1985.....	509	517	463	-	423
1986 ¹	525	531	477	-	435
1987.....	529	536	482	-	438
1988.....	530	535	485	-	438
1989.....	530	540	486	-	435
1990 ¹	532	543	474	-	428
1991.....	543	553	479	-	433
1992.....	550	560	485	-	437
1993.....	555	566	492	-	442
1994 ¹	552	564	479	-	422
1995.....	549	561	480	-	412
1996.....	550	563	476	-	416
1997 ¹	555	572	483	-	410
1998 ¹	579	595	508	-	428
1999 ¹	588	601	509	-	433
2000 ¹	593	604	516	\$658	440
2001.....	600	611	532	659	454
2002.....	609	630	545	652	457
2003 ¹	622	639	554	674	462
2004.....	629	641	554	673	460
2005.....	621	633	530	706	455
2006.....	617	627	534	719	453
2007.....	614	626	533	731	473

See footnote at end of table.

Table 15. Median usual weekly earnings of full-time wage and salary workers in constant (2007) dollars by sex, race, and Hispanic or Latino ethnicity, 1979–2007 annual averages—Continued

Year and sex	Total, 16 years and older	White	Black or African American	Asian	Hispanic or Latino
MEN					
1979.....	\$777	\$793	\$604	-	\$582
1980.....	751	767	585	-	561
1981.....	744	766	586	-	549
1982.....	751	773	573	-	555
1983.....	750	766	582	-	543
1984.....	745	762	576	-	546
1985.....	748	768	561	-	544
1986 ¹	756	782	576	-	540
1987.....	757	785	571	-	534
1988.....	756	783	586	-	519
1989.....	756	779	562	-	509
1990 ¹	740	760	555	-	489
1991.....	731	751	556	-	479
1992.....	725	744	550	-	491
1993.....	720	740	554	-	489
1994 ¹	722	757	553	-	474
1995.....	727	765	555	-	473
1996.....	733	763	542	-	468
1997 ¹	746	767	557	-	478
1998 ¹	760	781	595	-	496
1999 ¹	769	794	607	-	505
2000 ¹	771	797	614	\$824	502
2001.....	785	807	619	857	515
2002.....	782	809	604	871	520
2003 ¹	784	806	626	870	523
2004.....	783	804	625	880	527
2005.....	766	789	593	876	519
2006.....	764	783	608	907	520
2007.....	766	788	600	936	520

¹ The comparability of historical labor force data has been affected at various times by methodological and conceptual changes in the Current Population Survey (CPS). For an explanation, see the Historical Comparability section of the Household Data technical documentation provided at http://www.bls.gov/cps/eetech_methods.pdf.

NOTE: As of 2003, estimates for the above race groups (white, black or African American, and Asian) include persons who selected this race group only; persons who selected more than one

race group are not included. Prior to 2003, persons who reported more than one race were included in the group they identified as the main race. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Data for 2000-2002 are for the category Asians and Pacific Islanders. As of 2003, Asians constitute a separate category. Data for Asians were not tabulated prior to 2000. Dash indicates data not available. The Consumer Price Index research series using current methods (CPI-U-RS) is used to convert current dollars to constant dollars. See Technical Note.

Table 16. Median usual weekly earnings of full-time wage and salary workers 25 years and older in current dollars by sex and educational attainment, 1979–2007 annual averages

Year and sex	Total, 25 years and older	Less than a high school diploma	High school, no college ¹	Some college or associate degree	Bachelor's degree and higher ²
BOTH SEXES					
1979.....	\$265	\$210	\$249	\$282	\$344
1980.....	286	222	266	304	376
1981.....	308	240	286	324	407
1982.....	327	248	302	351	438
1983.....	343	256	311	363	461
1984.....	362	263	323	382	486
1985.....	379	270	333	399	506
1986 ³	391	278	344	409	525
1987.....	403	284	356	421	564
1988.....	414	288	368	430	585
1989.....	427	297	375	452	609
1990 ³	449	303	386	476	638
1991.....	467	307	397	489	666
1992.....	479	311	403	484	696
1993.....	491	314	415	494	715
1994 ³	500	307	421	499	733
1995.....	510	309	432	508	747
1996.....	520	317	443	518	758
1997 ³	540	321	461	535	779
1998 ³	572	337	479	558	821
1999 ³	592	346	490	580	860
2000 ³	609	362	505	596	891
2001.....	630	382	520	617	921
2002.....	646	388	535	629	941
2003 ³	662	396	554	639	964
2004.....	683	401	574	661	986
2005.....	696	409	583	670	1,013
2006.....	718	419	595	692	1,039
2007.....	738	428	604	704	1,072

See footnotes at end of table.

Table 16. Median usual weekly earnings of full-time wage and salary workers 25 years and older in current dollars by sex and educational attainment, 1979–2007 annual averages—Continued

Year and sex	Total, 25 years and older	Less than a high school diploma	High school, no college ¹	Some college or associate degree	Bachelor's degree and higher ²
WOMEN					
1979.....	\$195	\$152	\$185	\$211	\$264
1980.....	213	164	201	231	290
1981.....	233	175	217	255	318
1982.....	255	184	236	274	346
1983.....	268	195	246	288	369
1984.....	283	200	259	305	390
1985.....	296	202	268	317	414
1986 ³	308	208	277	330	436
1987.....	321	214	288	347	466
1988.....	335	221	298	360	485
1989.....	351	231	304	379	507
1990 ³	369	240	315	395	535
1991.....	387	250	328	409	562
1992.....	400	256	337	407	594
1993.....	415	263	347	422	611
1994 ³	421	257	351	423	634
1995.....	428	262	356	427	644
1996.....	444	268	365	442	657
1997 ³	462	275	378	459	672
1998 ³	485	283	396	476	707
1999 ³	497	290	405	488	740
2000 ³	516	304	420	505	756
2001.....	543	316	443	520	786
2002.....	568	325	458	543	809
2003 ³	584	329	474	560	832
2004.....	599	334	488	577	860
2005.....	612	341	493	587	883
2006.....	627	358	500	602	905
2007.....	646	369	512	609	932

See footnotes at end of table.

Table 16. Median usual weekly earnings of full-time wage and salary workers 25 years and older in current dollars by sex and educational attainment, 1979–2007 annual averages—Continued

Year and sex	Total, 25 years and older	Less than a high school diploma	High school, no college ¹	Some college or associate degree	Bachelor's degree and higher ²
MEN					
1979.....	\$314	\$252	\$308	\$329	\$396
1980.....	339	267	327	358	427
1981.....	372	286	356	389	475
1982.....	393	293	374	411	503
1983.....	407	301	388	422	518
1984.....	422	308	399	446	562
1985.....	443	314	407	472	590
1986 ³	463	321	416	485	618
1987.....	477	324	423	497	653
1988.....	487	332	437	503	679
1989.....	500	346	450	517	705
1990 ³	512	349	459	542	741
1991.....	523	349	470	563	764
1992.....	536	351	479	555	791
1993.....	555	356	487	572	806
1994 ³	576	342	496	587	826
1995.....	588	347	507	596	845
1996.....	599	357	516	604	874
1997 ³	615	365	535	621	896
1998 ³	639	383	559	643	939
1999 ³	668	395	580	665	977
2000 ³	693	406	591	691	1,020
2001.....	720	419	609	723	1,067
2002.....	732	421	617	731	1,090
2003 ³	744	429	628	740	1,131
2004.....	762	446	645	761	1,143
2005.....	771	455	652	766	1,167
2006.....	797	469	678	796	1,205
2007.....	823	481	689	810	1,243

See footnotes at end of table.

Table 16. **Median usual weekly earnings of full-time wage and salary workers 25 years and older in current dollars by sex and educational attainment, 1979–2007 annual averages—Continued**

Year and sex	Total, 25 years and older	Less than a high school diploma	High school, no college ¹	Some college or associate degree	Bachelor's degree and higher ²
WOMEN'S EARNINGS AS PERCENT OF MEN'S					
1979.....	62.1	60.3	60.1	64.1	66.7
1980.....	62.8	61.4	61.5	64.5	67.9
1981.....	62.6	61.2	61.0	65.6	66.9
1982.....	64.9	62.8	63.1	66.7	68.8
1983.....	65.8	64.8	63.4	68.2	71.2
1984.....	67.1	64.9	64.9	68.4	69.4
1985.....	66.8	64.3	65.8	67.2	70.2
1986 ³	66.5	64.8	66.6	68.0	70.6
1987.....	67.3	66.0	68.1	69.8	71.4
1988.....	68.8	66.6	68.2	71.6	71.4
1989.....	70.2	66.8	67.6	73.3	71.9
1990 ³	72.1	68.8	68.6	72.9	72.2
1991.....	74.0	71.6	69.8	72.6	73.6
1992.....	74.6	72.9	70.4	73.3	75.1
1993.....	74.8	73.9	71.3	73.8	75.8
1994 ³	73.1	75.1	70.8	72.1	76.8
1995.....	72.8	75.5	70.2	71.6	76.2
1996.....	74.1	75.1	70.7	73.2	75.2
1997 ³	75.1	75.3	70.7	73.9	75.0
1998 ³	75.9	73.9	70.8	74.0	75.3
1999 ³	74.4	73.4	69.8	73.4	75.7
2000 ³	74.5	74.9	71.1	73.1	74.1
2001.....	75.4	75.4	72.7	71.9	73.7
2002.....	77.6	77.2	74.2	74.3	74.2
2003 ³	78.5	76.7	75.5	75.7	73.6
2004.....	78.6	74.9	75.7	75.8	75.2
2005.....	79.4	74.9	75.6	76.6	75.7
2006.....	78.7	76.3	73.7	75.6	75.1
2007.....	78.5	76.7	74.3	75.2	75.0

¹ Includes persons with a high school diploma or equivalent.

² Includes persons with a bachelor's, master's, professional, or doctoral degree.

³ The comparability of historical labor force data has been affected at various times by methodological

and conceptual changes in the Current Population Survey (CPS). For an explanation, see the Historical Comparability section of the Household Data technical documentation provided at http://www.bls.gov/cps/eetech_methods.pdf.

Table 17. Median usual weekly earnings of full-time wage and salary workers 25 years and older in constant (2007) dollars by sex and educational attainment, 1979–2007 annual averages

Year and sex	Total, 25 years and older	Less than a high school diploma	High school, no college ¹	Some college or associate degree	Bachelor's degree and higher ²
BOTH SEXES					
1979.....	\$705	\$559	\$662	\$750	\$915
1980.....	686	532	638	729	902
1981.....	674	525	626	709	891
1982.....	674	511	623	724	903
1983.....	679	507	616	719	913
1984.....	688	500	614	726	924
1985.....	697	496	612	733	930
1986 ³	706	502	621	738	948
1987.....	703	496	621	735	984
1988.....	697	485	620	724	985
1989.....	690	480	606	730	984
1990 ³	691	466	594	732	982
1991.....	693	455	589	726	988
1992.....	693	450	583	700	1,007
1993.....	694	444	586	698	1,010
1994 ³	692	425	582	690	1,014
1995.....	689	418	584	686	1,009
1996.....	684	417	583	682	997
1997 ³	696	414	594	689	1,004
1998 ³	727	428	609	709	1,043
1999 ³	736	430	609	721	1,070
2000 ³	733	436	608	717	1,072
2001.....	738	447	609	722	1,078
2002.....	744	447	616	725	1,084
2003 ³	746	446	625	720	1,087
2004.....	750	440	630	726	1,082
2005.....	739	434	619	711	1,075
2006.....	739	431	612	712	1,069
2007.....	738	428	604	704	1,072

See footnotes at end of table.

Table 17. Median usual weekly earnings of full-time wage and salary workers 25 years and older in constant (2007) dollars by sex and educational attainment, 1979–2007 annual averages—Continued

Year and sex	Total, 25 years and older	Less than a high school diploma	High school, no college ¹	Some college or associate degree	Bachelor's degree and higher ²
WOMEN					
1979.....	\$519	\$404	\$492	\$561	\$702
1980.....	511	393	482	554	695
1981.....	510	383	475	558	696
1982.....	526	379	487	565	713
1983.....	531	386	487	570	731
1984.....	538	380	492	580	741
1985.....	544	371	493	583	761
1986 ³	556	375	500	596	787
1987.....	560	373	503	606	813
1988.....	564	372	502	606	816
1989.....	567	373	491	612	819
1990 ³	568	369	485	608	823
1991.....	574	371	487	607	834
1992.....	579	370	488	589	860
1993.....	586	371	490	596	863
1994 ³	582	355	485	585	877
1995.....	578	354	481	577	870
1996.....	584	353	480	582	864
1997 ³	595	354	487	591	866
1998 ³	616	360	503	605	898
1999 ³	618	361	504	607	920
2000 ³	621	366	505	608	910
2001.....	636	370	519	609	920
2002.....	654	374	528	626	932
2003 ³	658	371	534	631	938
2004.....	658	367	536	633	944
2005.....	650	362	523	623	937
2006.....	645	368	514	619	931
2007.....	646	369	512	609	932

See footnotes at end of table.

Table 17. Median usual weekly earnings of full-time wage and salary workers 25 years and older in constant (2007) dollars by sex and educational attainment, 1979–2007 annual averages—Continued

Year and sex	Total, 25 years and older	Less than a high school diploma	High school, no college ¹	Some college or associate degree	Bachelor's degree and higher ²
MEN					
1979.....	\$835	\$670	\$819	\$875	\$1,053
1980.....	813	640	784	859	1,024
1981.....	814	626	779	851	1,039
1982.....	810	604	771	847	1,037
1983.....	806	596	768	836	1,026
1984.....	802	586	759	848	1,068
1985.....	814	577	748	868	1,085
1986 ³	836	579	751	875	1,116
1987.....	832	565	738	867	1,140
1988.....	820	559	736	847	1,143
1989.....	808	559	727	835	1,139
1990 ³	788	537	706	834	1,140
1991.....	776	518	697	835	1,134
1992.....	776	508	693	803	1,145
1993.....	784	503	688	808	1,138
1994 ³	797	473	686	812	1,142
1995.....	795	469	685	805	1,142
1996.....	788	470	679	795	1,150
1997 ³	793	470	689	800	1,155
1998 ³	812	487	710	817	1,193
1999 ³	831	491	721	827	1,215
2000 ³	834	489	711	832	1,227
2001.....	843	491	713	847	1,249
2002.....	843	485	711	842	1,256
2003 ³	839	484	708	834	1,275
2004.....	836	490	708	835	1,255
2005.....	818	483	692	813	1,239
2006.....	820	483	698	819	1,240
2007.....	823	481	689	810	1,243

¹ Includes persons with a high school diploma or equivalent.

² Includes persons with a bachelor's, master's, professional, or doctoral degree.

³ The comparability of historical labor force data has been affected at various times by methodological and conceptual changes in the Current Population Survey (CPS). For an explanation, see the Historical

Comparability section of the Household Data technical documentation provided at http://www.bls.gov/cps/eetech_methods.pdf.

NOTE: The Consumer Price Index research series using current methods (CPI-U-RS) is used to convert current dollars to constant dollars. See Technical Note.

Table 18. Median hourly earnings of wage and salary workers paid hourly rates in current dollars by sex and age, 1979–2007 annual averages

Year and sex	Total, 16 years and older	16 to 24 years			25 years and older					
		Total	16 to 19 years	20 to 24 years	Total	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	65 years and older
BOTH SEXES										
1979.....	\$4.44	\$3.49	\$3.10	\$4.02	\$5.11	\$5.20	\$5.29	\$5.16	\$4.97	\$3.23
1980.....	4.82	3.71	3.22	4.29	5.55	5.66	5.76	5.65	5.39	3.56
1981.....	5.15	3.97	3.58	4.61	5.99	6.09	6.20	6.01	5.81	3.92
1982.....	5.40	4.05	3.60	4.66	6.28	6.35	6.61	6.42	6.11	4.12
1983.....	5.59	4.08	3.61	4.69	6.55	6.50	6.91	6.73	6.41	4.40
1984.....	5.83	4.18	3.65	4.82	6.84	6.77	7.17	7.08	6.62	4.63
1985.....	6.03	4.26	3.67	4.94	7.05	6.92	7.49	7.37	6.91	4.74
1986 ¹	6.20	4.41	3.71	5.06	7.23	7.01	7.79	7.73	7.17	4.97
1987.....	6.47	4.59	3.81	5.21	7.46	7.19	7.94	7.86	7.42	5.08
1988.....	6.73	4.79	4.03	5.38	7.74	7.43	8.17	8.16	7.48	5.23
1989.....	6.99	4.95	4.22	5.65	7.94	7.64	8.56	8.42	7.82	5.42
1990 ¹	7.23	5.16	4.49	5.91	8.16	7.90	8.82	8.79	8.02	5.75
1991.....	7.50	5.26	4.69	6.00	8.48	8.04	9.17	9.11	8.19	5.94
1992.....	7.72	5.37	4.73	6.03	8.73	8.17	9.38	9.52	8.48	6.14
1993.....	7.87	5.51	4.80	6.15	8.95	8.27	9.61	9.86	8.90	6.39
1994 ¹	8.01	5.62	4.91	6.22	9.12	8.38	9.92	10.02	9.02	6.39
1995.....	8.17	5.80	5.04	6.42	9.36	8.71	10.02	10.13	9.20	6.65
1996.....	8.40	5.94	5.17	6.69	9.62	8.82	10.14	10.24	9.39	6.77
1997 ¹	8.75	6.15	5.51	6.91	9.87	9.04	10.36	10.60	9.73	6.89
1998 ¹	9.10	6.58	5.88	7.24	10.13	9.65	10.86	10.96	10.08	7.40
1999 ¹	9.53	6.87	6.08	7.74	10.47	9.98	11.02	11.33	10.38	7.70
2000 ¹	9.91	7.24	6.41	8.07	10.88	10.18	11.35	11.82	10.82	8.05
2001.....	10.19	7.69	6.76	8.38	11.40	10.67	11.97	12.17	11.37	8.53
2002.....	10.47	7.81	6.91	8.47	11.83	10.98	12.18	12.46	11.85	9.07
2003 ¹	10.85	7.90	6.93	8.66	12.05	11.25	12.46	12.97	12.19	9.19
2004.....	11.00	7.98	7.00	8.78	12.23	11.37	12.89	13.23	12.58	9.62
2005.....	11.19	8.07	7.05	8.91	12.48	11.76	13.11	13.48	12.95	9.93
2006.....	11.76	8.24	7.23	9.16	12.94	11.95	13.49	14.03	13.33	10.15
2007.....	11.95	8.65	7.57	9.66	13.16	12.05	13.93	14.39	13.71	10.37

See footnote at end of table.

Table 18. Median hourly earnings of wage and salary workers paid hourly rates in current dollars by sex and age, 1979–2007 annual averages—Continued

Year and sex	Total, 16 years and older	16 to 24 years			25 years and older					
		Total	16 to 19 years	20 to 24 years	Total	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	65 years and older
WOMEN										
1979.....	\$3.62	\$3.19	\$3.03	\$3.52	\$3.90	\$4.04	\$3.97	\$3.84	\$3.75	\$3.12
1980.....	3.95	3.45	3.14	3.79	4.24	4.44	4.29	4.23	4.08	3.38
1981.....	4.28	3.71	3.52	4.09	4.69	4.89	4.77	4.59	4.43	3.71
1982.....	4.61	3.78	3.55	4.19	5.02	5.19	5.08	4.95	4.80	3.93
1983.....	4.80	3.82	3.55	4.26	5.23	5.44	5.31	5.19	5.07	4.16
1984.....	4.97	3.93	3.59	4.36	5.48	5.60	5.61	5.51	5.27	4.37
1985.....	5.13	4.01	3.61	4.56	5.73	5.79	5.91	5.76	5.46	4.43
1986 ¹	5.33	4.11	3.65	4.71	5.95	5.95	6.13	5.99	5.75	4.73
1987.....	5.60	4.22	3.71	4.89	6.16	6.14	6.35	6.28	6.03	4.85
1988.....	5.84	4.48	3.91	5.05	6.44	6.36	6.76	6.59	6.08	5.12
1989.....	6.11	4.69	4.10	5.23	6.78	6.68	7.10	6.90	6.38	5.14
1990 ¹	6.44	4.95	4.35	5.57	7.07	7.01	7.37	7.16	6.73	5.45
1991.....	6.75	5.08	4.64	5.71	7.34	7.19	7.73	7.61	6.95	5.76
1992.....	6.96	5.16	4.69	5.77	7.65	7.45	7.99	7.94	7.20	5.97
1993.....	7.12	5.27	4.73	5.96	7.87	7.61	8.16	8.18	7.56	6.18
1994 ¹	7.25	5.32	4.83	5.98	8.05	7.78	8.44	8.46	7.82	6.24
1995.....	7.46	5.49	4.94	6.09	8.17	7.92	8.63	8.72	7.93	6.45
1996.....	7.73	5.68	5.09	6.26	8.43	8.06	8.89	8.94	8.07	6.45
1997 ¹	7.94	5.95	5.42	6.55	8.75	8.20	9.14	9.26	8.31	6.83
1998 ¹	8.23	6.24	5.78	6.93	9.13	8.80	9.66	9.78	8.85	7.21
1999 ¹	8.64	6.60	5.98	7.22	9.53	9.10	9.83	9.95	9.33	7.50
2000 ¹	9.06	7.00	6.23	7.80	9.89	9.69	10.03	10.18	9.84	7.87
2001.....	9.64	7.25	6.61	8.00	10.20	9.94	10.44	10.85	10.39	8.14
2002.....	9.89	7.45	6.80	8.11	10.71	10.12	10.98	11.18	10.81	8.73
2003 ¹	10.08	7.59	6.85	8.19	11.01	10.51	11.17	11.79	11.05	8.84
2004.....	10.17	7.71	6.86	8.32	11.23	10.62	11.45	11.95	11.57	9.16
2005.....	10.31	7.80	6.92	8.50	11.58	10.86	11.84	12.13	11.86	9.82
2006.....	10.65	7.99	7.11	8.82	11.87	11.07	12.05	12.26	12.12	9.97
2007.....	10.98	8.15	7.41	9.00	12.05	11.21	12.36	12.85	12.23	10.15

See footnote at end of table.

Table 18. Median hourly earnings of wage and salary workers paid hourly rates in current dollars by sex and age, 1979–2007 annual averages—Continued

Year and sex	Total, 16 years and older	16 to 24 years			25 years and older					
		Total	16 to 19 years	20 to 24 years	Total	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	65 years and older
MEN										
1979.....	\$5.65	\$3.90	\$3.19	\$4.64	\$6.69	\$6.38	\$7.12	\$7.10	\$6.59	\$3.56
1980.....	6.10	4.10	3.37	4.92	7.22	6.93	7.81	7.78	7.24	3.79
1981.....	6.57	4.31	3.64	5.11	7.78	7.33	8.30	8.49	7.88	4.21
1982.....	6.85	4.38	3.66	5.12	8.08	7.67	8.89	8.88	8.14	4.46
1983.....	6.92	4.38	3.67	5.05	8.31	7.74	9.22	9.16	8.74	4.75
1984.....	7.12	4.57	3.72	5.16	8.60	7.88	9.51	9.69	8.86	4.91
1985.....	7.33	4.68	3.75	5.23	8.85	8.00	9.80	9.97	9.04	4.99
1986 ¹	7.59	4.79	3.82	5.43	9.02	8.03	9.99	10.15	9.54	5.18
1987.....	7.77	4.91	3.95	5.68	9.16	8.26	10.10	10.24	9.72	5.32
1988.....	7.91	5.03	4.14	5.79	9.38	8.41	10.22	10.69	9.74	5.52
1989.....	8.10	5.17	4.39	6.02	9.71	8.56	10.59	10.88	10.00	5.90
1990 ¹	8.27	5.44	4.64	6.18	9.84	8.83	10.73	11.13	10.17	6.08
1991.....	8.59	5.58	4.74	6.23	9.98	8.94	10.98	11.71	10.08	6.22
1992.....	8.67	5.65	4.80	6.24	10.06	9.02	10.93	12.02	10.39	6.45
1993.....	8.86	5.75	4.87	6.33	10.18	9.10	11.16	12.15	10.96	6.71
1994 ¹	9.00	5.88	4.98	6.56	10.29	9.10	11.50	12.10	11.06	6.64
1995.....	9.23	6.04	5.14	6.82	10.73	9.46	11.89	12.32	11.11	6.85
1996.....	9.52	6.17	5.25	6.99	10.78	9.70	11.91	12.40	11.15	7.04
1997 ¹	9.83	6.45	5.61	7.18	11.10	9.92	12.07	12.80	11.79	6.96
1998 ¹	10.06	6.91	5.98	7.78	11.72	10.22	12.48	13.04	12.22	7.74
1999 ¹	10.31	7.12	6.18	8.03	12.00	10.84	12.78	13.68	12.21	7.86
2000 ¹	10.81	7.63	6.64	8.39	12.24	10.97	13.14	13.90	12.81	8.31
2001.....	11.32	8.01	6.90	8.92	12.88	11.58	13.92	14.25	12.95	9.00
2002.....	11.64	8.05	7.02	8.88	13.05	11.89	13.96	14.40	13.38	9.78
2003 ¹	11.89	8.14	7.02	9.00	13.25	12.01	14.13	14.93	14.09	9.79
2004.....	12.02	8.21	7.15	9.07	13.74	12.03	14.60	15.11	14.54	9.90
2005.....	12.16	8.42	7.21	9.20	13.91	12.17	14.88	15.13	14.79	10.04
2006.....	12.68	8.79	7.43	9.75	14.27	12.63	15.06	16.04	15.04	10.72
2007.....	12.95	9.13	7.77	9.96	14.75	12.83	15.17	16.15	15.45	11.01

See footnote at end of table.

Table 18. Median hourly earnings of wage and salary workers paid hourly rates in current dollars by sex and age, 1979–2007 annual averages—Continued

Year and sex	Total, 16 years and older	16 to 24 years			25 years and older					
		Total	16 to 19 years	20 to 24 years	Total	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	65 years and older
WOMEN'S EARNINGS AS PERCENT OF MEN'S										
1979.....	64.1	81.8	95.0	75.9	58.3	63.3	55.8	54.1	56.9	87.6
1980.....	64.8	84.1	93.2	77.0	58.7	64.1	54.9	54.4	56.4	89.2
1981.....	65.1	86.1	96.7	80.0	60.3	66.7	57.5	54.1	56.2	88.1
1982.....	67.3	86.3	97.0	81.8	62.1	67.7	57.1	55.7	59.0	88.1
1983.....	69.4	87.2	96.7	84.4	62.9	70.3	57.6	56.7	58.0	87.6
1984.....	69.8	86.0	96.5	84.5	63.7	71.1	59.0	56.9	59.5	89.0
1985.....	70.0	85.7	96.3	87.2	64.7	72.4	60.3	57.8	60.4	88.8
1986 ¹	70.2	85.8	95.5	86.7	66.0	74.1	61.4	59.0	60.3	91.3
1987.....	72.1	85.9	93.9	86.1	67.2	74.3	62.9	61.3	62.0	91.2
1988.....	73.8	89.1	94.4	87.2	68.7	75.6	66.1	61.6	62.4	92.8
1989.....	75.4	90.7	93.4	86.9	69.8	78.0	67.0	63.4	63.8	87.1
1990 ¹	77.9	91.0	93.8	90.1	71.8	79.4	68.7	64.3	66.2	89.6
1991.....	78.6	91.0	97.9	91.7	73.5	80.4	70.4	65.0	68.9	92.6
1992.....	80.3	91.3	97.7	92.5	76.0	82.6	73.1	66.1	69.3	92.6
1993.....	80.4	91.7	97.1	94.2	77.3	83.6	73.1	67.3	69.0	92.1
1994 ¹	80.6	90.5	97.0	91.2	78.2	85.5	73.4	69.9	70.7	94.0
1995.....	80.8	90.9	96.1	89.3	76.1	83.7	72.6	70.8	71.4	94.2
1996.....	81.2	92.1	97.0	89.6	78.2	83.1	74.6	72.1	72.4	91.6
1997 ¹	80.8	92.2	96.6	91.2	78.8	82.7	75.7	72.3	70.5	98.1
1998 ¹	81.8	90.3	96.7	89.1	77.9	86.1	77.4	75.0	72.4	93.2
1999 ¹	83.8	92.7	96.8	89.9	79.4	83.9	76.9	72.7	76.4	95.4
2000 ¹	83.8	91.7	93.8	93.0	80.8	88.3	76.3	73.2	76.8	94.7
2001.....	85.2	90.5	95.8	89.7	79.2	85.8	75.0	76.1	80.2	90.4
2002.....	85.0	92.5	96.9	91.3	82.1	85.1	78.7	77.6	80.8	89.3
2003 ¹	84.8	93.2	97.6	91.0	83.1	87.5	79.1	79.0	78.4	90.3
2004.....	84.6	93.9	95.9	91.7	81.7	88.3	78.4	79.1	79.6	92.5
2005.....	84.8	92.6	96.0	92.4	83.2	89.2	79.6	80.2	80.2	97.8
2006.....	84.0	90.9	95.7	90.5	83.2	87.6	80.0	76.4	80.6	93.0
2007.....	84.8	89.3	95.4	90.4	81.7	87.4	81.5	79.6	79.2	92.2

¹ The comparability of historical labor force data has been affected at various times by methodological and conceptual changes in the Current Population Survey (CPS). For an explanation, see the Historical Comparability section of the Household Data technical documentation provided at http://www.bls.gov/cps/eetech_methods.pdf.

Table 19. Median hourly earnings of wage and salary workers paid hourly rates in constant (2007) dollars by sex and age, 1979–2007 annual averages

Year and sex	Total, 16 years and older	16 to 24 years			25 years and older					
		Total	16 to 19 years	20 to 24 years	Total	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	65 years and older
BOTH SEXES										
1979.....	\$11.81	\$9.28	\$8.24	\$10.69	\$13.59	\$13.83	\$14.07	\$13.72	\$13.22	\$8.59
1980.....	11.56	8.90	7.72	10.29	13.31	13.57	13.81	13.55	12.93	8.54
1981.....	11.27	8.69	7.83	10.09	13.11	13.33	13.57	13.15	12.71	8.58
1982.....	11.13	8.35	7.42	9.61	12.95	13.09	13.63	13.24	12.60	8.49
1983.....	11.07	8.08	7.15	9.29	12.97	12.87	13.68	13.33	12.69	8.71
1984.....	11.08	7.95	6.94	9.16	13.00	12.87	13.63	13.46	12.59	8.80
1985.....	11.08	7.83	6.75	9.08	12.96	12.72	13.77	13.55	12.70	8.71
1986 ¹	11.19	7.96	6.70	9.13	13.05	12.65	14.06	13.95	12.94	8.97
1987.....	11.29	8.01	6.65	9.09	13.02	12.55	13.86	13.72	12.95	8.87
1988.....	11.33	8.06	6.78	9.06	13.03	12.51	13.75	13.74	12.59	8.80
1989.....	11.29	8.00	6.82	9.13	12.83	12.34	13.83	13.60	12.63	8.76
1990 ¹	11.12	7.94	6.91	9.09	12.55	12.15	13.57	13.52	12.34	8.85
1991.....	11.13	7.80	6.96	8.90	12.58	11.93	13.61	13.52	12.15	8.81
1992.....	11.17	7.77	6.85	8.73	12.63	11.82	13.57	13.78	12.27	8.89
1993.....	11.12	7.78	6.78	8.69	12.64	11.68	13.57	13.93	12.57	9.03
1994 ¹	11.08	7.77	6.79	8.60	12.61	11.59	13.72	13.86	12.48	8.84
1995.....	11.04	7.84	6.81	8.68	12.65	11.77	13.54	13.69	12.43	8.99
1996.....	11.05	7.82	6.80	8.80	12.66	11.61	13.34	13.47	12.36	8.91
1997 ¹	11.28	7.93	7.10	8.90	12.72	11.65	13.35	13.66	12.54	8.88
1998 ¹	11.56	8.36	7.47	9.20	12.87	12.26	13.80	13.93	12.81	9.40
1999 ¹	11.85	8.54	7.56	9.63	13.02	12.41	13.71	14.09	12.91	9.58
2000 ¹	11.93	8.71	7.71	9.71	13.09	12.25	13.66	14.22	13.02	9.69
2001.....	11.93	9.00	7.92	9.81	13.35	12.49	14.02	14.25	13.31	9.99
2002.....	12.06	9.00	7.96	9.76	13.63	12.65	14.03	14.35	13.65	10.45
2003 ¹	12.23	8.91	7.81	9.76	13.59	12.68	14.05	14.62	13.74	10.36
2004.....	12.07	8.76	7.68	9.64	13.42	12.48	14.15	14.52	13.81	10.56
2005.....	11.88	8.57	7.48	9.46	13.25	12.48	13.92	14.31	13.75	10.54
2006.....	12.10	8.48	7.44	9.42	13.31	12.29	13.88	14.43	13.71	10.44
2007.....	11.95	8.65	7.57	9.66	13.16	12.05	13.93	14.39	13.71	10.37

See footnote at end of table.

Table 19. Median hourly earnings of wage and salary workers paid hourly rates in constant (2007) dollars by sex and age, 1979–2007 annual averages—Continued

Year and sex	Total, 16 years and older	16 to 24 years			25 years and older					
		Total	16 to 19 years	20 to 24 years	Total	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	65 years and older
WOMEN										
1979.....	\$9.63	\$8.48	\$8.06	\$9.36	\$10.37	\$10.74	\$10.56	\$10.21	\$9.97	\$8.30
1980.....	9.47	8.27	7.53	9.09	10.17	10.65	10.29	10.14	9.78	8.11
1981.....	9.37	8.12	7.70	8.95	10.26	10.70	10.44	10.04	9.69	8.12
1982.....	9.51	7.79	7.32	8.64	10.35	10.70	10.47	10.21	9.90	8.10
1983.....	9.50	7.56	7.03	8.44	10.36	10.77	10.51	10.28	10.04	8.24
1984.....	9.45	7.47	6.83	8.29	10.42	10.65	10.67	10.48	10.02	8.31
1985.....	9.43	7.37	6.64	8.38	10.53	10.64	10.86	10.59	10.04	8.14
1986 ¹	9.62	7.42	6.59	8.50	10.74	10.74	11.06	10.81	10.38	8.54
1987.....	9.77	7.36	6.47	8.53	10.75	10.72	11.08	10.96	10.52	8.46
1988.....	9.83	7.54	6.58	8.50	10.84	10.71	11.38	11.09	10.24	8.62
1989.....	9.87	7.58	6.62	8.45	10.95	10.79	11.47	11.15	10.31	8.30
1990 ¹	9.91	7.62	6.69	8.57	10.88	10.78	11.34	11.02	10.35	8.38
1991.....	10.01	7.54	6.88	8.47	10.89	10.67	11.47	11.29	10.31	8.55
1992.....	10.07	7.47	6.79	8.35	11.07	10.78	11.56	11.49	10.42	8.64
1993.....	10.06	7.44	6.68	8.42	11.12	10.75	11.53	11.55	10.68	8.73
1994 ¹	10.03	7.36	6.68	8.27	11.13	10.76	11.67	11.70	10.82	8.63
1995.....	10.08	7.42	6.68	8.23	11.04	10.70	11.66	11.78	10.72	8.72
1996.....	10.17	7.47	6.70	8.24	11.09	10.61	11.70	11.76	10.62	8.49
1997 ¹	10.23	7.67	6.98	8.44	11.28	10.57	11.78	11.93	10.71	8.80
1998 ¹	10.46	7.93	7.34	8.81	11.60	11.18	12.27	12.43	11.25	9.16
1999 ¹	10.75	8.21	7.44	8.98	11.85	11.32	12.23	12.38	11.60	9.33
2000 ¹	10.90	8.42	7.50	9.39	11.90	11.66	12.07	12.25	11.84	9.47
2001.....	11.29	8.49	7.74	9.37	11.94	11.64	12.22	12.70	12.17	9.53
2002.....	11.39	8.58	7.83	9.34	12.34	11.66	12.65	12.88	12.45	10.06
2003 ¹	11.36	8.56	7.72	9.23	12.41	11.85	12.59	13.29	12.46	9.97
2004.....	11.16	8.46	7.53	9.13	12.33	11.66	12.57	13.12	12.70	10.05
2005.....	10.94	8.28	7.35	9.02	12.29	11.53	12.57	12.88	12.59	10.42
2006.....	10.96	8.22	7.31	9.07	12.21	11.39	12.40	12.61	12.47	10.26
2007.....	10.98	8.15	7.41	9.00	12.05	11.21	12.36	12.85	12.23	10.15

See footnote at end of table.

Table 19. Median hourly earnings of wage and salary workers paid hourly rates in constant (2007) dollars by sex and age, 1979–2007 annual averages—Continued

Year and sex	Total, 16 years and older	16 to 24 years			25 years and older					
		Total	16 to 19 years	20 to 24 years	Total	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	65 years and older
MEN										
1979.....	\$15.03	\$10.37	\$8.48	\$12.34	\$17.79	\$16.97	\$18.94	\$18.88	\$17.53	\$9.47
1980.....	14.63	9.83	8.08	11.80	17.31	16.62	18.73	18.66	17.36	9.09
1981.....	14.38	9.43	7.96	11.18	17.02	16.04	18.16	18.58	17.24	9.21
1982.....	14.12	9.03	7.55	10.56	16.66	15.81	18.33	18.31	16.78	9.20
1983.....	13.70	8.67	7.27	10.00	16.46	15.33	18.26	18.14	17.31	9.41
1984.....	13.54	8.69	7.07	9.81	16.35	14.98	18.08	18.42	16.84	9.33
1985.....	13.47	8.60	6.89	9.61	16.27	14.71	18.01	18.33	16.62	9.17
1986 ¹	13.70	8.65	6.90	9.80	16.28	14.49	18.03	18.32	17.22	9.35
1987.....	13.56	8.57	6.89	9.91	15.99	14.42	17.63	17.87	16.96	9.28
1988.....	13.32	8.47	6.97	9.75	15.79	14.16	17.21	18.00	16.40	9.29
1989.....	13.09	8.35	7.09	9.73	15.69	13.83	17.11	17.58	16.16	9.53
1990 ¹	12.72	8.37	7.14	9.51	15.14	13.58	16.51	17.12	15.65	9.35
1991.....	12.74	8.28	7.03	9.24	14.81	13.26	16.29	17.37	14.96	9.23
1992.....	12.55	8.18	6.95	9.03	14.56	13.05	15.82	17.40	15.04	9.33
1993.....	12.51	8.12	6.88	8.94	14.38	12.85	15.76	17.16	15.48	9.48
1994 ¹	12.45	8.13	6.89	9.07	14.23	12.59	15.91	16.74	15.30	9.18
1995.....	12.47	8.16	6.95	9.22	14.50	12.78	16.07	16.65	15.01	9.26
1996.....	12.53	8.12	6.91	9.20	14.18	12.76	15.67	16.32	14.67	9.26
1997 ¹	12.67	8.31	7.23	9.25	14.30	12.78	15.55	16.49	15.19	8.97
1998 ¹	12.78	8.78	7.60	9.89	14.89	12.99	15.86	16.57	15.53	9.83
1999 ¹	12.82	8.86	7.69	9.99	14.93	13.48	15.90	17.01	15.19	9.78
2000 ¹	13.01	9.18	7.99	10.10	14.73	13.20	15.81	16.73	15.42	10.00
2001.....	13.26	9.38	8.08	10.44	15.08	13.56	16.30	16.69	15.16	10.54
2002.....	13.41	9.27	8.09	10.23	15.03	13.70	16.08	16.59	15.41	11.27
2003 ¹	13.40	9.18	7.91	10.15	14.94	13.54	15.93	16.83	15.89	11.04
2004.....	13.19	9.01	7.85	9.96	15.08	13.21	16.03	16.59	15.96	10.87
2005.....	12.91	8.94	7.65	9.77	14.77	12.92	15.80	16.06	15.70	10.66
2006.....	13.05	9.04	7.64	10.03	14.68	12.99	15.49	16.50	15.47	11.03
2007.....	12.95	9.13	7.77	9.96	14.75	12.83	15.17	16.15	15.45	11.01

¹ The comparability of historical labor force data has been affected at various times by methodological and conceptual changes in the Current Population Survey (CPS). For an explanation, see the Historical Comparability section of the Household Data technical documentation provided at

http://www.bls.gov/cps/eetech_methods.pdf.

NOTE: The Consumer Price Index research series using current methods (CPI-U-RS) is used to convert current dollars to constant dollars. See Technical Note.

Table 20. Median hourly earnings of wage and salary workers paid hourly rates in current dollars by sex, race, and Hispanic or Latino ethnicity, 1979–2007 annual averages

Year and sex	Total, 16 years and older	White	Black or African American	Asian	Hispanic or Latino
BOTH SEXES					
1979.....	\$4.44	\$4.51	\$4.11	-	\$4.08
1980.....	4.82	4.88	4.44	-	4.44
1981.....	5.15	5.18	4.90	-	4.81
1982.....	5.40	5.47	5.06	-	5.01
1983.....	5.59	5.66	5.15	-	5.09
1984.....	5.83	5.90	5.36	-	5.27
1985.....	6.03	6.10	5.50	-	5.47
1986 ¹	6.20	6.28	5.80	-	5.65
1987.....	6.47	6.56	5.99	-	5.82
1988.....	6.73	6.81	6.15	-	5.95
1989.....	6.99	7.08	6.43	-	6.07
1990 ¹	7.23	7.33	6.81	-	6.28
1991.....	7.50	7.61	7.00	-	6.46
1992.....	7.72	7.82	7.06	-	6.65
1993.....	7.87	7.97	7.18	-	6.83
1994 ¹	8.01	8.11	7.29	-	6.93
1995.....	8.17	8.32	7.66	-	7.00
1996.....	8.40	8.57	7.76	-	7.17
1997 ¹	8.75	8.88	8.01	-	7.39
1998 ¹	9.10	9.22	8.39	-	7.92
1999 ¹	9.53	9.74	8.85	-	8.07
2000 ¹	9.91	9.96	9.34	\$10.07	8.54
2001.....	10.19	10.26	9.78	10.75	9.06
2002.....	10.47	10.71	9.93	10.36	9.22
2003 ¹	10.85	10.97	10.15	11.12	9.76
2004.....	11.00	11.13	10.19	11.10	9.81
2005.....	11.19	11.48	10.17	12.01	9.95
2006.....	11.76	11.86	10.66	12.53	10.12
2007.....	11.95	12.08	10.89	12.22	10.24

See footnote at end of table.

Table 20. Median hourly earnings of wage and salary workers paid hourly rates in current dollars by sex, race, and Hispanic or Latino ethnicity, 1979–2007 annual averages—Continued

Year and sex	Total, 16 years and older	White	Black or African American	Asian	Hispanic or Latino
WOMEN					
1979.....	\$3.62	\$3.62	\$3.55	-	\$3.44
1980.....	3.95	3.96	3.88	-	3.78
1981.....	4.28	4.28	4.19	-	4.10
1982.....	4.61	4.61	4.49	-	4.33
1983.....	4.80	4.81	4.72	-	4.42
1984.....	4.97	4.98	4.87	-	4.65
1985.....	5.13	5.14	5.04	-	4.82
1986 ¹	5.33	5.35	5.17	-	5.00
1987.....	5.60	5.62	5.40	-	5.11
1988.....	5.84	5.86	5.61	-	5.28
1989.....	6.11	6.13	5.88	-	5.53
1990 ¹	6.44	6.46	6.23	-	5.80
1991.....	6.75	6.76	6.55	-	5.98
1992.....	6.96	6.99	6.64	-	6.17
1993.....	7.12	7.16	6.87	-	6.31
1994 ¹	7.25	7.34	6.93	-	6.40
1995.....	7.46	7.54	7.12	-	6.60
1996.....	7.73	7.79	7.20	-	6.77
1997 ¹	7.94	8.00	7.59	-	6.82
1998 ¹	8.23	8.33	7.90	-	7.22
1999 ¹	8.64	8.73	8.13	-	7.46
2000 ¹	9.06	9.09	8.86	\$9.77	7.89
2001.....	9.64	9.73	9.15	10.07	8.28
2002.....	9.89	9.94	9.45	10.10	8.54
2003 ¹	10.08	10.11	9.91	10.68	8.88
2004.....	10.17	10.21	9.93	10.57	9.04
2005.....	10.31	10.50	9.93	11.64	9.18
2006.....	10.65	10.77	10.11	11.95	9.50
2007.....	10.98	11.06	10.45	11.83	9.80

See footnote at end of table.

Table 20. Median hourly earnings of wage and salary workers paid hourly rates in current dollars by sex, race, and Hispanic or Latino ethnicity, 1979–2007 annual averages—Continued

Year and sex	Total, 16 years and older	White	Black or African American	Asian	Hispanic or Latino
MEN					
1979.....	\$5.65	\$5.79	\$4.89	-	\$4.79
1980.....	6.10	6.23	5.18	-	5.03
1981.....	6.57	6.71	5.81	-	5.37
1982.....	6.85	6.98	5.97	-	5.73
1983.....	6.92	7.07	5.96	-	5.81
1984.....	7.12	7.26	6.16	-	6.04
1985.....	7.33	7.58	6.15	-	6.07
1986 ¹	7.59	7.78	6.57	-	6.19
1987.....	7.77	7.93	6.74	-	6.37
1988.....	7.91	8.06	6.94	-	6.51
1989.....	8.10	8.28	7.07	-	6.66
1990 ¹	8.27	8.55	7.37	-	6.74
1991.....	8.59	8.82	7.57	-	6.88
1992.....	8.67	8.89	7.62	-	6.99
1993.....	8.86	9.07	7.67	-	7.12
1994 ¹	9.00	9.21	7.92	-	7.17
1995.....	9.23	9.62	8.16	-	7.26
1996.....	9.52	9.79	8.18	-	7.62
1997 ¹	9.83	9.96	8.67	-	7.90
1998 ¹	10.06	10.18	9.09	-	8.24
1999 ¹	10.31	10.61	9.77	-	8.61
2000 ¹	10.81	10.95	9.98	\$10.79	9.04
2001.....	11.32	11.61	10.18	11.84	9.67
2002.....	11.64	11.86	10.24	11.02	9.92
2003 ¹	11.89	12.03	10.81	11.89	10.03
2004.....	12.02	12.16	10.88	11.90	10.02
2005.....	12.16	12.47	10.90	12.75	10.19
2006.....	12.68	12.88	11.42	13.18	10.84
2007.....	12.95	13.22	11.57	13.22	11.07

See footnote at end of table.

Table 20. Median hourly earnings of wage and salary workers paid hourly rates in current dollars by sex, race, and Hispanic or Latino ethnicity, 1979–2007 annual averages—Continued

Year and sex	Total, 16 years and older	White	Black or African American	Asian	Hispanic or Latino
WOMEN'S EARNINGS AS PERCENT OF MEN'S					
1979.....	64.1	62.5	72.6	-	71.8
1980.....	64.8	63.6	74.9	-	75.1
1981.....	65.1	63.8	72.1	-	76.4
1982.....	67.3	66.0	75.2	-	75.6
1983.....	69.4	68.0	79.2	-	76.1
1984.....	69.8	68.6	79.1	-	77.0
1985.....	70.0	67.8	82.0	-	79.4
1986 ¹	70.2	68.8	78.7	-	80.8
1987.....	72.1	70.9	80.1	-	80.2
1988.....	73.8	72.7	80.8	-	81.1
1989.....	75.4	74.0	83.2	-	83.0
1990 ¹	77.9	75.6	84.5	-	86.1
1991.....	78.6	76.6	86.5	-	86.9
1992.....	80.3	78.6	87.1	-	88.3
1993.....	80.4	78.9	89.6	-	88.6
1994 ¹	80.6	79.7	87.5	-	89.3
1995.....	80.8	78.4	87.3	-	90.9
1996.....	81.2	79.6	88.0	-	88.8
1997 ¹	80.8	80.3	87.5	-	86.3
1998 ¹	81.8	81.8	86.9	-	87.6
1999 ¹	83.8	82.3	83.2	-	86.6
2000 ¹	83.8	83.0	88.8	90.5	87.3
2001.....	85.2	83.8	89.9	85.1	85.6
2002.....	85.0	83.8	92.3	91.7	86.1
2003 ¹	84.8	84.0	91.7	89.8	88.5
2004.....	84.6	84.0	91.3	88.8	90.2
2005.....	84.8	84.2	91.1	91.3	90.1
2006.....	84.0	83.6	88.5	90.7	87.6
2007.....	84.8	83.7	90.3	89.5	88.5

¹ The comparability of historical labor force data has been affected at various times by methodological and conceptual changes in the Current Population Survey (CPS). For an explanation, see the Historical Comparability section of the Household Data technical documentation provided at http://www.bls.gov/cps/eetech_methods.pdf.

NOTE: As of 2003, estimates for the above race groups (white, black or African American, and Asian) include persons who selected this race group

only; persons who selected more than one race group are not included. Prior to 2003, persons who reported more than one race were included in the group they identified as the main race. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Data for 2000-2002 are for the category Asians and Pacific Islanders. As of 2003, Asians constitute a separate category. Data for Asians were not tabulated prior to 2000. Dash indicates data not available.

Table 21. Median hourly earnings of wage and salary workers paid hourly rates in constant (2007) dollars by sex, race, and Hispanic or Latino ethnicity, 1979–2007 annual averages

Year and sex	Total, 16 years and older	White	Black or African American	Asian	Hispanic or Latino
BOTH SEXES					
1979.....	\$11.81	\$11.99	\$10.93	-	\$10.85
1980.....	11.56	11.70	10.65	-	10.65
1981.....	11.27	11.33	10.72	-	10.53
1982.....	11.13	11.28	10.43	-	10.33
1983.....	11.07	11.21	10.20	-	10.08
1984.....	11.08	11.22	10.19	-	10.02
1985.....	11.08	11.21	10.11	-	10.06
1986 ¹	11.19	11.34	10.47	-	10.20
1987.....	11.29	11.45	10.45	-	10.16
1988.....	11.33	11.46	10.35	-	10.02
1989.....	11.29	11.44	10.39	-	9.81
1990 ¹	11.12	11.28	10.48	-	9.66
1991.....	11.13	11.29	10.39	-	9.58
1992.....	11.17	11.32	10.22	-	9.62
1993.....	11.12	11.26	10.14	-	9.65
1994 ¹	11.08	11.22	10.08	-	9.59
1995.....	11.04	11.24	10.35	-	9.46
1996.....	11.05	11.28	10.21	-	9.43
1997 ¹	11.28	11.44	10.32	-	9.52
1998 ¹	11.56	11.72	10.66	-	10.06
1999 ¹	11.85	12.11	11.01	-	10.04
2000 ¹	11.93	11.99	11.24	\$12.12	10.28
2001.....	11.93	12.01	11.45	12.59	10.61
2002.....	12.06	12.34	11.44	11.94	10.62
2003 ¹	12.23	12.37	11.44	12.54	11.00
2004.....	12.07	12.22	11.19	12.18	10.77
2005.....	11.88	12.19	10.80	12.75	10.56
2006.....	12.10	12.20	10.97	12.89	10.41
2007.....	11.95	12.08	10.89	12.22	10.24

See footnote at end of table.

Table 21. Median hourly earnings of wage and salary workers paid hourly rates in constant (2007) dollars by sex, race, and Hispanic or Latino ethnicity, 1979–2007 annual averages—Continued

Year and sex	Total, 16 years and older	White	Black or African American	Asian	Hispanic or Latino
WOMEN					
1979.....	\$9.63	\$9.63	\$9.44	-	\$9.15
1980.....	9.47	9.50	9.30	-	9.06
1981.....	9.37	9.37	9.17	-	8.97
1982.....	9.51	9.51	9.26	-	8.93
1983.....	9.50	9.52	9.35	-	8.75
1984.....	9.45	9.47	9.26	-	8.84
1985.....	9.43	9.45	9.26	-	8.86
1986 ¹	9.62	9.66	9.33	-	9.03
1987.....	9.77	9.81	9.42	-	8.92
1988.....	9.83	9.87	9.44	-	8.89
1989.....	9.87	9.90	9.50	-	8.93
1990 ¹	9.91	9.94	9.58	-	8.92
1991.....	10.01	10.03	9.72	-	8.87
1992.....	10.07	10.12	9.61	-	8.93
1993.....	10.06	10.11	9.70	-	8.91
1994 ¹	10.03	10.15	9.59	-	8.85
1995.....	10.08	10.19	9.62	-	8.92
1996.....	10.17	10.25	9.47	-	8.91
1997 ¹	10.23	10.31	9.78	-	8.79
1998 ¹	10.46	10.58	10.04	-	9.17
1999 ¹	10.75	10.86	10.11	-	9.28
2000 ¹	10.90	10.94	10.66	\$11.76	9.49
2001.....	11.29	11.39	10.71	11.79	9.70
2002.....	11.39	11.45	10.89	11.64	9.84
2003 ¹	11.36	11.40	11.17	12.04	10.01
2004.....	11.16	11.21	10.90	11.60	9.92
2005.....	10.94	11.15	10.54	12.36	9.75
2006.....	10.96	11.08	10.40	12.29	9.77
2007.....	10.98	11.06	10.45	11.83	9.80

See footnote at end of table.

Table 21. Median hourly earnings of wage and salary workers paid hourly rates in constant (2007) dollars by sex, race, and Hispanic or Latino ethnicity, 1979–2007 annual averages—Continued

Year and sex	Total, 16 years and older	White	Black or African American	Asian	Hispanic or Latino
MEN					
1979.....	\$15.03	\$15.40	\$13.01	-	\$12.74
1980.....	14.63	14.94	12.42	-	12.06
1981.....	14.38	14.68	12.71	-	11.75
1982.....	14.12	14.39	12.31	-	11.81
1983.....	13.70	14.00	11.80	-	11.50
1984.....	13.54	13.80	11.71	-	11.48
1985.....	13.47	13.93	11.31	-	11.16
1986 ¹	13.70	14.04	11.86	-	11.17
1987.....	13.56	13.84	11.76	-	11.12
1988.....	13.32	13.57	11.68	-	10.96
1989.....	13.09	13.38	11.42	-	10.76
1990 ¹	12.72	13.15	11.34	-	10.37
1991.....	12.74	13.09	11.23	-	10.21
1992.....	12.55	12.87	11.03	-	10.12
1993.....	12.51	12.81	10.83	-	10.06
1994 ¹	12.45	12.74	10.95	-	9.92
1995.....	12.47	13.00	11.03	-	9.81
1996.....	12.53	12.88	10.76	-	10.03
1997 ¹	12.67	12.84	11.17	-	10.18
1998 ¹	12.78	12.94	11.55	-	10.47
1999 ¹	12.82	13.20	12.15	-	10.71
2000 ¹	13.01	13.18	12.01	\$12.98	10.88
2001.....	13.26	13.59	11.92	13.86	11.32
2002.....	13.41	13.66	11.80	12.70	11.43
2003 ¹	13.40	13.56	12.19	13.40	11.31
2004.....	13.19	13.35	11.94	13.06	11.00
2005.....	12.91	13.24	11.57	13.54	10.82
2006.....	13.05	13.25	11.75	13.56	11.15
2007.....	12.95	13.22	11.57	13.22	11.07

¹ The comparability of historical labor force data has been affected at various times by methodological and conceptual changes in the Current Population Survey (CPS). For an explanation, see the Historical Comparability section of the Household Data technical documentation provided at http://www.bls.gov/cps/eetech_methods.pdf.

NOTE: As of 2003, estimates for the above race groups (white, black or African American, and Asian) include persons who selected this race group only; persons who selected more than one race

group are not included. Prior to 2003, persons who reported more than one race were included in the group they identified as the main race. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Data for 2000-2002 are for the category Asians and Pacific Islanders. As of 2003, Asians constitute a separate category. Data for Asians were not tabulated prior to 2000. Dash indicates data not available. The Consumer Price Index research series using current methods (CPI-U-RS) is used to convert current dollars to constant dollars. See Technical Note.

Table 22. Wage and salary workers paid hourly rates with earnings at or below the prevailing Federal minimum wage by sex, 1979–2007 annual averages

(Numbers in thousands)

Year and sex	Total wage and salary workers	Workers paid hourly rates					
		Total	Percent of total wage and salary workers	Below prevailing Federal minimum wage	At prevailing Federal minimum wage	Total at or below prevailing Federal minimum wage	
						Number	Percent of workers paid hourly rates
BOTH SEXES							
1979.....	87,529	51,721	59.1	2,916	3,997	6,912	13.4
1980.....	87,644	51,335	58.6	3,087	4,686	7,773	15.1
1981.....	88,516	51,869	58.6	3,513	4,311	7,824	15.1
1982.....	87,368	50,846	58.2	2,348	4,148	6,496	12.8
1983.....	88,290	51,820	58.7	2,077	4,261	6,338	12.2
1984.....	92,194	54,143	58.7	1,838	4,125	5,963	11.0
1985.....	94,521	55,762	59.0	1,639	3,899	5,538	9.9
1986 ¹	96,903	57,529	59.4	1,599	3,461	5,060	8.8
1987.....	99,303	59,552	60.0	1,468	3,229	4,698	7.9
1988.....	101,407	60,878	60.0	1,319	2,608	3,927	6.5
1989.....	103,480	62,389	60.3	1,372	1,790	3,162	5.1
1990 ¹	104,876	63,172	60.2	² 2,132	² 1,096	² 3,228	² 5.1
1991.....	103,723	62,627	60.4	² 2,377	² 2,906	² 5,283	² 8.4
1992.....	104,668	63,610	60.8	1,939	2,982	4,921	7.7
1993.....	106,101	64,274	60.6	1,707	2,625	4,332	6.7
1994 ¹	107,989	66,549	61.6	1,995	2,132	4,128	6.2
1995.....	110,038	68,354	62.1	1,699	1,956	3,656	5.3
1996.....	111,960	69,255	61.9	² 1,863	² 1,861	² 3,724	² 5.4
1997 ¹	114,533	70,735	61.8	² 2,990	² 1,764	² 4,754	² 6.7
1998.....	116,730	71,440	61.2	2,834	1,593	4,427	6.2
1999 ¹	118,963	72,306	60.8	2,194	1,146	3,340	4.6
2000 ¹	122,089	73,496	60.2	1,752	898	2,650	3.6
2001.....	122,229	73,392	60.0	1,518	656	2,174	3.0
2002.....	121,826	72,508	59.5	1,579	567	2,146	3.0
2003 ¹	122,358	72,946	59.6	1,555	545	2,100	2.9
2004.....	123,554	73,939	59.8	1,483	520	2,003	2.7
2005.....	125,889	75,609	60.1	1,403	479	1,882	2.5
2006.....	128,237	76,514	59.7	1,283	409	1,692	2.2
2007.....	129,767	75,873	58.5	² 1,462	² 267	² 1,729	² 2.3

See footnotes at end of table.

Table 22. **Wage and salary workers paid hourly rates with earnings at or below the prevailing Federal minimum wage by sex, 1979–2007 annual averages—Continued**

(Numbers in thousands)

Year and sex	Total wage and salary workers	Workers paid hourly rates					
		Total	Percent of total wage and salary workers	Below prevailing Federal minimum wage	At prevailing Federal minimum wage	Total at or below prevailing Federal minimum wage	
						Number	Percent of workers paid hourly rates
WOMEN							
1979.....	38,129	23,329	61.2	2,070	2,644	4,714	20.2
1980.....	38,944	23,626	60.7	2,104	2,990	5,095	21.6
1981.....	39,672	24,294	61.2	2,394	2,778	5,172	21.3
1982.....	39,777	24,365	61.3	1,651	2,561	4,212	17.3
1983.....	40,433	24,989	61.8	1,492	2,603	4,095	16.4
1984.....	42,172	26,003	61.7	1,348	2,499	3,847	14.8
1985.....	43,506	26,869	61.8	1,198	2,356	3,554	13.2
1986 ¹	44,961	27,863	62.0	1,192	2,125	3,317	11.9
1987.....	46,365	29,078	62.7	1,105	1,946	3,051	10.5
1988.....	47,495	29,820	62.8	1,008	1,542	2,550	8.6
1989.....	48,691	30,702	63.1	994	1,056	2,050	6.7
1990 ¹	49,323	31,069	63.0	² 1,420	² 711	² 2,131	² 6.9
1991.....	49,105	30,988	63.1	² 1,582	² 1,792	² 3,374	² 10.9
1992.....	49,842	31,454	63.1	1,286	1,751	3,036	9.7
1993.....	50,626	31,937	63.1	1,133	1,534	2,667	8.4
1994 ¹	51,419	33,021	64.2	1,322	1,241	2,563	7.8
1995.....	52,369	33,934	64.8	1,157	1,161	2,318	6.8
1996.....	53,488	34,418	64.3	² 1,244	² 1,106	² 2,350	² 6.8
1997 ¹	54,708	35,214	64.4	² 1,843	² 1,092	² 2,935	² 8.3
1998 ¹	55,757	35,680	64.0	1,794	965	2,760	7.7
1999 ¹	57,050	36,233	63.5	1,426	700	2,126	5.9
2000 ¹	58,427	36,777	62.9	1,170	579	1,749	4.8
2001.....	58,582	36,848	62.9	1,021	409	1,430	3.9
2002.....	58,555	36,508	62.3	997	350	1,347	3.7
2003 ¹	59,122	37,093	62.7	1,062	332	1,394	3.8
2004.....	59,408	37,133	62.5	1,013	310	1,323	3.6
2005.....	60,423	37,957	62.8	944	290	1,234	3.3
2006.....	61,426	38,321	62.4	861	263	1,124	2.9
2007.....	62,299	38,082	61.1	² 1,002	² 181	² 1,183	² 3.1

See footnotes at end of table.

Table 22. Wage and salary workers paid hourly rates with earnings at or below the prevailing Federal minimum wage by sex, 1979–2007 annual averages—Continued

(Numbers in thousands)

Year and sex	Total wage and salary workers	Workers paid hourly rates					
		Total	Percent of total wage and salary workers	Below prevailing Federal minimum wage	At prevailing Federal minimum wage	Total at or below prevailing Federal minimum wage	
						Number	Percent of workers paid hourly rates
MEN							
1979.....	49,400	28,392	57.5	846	1,353	2,199	7.7
1980.....	48,700	27,709	56.9	983	1,696	2,678	9.7
1981.....	48,844	27,576	56.5	1,119	1,533	2,652	9.6
1982.....	47,591	26,481	55.6	697	1,587	2,284	8.6
1983.....	47,856	26,831	56.1	585	1,658	2,243	8.4
1984.....	50,022	28,140	56.3	490	1,626	2,116	7.5
1985.....	51,015	28,893	56.6	440	1,544	1,984	6.9
1986 ¹	51,942	29,666	57.1	408	1,336	1,743	5.9
1987.....	52,938	30,474	57.6	364	1,283	1,647	5.4
1988.....	53,912	31,058	57.6	311	1,066	1,377	4.4
1989.....	54,789	31,687	57.8	379	733	1,112	3.5
1990 ¹	55,553	32,104	57.8	² 712	² 385	² 1,097	² 3.4
1991.....	54,618	31,639	57.9	² 795	² 1,114	² 1,909	² 6.0
1992.....	54,826	32,155	58.6	653	1,231	1,885	5.9
1993.....	55,475	32,337	58.3	573	1,091	1,664	5.1
1994 ¹	56,570	33,528	59.3	674	891	1,565	4.7
1995.....	57,669	34,420	59.7	542	796	1,338	3.9
1996.....	58,473	34,838	59.6	² 619	² 755	² 1,374	² 3.9
1997 ¹	59,825	35,521	59.4	² 1,147	² 673	² 1,820	² 5.1
1998.....	60,973	35,761	58.7	1,039	628	1,667	4.7
1999.....	61,914	36,073	58.3	768	446	1,214	3.4
2000 ¹	63,662	36,720	57.7	582	319	901	2.5
2001.....	63,647	36,544	57.4	497	247	744	2.0
2002.....	63,272	36,000	56.9	582	217	799	2.2
2003 ¹	63,236	35,853	56.7	493	213	706	2.0
2004.....	64,145	36,806	57.4	470	210	680	1.8
2005.....	65,466	37,652	57.5	459	189	648	1.7
2006.....	66,811	38,193	57.2	422	146	568	1.5
2007.....	67,468	37,790	56.0	² 460	² 86	² 546	² 1.4

¹ The comparability of historical labor force data has been affected at various times by methodological and conceptual changes in the Current Population Survey (CPS). For an explanation, see the Historical Comparability section of the Household Data technical documentation provided at http://www.bls.gov/cps/eetech_methods.pdf.

² Data for 1990-91, 1996-97, and 2007 reflect

changes in the minimum wage that took place in those years.

NOTE: The prevailing Federal minimum wage was \$2.90 in 1979, \$3.10 in 1980, and \$3.35 in 1981-89. The minimum wage rose to \$3.80 in April 1990, to \$4.25 in April 1991, to \$4.75 in October 1996, to \$5.15 in September 1997, and to \$5.85 in July 2007. See Technical Note for more information about minimum wage workers.

Technical Note

The estimates in this report were obtained from the Current Population Survey (CPS), which provides a wide range of information on the labor force, employment, and unemployment. The survey is conducted monthly for the U.S. Bureau of Labor Statistics (BLS) by the U.S. Census Bureau, using a national sample of about 60,000 households, with coverage in all 50 States and the District of Columbia. The earnings data are collected from one-fourth of the CPS monthly sample.

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Concepts and definitions

The principal concepts and definitions used in connection with the earnings data in this report are described next.

Usual weekly earnings. Data are collected on wages and salaries before taxes and other deductions, and include any overtime pay, commissions, or tips usually received (at the principal job in the case of multiple jobholders). Self-employed workers are excluded, regardless of whether their businesses are incorporated. Prior to 1994, respondents were asked how much they usually earned per week. Since January 1994, respondents have been asked to identify the easiest way for them to report earnings (hourly, weekly, biweekly, twice monthly, monthly, annually, other) and how much they usually earn in the period reported. Earnings reported on a basis other than weekly are converted to a weekly equivalent. The term “usual” is as perceived by the respondent. If the respondent asks for a definition of “usual,” interviewers are instructed to define the term as “more than half the weeks worked during the past 4 or 5 months.”

Medians (and quantiles) of weekly earnings. Most of the earnings estimates shown in this report are medians. The median (or upper limit of the second quartile) is the amount that divides a given earnings distribution into two equal groups, one having earnings above the median and the other having earnings below the median. Ten percent of workers in a given distribution have earnings below the upper limit of the first decile (90 percent have higher earnings), 25 percent have earnings below the upper limit of the first quartile (75 percent have higher earnings), 75 percent have earnings below the upper limit of the third quartile (25 percent have higher earnings), and 90 percent have earnings below the upper limit of the ninth decile (10 percent have higher earnings).

The BLS estimating procedure for determining the median of an earnings distribution places each reported or calculated weekly earnings value into a \$50-wide interval that is centered around a multiple of \$50. The actual value of the median is estimated

through the linear interpolation of the interval in which the median lies.

Over-the-year changes in the medians (and quantile boundaries) for specific groups may not necessarily be consistent with the movements estimated for the overall quantile boundary. The most common reasons for this possible anomaly are as follows:

- There could be a change in the relative weights of the subgroups. For example, the medians of both 16- to 24-year-olds and those 25 years and older may rise, but if the lower earning 16-to-24 age group accounts for a greatly increased share of the total, the overall median actually could fall.
- There could be a large change in the shape of the distribution of reported earnings, particularly near a quantile boundary. This change could be caused by survey observations that are clustered at rounded values—for example, \$250, \$300, or \$400. An estimate lying in a \$50-wide centered interval containing such a cluster, or “spike,” tends to change more slowly than one in other intervals. For example, medians measure the central tendency of a multipeaked distribution that shifts over time. As the distribution shifts, the median does not necessarily move at the same rate. Specifically, the median takes relatively more time to move through a frequently reported interval, but once above the upper limit of such an interval, it can move relatively quickly to the next frequently reported earnings interval. BLS procedures for estimating medians (and other quantile boundaries) mitigate such irregular movements of the measures; however, users should be cautious of these effects when evaluating short-term changes in the medians and in ratios of the medians.

Constant dollars. The Consumer Price Index research series using current methods (CPI-U-RS) is used to convert current dollars to constant dollars. BLS has made numerous improvements to the Consumer Price Index (CPI) over the past quarter century. Although these improvements make the present and future CPI more accurate, historical price index series are not adjusted to reflect the improvements. Because many researchers need a historical series that measures price change consistently over the entire period, the CPI-U-RS provides an estimate of the CPI that incorporates most of the methodological improvements made since 1978 into the entire series. (For further information, see Kenneth J. Stewart and Stephen B. Reed, “CPI research series using current methods, 1978–98,” *Monthly Labor Review*, June 1999, pp. 29–38; and “Questions and Answers: Consumer Price Index Research Series Using Current Methods,” on the Internet at <http://www.bls.gov/cpi/cpirsdc.htm>.)

This report uses the most recent version of the CPI-U-RS available at the time of production. Users should note, however, that the CPI-U-RS is subject to periodic revision. As a result, the rate of inflation incorporated into the constant-dollar earnings estimates in this report may differ from that in previous reports in

this series or in other publications.

Wage and salary workers. These are workers who receive wages, salaries, commissions, tips, payment in kind, or piece rates. The group includes employees in both the private and public sectors but, for purposes of the earnings series, excludes all self-employed persons, regardless of whether their businesses are incorporated.

Full-time workers. For the purpose of producing estimates of earnings, workers who usually work 35 or more hours per week at their sole or principal job are defined as working full time.

Part-time workers. For the purpose of producing estimates of earnings, workers who usually work fewer than 35 hours per week at their sole or principal job are defined as working part time.

Workers paid by the hour. Workers who are paid an hourly wage make up approximately three-fifths of all wage and salary workers. Workers paid by the hour are, therefore, included in the full- and part-time worker tables in this report, along with salaried workers and other workers not paid by the hour. (Data for workers paid at hourly rates are presented separately in tables 9 to 11 and 18 to 22.)

Workers paid at or below the Federal minimum wage. The estimates of the numbers of workers with reported earnings at or below the Federal minimum wage in tables 11 and 22 pertain only to workers who are paid hourly rates. Salaried workers and other workers who are not paid by the hour are not included, even though some have earnings that, when converted to hourly rates, are at or below the minimum wage. Consequently, the estimates presented in this report likely understate the actual number of workers with hourly earnings at or below the minimum wage. Research has shown, however, that the degree of understatement is small. BLS does not routinely estimate the hourly earnings of workers not paid by the hour, because of data quality concerns associated with such an estimation process.

The prevailing Federal minimum wage was \$2.90, effective January 1979; \$3.10, effective January 1980; \$3.35, effective January 1981; \$3.80, effective April 1990; \$4.25, effective April

1991; \$4.75, effective October 1996; \$5.15, effective September 1997; and \$5.85, effective July 2007. Data for 1990–91, 1996–97, and 2007 in table 22 reflect changes in the minimum wage that took place during those years. Note that some States have established minimum-wage standards that exceed the Federal level.

The presence of workers with hourly earnings below the minimum wage does not necessarily indicate violations of the Fair Labor Standards Act, because there are exemptions to the minimum wage provisions of the law. In addition, some workers might have rounded their hourly earnings to the nearest dollar in response to survey questions. As a result, some might have been reported with hourly earnings below the minimum wage when, in fact, they earned the minimum wage or higher.

Reliability

Statistics based on the CPS are subject to both sampling and non-sampling error. When a sample, rather than an entire population, is surveyed, there is a chance that the sample estimates may differ from the “true” population values they represent. The exact difference, or sampling error, varies with the particular sample selected, and this variability is measured by the standard error of the estimate. There is about a 90-percent chance, or level of confidence, that an estimate based on a sample will differ by no more than 1.6 standard errors from the “true” population value because of sampling error. BLS analyses generally are conducted at the 90-percent level of confidence. Estimates of earnings and their standard errors can be used to construct approximate confidence intervals, or ranges of values that include the true population value with known probabilities.

The CPS data also are affected by nonsampling error. This kind of error can occur for many reasons, including the failure to sample a segment of the population, inability to obtain information on all respondents in the sample, inability or unwillingness of respondents to provide correct information, and errors made in data collection or processing.

For a full discussion of the reliability of data from the CPS and information on estimating standard errors, see the “Explanatory Notes and Estimates of Error” section of *Employment and Earnings*, on the BLS Web site at www.bls.gov/cps/eetech_methods.pdf.